



## THE BULLETIN

### Attention All Member and Casuals

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As you may be aware the B.C. Maritime Employers Association recently launched a Human Rights Complaint against the ILWU. This is not a complaint about any one individual, rather more of a policy complaint. They have also raised the issue in the media, of course.

The Officers of ILWU Canada would like to assure the members that this issue is only in the form of complaint at this moment. This has not been, at this time, officially accepted by the Canadian Human Rights Commission, and if it is we will respond appropriately.

In the meantime we shall continue to work as we normally do. Many of you may think, why are we not responding more vigorously in the media. Well if this is to be a case heard by the Human Rights Commission, then properly that is where it should be heard. We shall address it in that fashion.

Sometimes we may feel like having a knee jerk reaction and say something in public but that is a fools agenda. It is simply bargaining time and the Employer is using every means at his disposal to try and make gains, whether it is done through bargaining or other wise.

So we shall stay calm collectively and we will continue to protect the rights of our members and casuals. We shall continue to bargain in good faith to try and get a Collective Agreement.

Remember this Union has been in existence for 75 years and we have been championing the rights of workers all along the way and we shall continue to do so.

Tom Dufresne  
On Behalf of The Officers  
of ILWU Canada