



Canadian

WATERFRONT NEWS

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THIRD CANADIAN AREA CAUCUS:

The Caucus was held in Vancouver on January 6th, and ran for seven days. The two contracts were discussed, and the recommendations from the Caucus, if they are carried out, will make for uniform application of the contracts throughout the industry.

Although the endorsement of the contracts was not unanimous, the recommendation carried by a two-third majority.

We will state again that the gains made by this union in the two contracts covering the industry have been the hope of the membership for 18 years. The time for politicking is over. There is no time left for the sea lawyers and character assassins. The union must now pull together and consolidate, in order to reap the benefits contained in the agreements.

This old Proverb might be appropriate at this time:

Great men talk about ideas and the future.

Ordinary men talk about events and the past.

Small men talk about other people.

SCHOLARSHIPS:

It appears that there is a need to do some publicity on our membership with regard to the I.L.W.U. Scholarships.

Last year one \$400.00 Entrance Scholarship went unawarded, and several letters were received from members who said they did not know anything about them.

Dean Gage of the U.B.C. informs us that the information is given to all schools, and in his opinion, our membership should be better informed.

The I.L.W.U. provides, annually, three \$400.00 Entrance Scholarships, and four \$250.00 Undergraduate Scholarships, and are available to sons and daughters of I.L.W.U. members in good standing.

There seems to be no problem with the Undergraduate Scholarships. These are well taken care of at the U.B.C.

The Entrance Scholarships are provided for those students graduating from high school to first year university, and should be applied for through the high school principal or counsellors.

The U.B.C. issues a book, or calendar, of available awards, scholarships and bursaries to all schools, so there is no need for any student not to have knowledge of such scholarships as they might qualify for.

The I.L.W.U. Scholarships are something we are rather proud of. We can only say to our members: If you have sons and daughters who can compete

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for these awards, do so through the school, for Entrance Scholarships, and the U.B.C. for Undergraduate Awards -- and Good Luck to them.

Maybe you should pass this bulletin on to your student sons or daughters.

SAFETY PROGRAM:

At the Joint Safety Meeting held on December 10, 1963, the recommendation from the Canadian Area Officers that they be the Committee that meets with the Employers on all safety matters for the industry was endorsed. They will call meetings with the Local Safety Committees whenever required. This will make for uniform safety regulations on the waterfront.

This, in our estimation, is the right road to follow on this vital matter. But never forget that safety is everyone's problem, and when rules are made, they must be lived up to. Some changes in the rules will be required from time to time as the industry changes. These will be posted in the Area Bulletins as they are agreed to by the Parties to the Agreements.

The above recommendations were also unanimously endorsed by the Canadian Area Executive Board Meeting, January 16th and 17th, 1964.

STEWARDS - SHIP, DOCK, AND WAREHOUSE:

The Stewards Course has been finalized and will be started in the New Westminster area, on a trial basis. Vancouver area will be next. So anyone interested in this course, please leave your name with officials at your local union office.

Every effort has been made by the Area to make this undertaking a success. We hope the memberships response will be forthcoming. An active Steward system can be an invaluable asset to the union.

WELFARE:

The Welfare Agreement has been completed, and all members were covered as of 1st of January, 1964. The benefits paid will be those paid under the eight Local - Shipping Federation Plan. The benefits will be increased as soon as all the funds have been consolidated and an evaluation has been take to see to what extent the benefits can be increased.

The information we have is, that the contributions of 7¢ and 7¢ will pay the following:

- M.S.A. or its equivalent;
- \$4,000.00 Life Insurance;
- additional \$2,000.00 Accidental Death and Dismemberment;
- \$55.00 Weekly Indemnity;
- \$600 Death Benefit for pensioners and medical coverage for all I.L.W.U. Pensioners.
- One year's medical coverage for widows of active and retired members.

PENSIONS:

Work is proceeding on the Pension Agreements. The working out of all of the details that will give form to the understandings expressed in the Terms of Settlement will require considerable time. Care must be taken so that the members will be protected when working under either Agreement. Also, the M & M, and Supplementary Pension Agreements are yet to be spelled out.

The 6th Annual Canadian Area Convention has been called for 9:00 a.m., March 16, 1964, to be held at the Fishermen's Auditorium, 138 E. Cordova Street, Vancouver, B.C.

Resolutions will be accepted up to March 2, 1964.

DELEGATES -- TAKE NOTE.