



*Canadian*

# WATERFRONT NEWS

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## STATUTORY HOLIDAYS

The following is to inform you of the method of payment of Statutory Holidays.

The amendment to the Act gives all those who qualify under the rules, eight hours pay at the basic rate.

Roy C. Smith  
President  
I.L.W.U. Canadian Area

## CANADA LABOUR (STANDARDS) CODE

Method of Determining Qualification for Payment when Employee Does Not Work on a General Holiday.

1. Employee must work under the Collective Agreement on 15 days or for 120 hours in the 30 calendar days immediately preceding the General Holiday to qualify for 8 hours pay at the Collective Agreement base rate (currently \$3.88 per hour) in respect of that General Holiday.
2. All employees who qualify will be paid for the General Holiday on the pay day of the second week after the General Holiday unless:
  - (a) The employee was a registered member of a Company's Regular Work Force and was ordered to work on the General Holiday but was unable, or failed, to arrange with his employer for a replacement satisfactory to his employer, and then did not report for work on the General Holiday.
  - (b) The employee was a member of the work force subject to normal despatch (as distinct from the continuing despatch applicable to members of a Company's Regular Work Force), and was ordered to work on the General Holiday but failed to notify the Despatch Office by the appropriate deadline that he required a replacement for that General Holiday, and then did not report for work on the General Holiday.

SCHEDULE 1

Procedures for Payment Re General Holidays  
Collective Agreement Payroll  
Canada Labour (Standards) Code

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Applicable to Following General Holidays: New Years Day,  
Good Friday, Victoria Day, Dominion Day, Labour Day, Thanks-  
giving Day, Remembrance Day and Christmas Day.

Total Hours  
To Be Paid  
In terms of  
Straight  
Time Hours

1. To men (other than men despatched to handle lines) who do not qualify (have not worked on either 15 days or for 120 hours in the 30 calendar days immediately preceding a General Holiday)

(a) Does not work on General Holiday NIL

(b) Works on General Holiday (regardless of number of hours up to 8) 16

2. To men (other than men despatched to handle lines) who do qualify (have worked on either 15 days or for 120 hours in the 30 calendar days immediately preceding a General Holiday)

(a) Does not work on General Holiday 8

(b) Works on General Holiday  
Hours Worked

1/2 - 5 1/4	16
5 1/2	16 1/4
5 3/4	16 3/4
6	17
6 1/4	17 1/2
6 1/2	17 3/4
6 3/4	18 1/4
7	18 1/2
7 1/4	19
7 1/2	19 1/4
7 3/4	19 3/4
8	20