



*Canadian*

## WATERFRONT NEWS

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138 E. CORDOVA STREET,  
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July 8, 1965

For over a year we in the ILWU have speculated on the affects of our new Canada Labour Code (Standards), or as most call it, C-126. We have warned the employers of it's possible affects to the industry's work force, if and when the 40-hour straight time and 8-hour overtime week became law, when people are being encouraged to work in excess of 350 hours a month. It was known that many people of supposed influence went to Ottawa to try and knock it (the Act) on it's butt, and did not make much mileage, they stormed the portals again, and asked for a middle of the road approach to their problems, but were informed, as everyone else knows, the middle of the road is where the trouble starts. Recently, both the Shipping Federation and the Wharf Operators' have asked for a deferment, and while the Regional Director, Craig Pritchett and myself were in Ottawa, this was confirmed.

This deferment has been granted to all applications at this time, regardless of who, due to the enormous flood of applications for deferment, some with the involved union endorsement. This sure as hell was not in our approach!

The Minister of Labour has the authority to grant deferments up to 13 months, and then his authority ceases in the deferment field and it can only be further extended by an order of the Governor-in-Council. This deferment does not apply to the eight statutory holidays, and it goes without saying that we expect to receive pay for July 1st, 1965, for that is the day the Code became law, and we would hate to break the law, and we who put out \$15,000.00 to assist Japanese longshoremen last year, would fight for excess of 3/4 million dollars a year from statutory holidays, with it increasing yearly as our work force grows. Also, the annual holiday bit is worth squaring off for. If you have one year's service in after July 1, 1965, you are entitled to 4% of your earnings instead of the 2% under our present contract, and you must receive at least 2 weeks holidays. This Code replaces the Annual Vacations Act.

For those who are being shafted by some people who think they are top bananas and know all the answers, pay no heed to these "curbstone lawyers" for even Ottawa has not all the answers yet, and that is why Section 35 and 50 (I) of the Code gives the Minister the authority to cause an inquiry consisting of a committee of one or more persons with king-size powers, and naturally, we are going to resist deferment of any length and holler like hell for an inquiry, both locally and through the Canadian Labour Congress, for we have already voiced this protest in person.

We suggest you contact or submit your questions to your Business Agent or Executive, or your Canadian Area Executive delegate, who will be here in Vancouver within 10 days and we will answer all the questions possible, or find the answers for him.

In the meantime let it be known the Canadian Area is not sitting on it's duff and losing by default!

On July 6, 1965, in Joint Industry Labour Relations Committee, after better than two hours of hassling and pointing out the pitfalls, if

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every union man and individual employee took his limited knowledge and interpreted this Code as he saw it, we would have chaos in our industry.

The following was agreed to:

The Canada Labour (Standards) Code is a new type of legislation in Canada and it is therefore understandable that problems will arise in connection with its application.

Representatives of the Union, the Wharf Operators' Association and the Shipping Federation have had talks concerning the application of the Act and are endeavouring to work out the difficulties facing them.

There will be no payment made this payroll week in respect of general holiday benefits under the Act, by either Wharf Operator Association employers or Shipping Federation employers.

As soon as possible after clarification of the various problems in connection with the application of the Act, insofar as "General Holidays" are concerned, payment of benefits will be made, effective 1st July, 1965.

Also, the Wharf Operators', Shipping Federation and Union would jointly ask the Minister of Labour for either himself or someone of authority to interpret this new Labour law here in Vancouver as quickly as possible. You will be informed of the outcome as soon as it is known.

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The following are the results of the I.L.W.U. Canadian Area Ballot held recently, according to the Constitution:

President	-	Barker	1253	Elected
Write-ins	-	107		
1st Vice-President	-	Dunphy	1243	Elected
Write-ins	-	55		
2nd Vice-President	-	Ball	710	
	-	Kotowich	931	Elected
Write-ins	-	9		
3rd Vice-President	-	Johnstone	929	Elected
	-	Kennedy	753	
Write-ins	-	2		
Secretary-Treasurer	-	Mayes	1283	Elected
Write-ins	-	3		

May we say "congratulations" to the successful candidates, and to the others, may we see you in the running again next time.