

LONGSHOREMEN



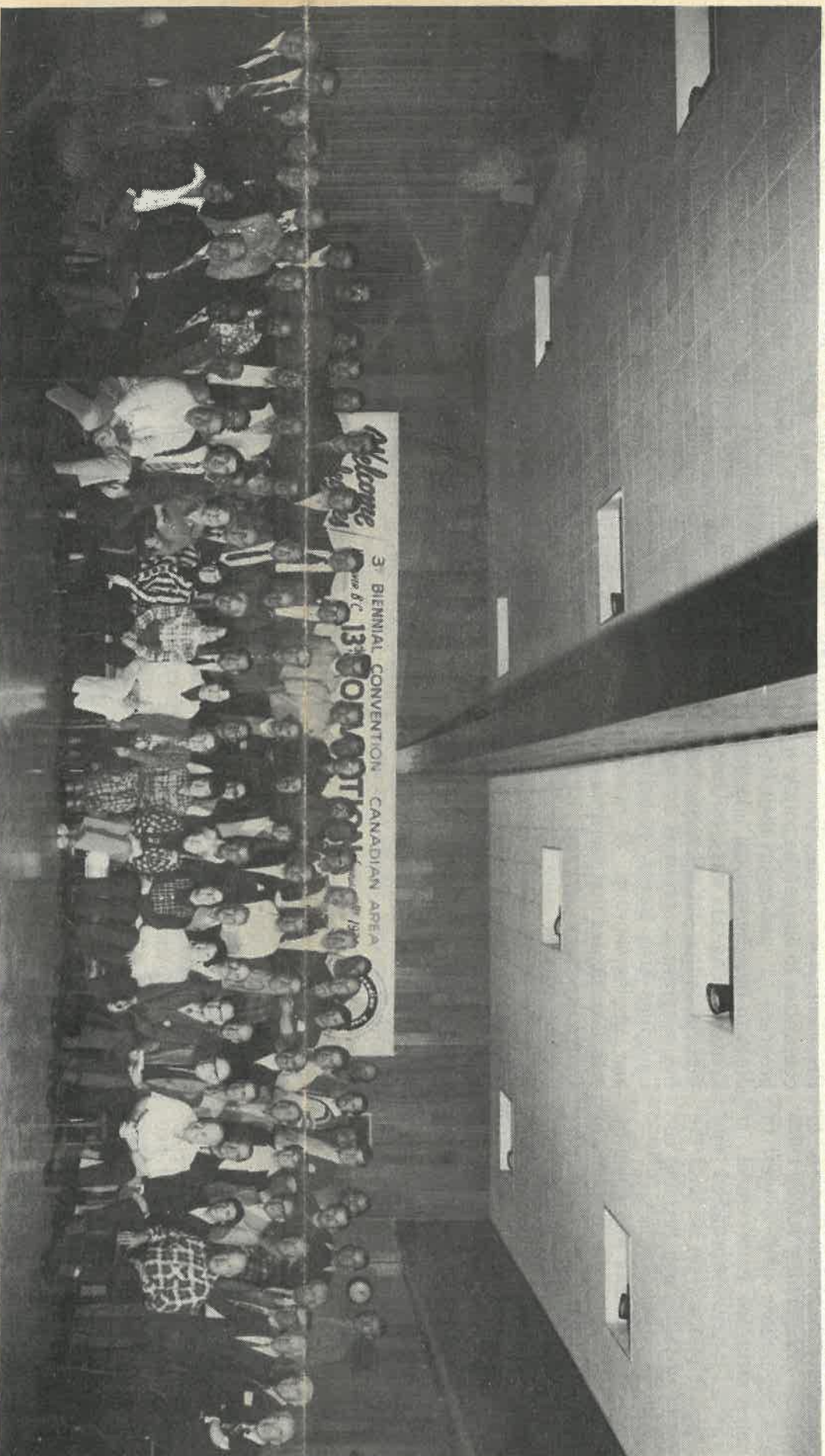
I.L.W.U. ■ CANADIAN AREA

WATERFRONT NEWS

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FEBRUARY

1974 CANADIAN AREA CONVENTION



"HUMAN DIGNITY THROUGH LABOUR UNITY". This was the theme which set the stage for the 13th (3rd Biennial) Convention of the I.L.W.U. Canadian Area meeting at the P.N.E. grounds in Vancouver, February 11 to 15, 1974.

The Convention was called to order at 10 a.m. on Monday with 69

Local Delegates in attendance, also Fraternal delegates from the Pensioners and Women's Auxiliaries. Barney Chapman and Henry Kancs of the Vancouver Grain Handlers Local, and Mitch Hodge from the Canada Department of Labour.

The Convention was fortunate to have the attendance of International President Harry Bridges, International Vice President, William Chester and a recently retired former International Vice

President, Roscoe Craycraft. Roscoe was responsible in the bleak days of 1942-43 for bringing the I.L.W.U. to Canada. The Convention appreciated the attendance of the three American Brothers and applauded the greetings they brought to the assembly.

"The Dispatcher" also covered the Convention and excerpts from the speeches are covered in this coming edition. This Convention was one which

could be considered a real working Convention with the elimination of some of the frills. The Officers Report and the 40 resolutions dealt with were seriously considered and acted on. Particular attention and concern was expressed by the delegates on Labour Unity with a resolution unanimously passed, calling on the International Executive Board to consider initiating discussions in the United States between the AFL-CIO and the I.L.A. The resolution stated,

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WHEREAS:

The officers and Executive Board of the I.L.W.U. have encouraged and supported the Canadian Area's affiliation to the C.I.C. and to the I.T.F., and

WHEREAS:

Our International Union has continued an independent role in its union structure, and

WHEREAS:

The economic and political conditions facing the trade union organizations have changed in the last decade, requiring the greatest efforts and unity on the part of the Unions to protect workers gains

from the pressures of big government and attacks from the multinational corporations,

THEREFORE BE IT RESOLVED:

That the International Officers and Executive Board consider initiating discussions with the A.F.L.-C.I.O. and the I.L.A. to weld together the union strength in the U.S.A., to get simultaneous action with us in Canada to organically unite the transportation industry on this continent and open the way to a discussion with unions in other countries to consolidate and unite our strength.

WATERFRONT NEWS

INTERNATIONAL LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION
CANADIAN AREA

AN INJURY TO ONE IS AN INJURY TO ALL
FRANK KENNEDY — EDITOR
2681 EAST HASTINGS STREET
VANCOUVER 6, B.C.

PRESIDENT — D. GARCIA
1ST VICE PRESIDENT — V. GOODFELLOW
2ND VICE PRESIDENT — K. GREGORY
3RD VICE PRESIDENT — D. LOMAS
SECRETARY TREASURER — F. KENNEDY



CONVENTION SAFETY REPORT

The Convention Safety Committee was responsible for dealing with the Officers Report on safety, safety resolutions, briefs on first-aid regulations and third party suits and the industry fatality report.

The Committee, after reviewing the fatality report, recommended to the Convention that one of our immediate responsibilities is to look at our existing safety rules and regulations with a view to more stringent enforcement. It was also recommended and adopted that we get on with the job of updating and revising our "white safety book."

A vote of thanks was given by the Convention to the members of Locals 500 and 517 who participated in a dragging operation for one of our brothers in April of 1973.

A "Human Dignity" resolution was passed which will set in motion a procedure for re-employing our industrially injured with a program to be worked out between the Locals and discussions with the employer group to have them live up to their responsibilities. The resolution is as follows:

"Resolved that a Canadian Area program be established, after discussion with all our Locals, to protect the livelihood of our people who are injured, and that, following the adoption of a uniform program between the Locals, the Canadian Area officers enter into discussions with

the employers to finalize methods of implementing such a program.

In regard to our pollution program, the Convention Safety Committee took a good, hard, self-critical look at our objectives, aims and past performance. It was recommended and adopted by the Convention "that each Local President sit on a Convention sub-committee to discuss the pollution program . . . and report their findings to this Convention." As the Convention Agenda was a full one, this committee did not meet, but the program is referred to the Canadian Area Board for action and implementation. A motion was also adopted that the Area officers prepare a brief to be presented to the governments involved on the positions taken in the Officers Report on pollution.

The Convention Safety Committee heard a full report on the actions of the Canadian Area Safety Committee and adopted the following motion which was endorsed by the Convention.

"Be it resolved that the Canadian Area pay the lost time and expenses of one delegate from each Local while attending Canadian Area Safety Committee Meetings."

In discussion it was expressed that this policy would help to offset the costs of the safety meetings for the smaller locals and would increase the input and participation in the Area Safety Committee.



Convention Safety Comm., F. Vandenbrink, J. Davidson, G. Hallinan.

DECEASED PENSIONERS

Number	Name	Date of Death
08351 VA	Hugh S. Jones	May 28, 1973
06021 VA	Howard C. Wilson	June 4, 1973
08692 NW	Oran E. Brown	June 11, 1973
06413 VA	Joseph Shipman	June 24, 1973
08265 CH	Isodore DeFrance	June 26, 1973
08461 VA	Charles Schultz	July 8, 1973
08436 VA	Alfred E. Perry	July 14, 1973
08657 VA	Robert L. Vanderdasson	July 23, 1973
05117 NW	John Malisaukas	Aug. 1, 1973
08370 NW	Thomas Leeman	Sept. 23, 1969
08202 VA	John William Adlam	Sept. 6, 1973
02434 CH	Eric Mason	Oct. 27, 1973
08232 VA	Harry Buckholtz	Oct. 9, 1973
08479 VA	Allan Stephen	Dec. 12, 1973
02496 NW	James O'Donnell	Dec. 21, 1973
08432 VA	William Paul	Dec. 24, 1973
04151 NW	George Kelton	Jan. 5, 1974
05169 VA	George A. Smith	Jan. 21, 1974
08348 VA	Fred Johnston	Jan. 28, 1974
08676 VA	William Wright	Feb. 1, 1974



Convention Resolutions Committee at work.

LONGSHORE CAUCUS COMING UP JUNE 3, 1974

The Convention delegates passed as motion which states that the resolutions for the caucus must be submitted to the Area office by May 21, and that the caucus be held starting June 3 of 1974.

The contract caucus is unique to the longshore industry and gives an opportunity for rank and file decisions to become the union program for negotiations. It becomes a forum for the free-swinging debate, out of which our demands will consolidate. It sets the procedure for who will speak for the Union and how back-up committees will function. Any tentative agreements are brought back to the caucus, explained there, either rejected or ratified, then taken to the membership.

It would be presumptuous to attempt to look into a crystal ball at this time and determine what path we will walk. However, there are a few apparent weaknesses in the Collective Agreement that will have to be squared around to the Union's satisfaction. Of course we will need money. How much is usually determined by the length of contract. In these days of galloping inflation, contracts should be of short duration.

There has been much discussion on the Cost of Living Adjustment (COLA), but a few of the flaws in this type procedure are readily apparent and no doubt this will receive its share of debate.

Next is Pensions and the Supplementary Pension. Elimination of the 1962 date will probably be given a high priority. Our pensioners have not received an increase for quite some time and it is the memberships' obligation to see they are looked after. Welfare plans will come under close scrutiny as last time there just wasn't enough money for adult dentistry or orthodonture. Inherent weaknesses in the

Collective Agreement in the hours of work employment on the job, vacations, recognized holidays and items making up the money package will be looked at. The job arbitrator, whom some say has more power than a supreme court judge, will come under review because of the apparent weakness in that section. We have a solid position on containers that the employers will try to shake. These thoughts are only several which come to mind and are not outlined necessarily in order of priority.

The cost of the membership for Longshore Caucuses and Negotiating Committee meetings in 1972 and 1973 amounted to \$88,107.34 plus the salaries of the two full time officers, other incidental expenses for C.P.P., U.I.C. and out of town expenses to the officers explaining negotiations to all Locals. Legal costs the union accrued during this time were also considerable and it doesn't appear they will diminish. We can only assume from past experience that the coming negotiations won't be any less costly.

Strategy will be thoroughly discussed and possibilities of which way to move and when. The stigmas of legislation is still hanging around and we are still marinating from the sham and abuse manifested on our heads by an arrogant, liberal dominated (at that time) parliament. There was a lesson to be learned there, and any future government intervention will be flavored by this past shameful play of the politicians. Yes, the caucus will be extremely interesting and a little expensive as will negotiations, but who can seriously argue with the price of membership participation. The important thing is that a simple, realistic program suitable to the needs of our Union be the end result of our deliberations.

KEY FACTS — PENSIONS & WELFARE

Welfare Plan
9 months ending Sept. 30, 1973 (note 9 months only)

Total Employer & Employee Contributions

1,064,705.93

Expenses

MSA - Active Members	316,267.50
Pensioners	47,823.75
Widows	7,770.25
Extended Health Benefit	47,969.97
Weekly Indemnity	137,189.00
National Life	216,598.20
Dental Plan	198,825.75
Pensioners Death Benefit	26,600.00
Administration	15,862.47
Other	300.00

1,015,226.89

Investment Income
Surplus

Accumulated Reserve, Sept. 30, 1973

745,708.73

Pension Plan (Preliminary figures)

No. of Retirements during 1973	107
No. of Pensioners deceased during year	27
No. on Pension at Dec. 31, 1973	682
Market Value of Pension Fund, Dec. 31, 1972	
Sept. 30, 1973	

11,755,281
13,271,860

Refer to Page 4

CONVENTION DELEGATES AND RESOLUTIONS

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Mike Martin

LABOURS RIGHTS

THEREFORE BE IT RESOLVED:

That the I.L.W.U. - Canadian Area along with all organized labour groups increase pressure on the Federal and Provincial governments to guarantee the right of all labour to organize, picket, disseminate information and bargain collectively. Specifically we demand that:

1. No class of worker, e.g. fishermen, farm labourers, be denied the protection of a bargaining unit.
2. Management representatives be denied the right to sit in judgment on the Labour Relations Board when it is dealing with applications for certification.
3. The law specifically require that the Labour Relations Board must grant a certificate upon application, except in cases where a certificate or conflicting jurisdiction already exists.
4. No employer shall have the right to protest or enter objections to an application for certification.
5. The employees unrestricted right to peaceful picketing and dissemination of information be recognized by law.
6. The right to strike during the lifetime of an agreement be a matter of negotiations between the parties to the agreement.



CANADIAN ENERGY RESOURCES

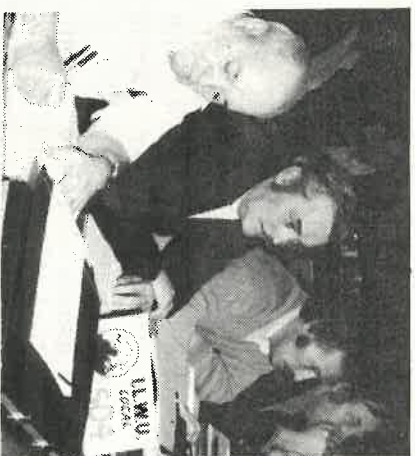
THEREFORE BE IT RESOLVED:

that we adopt the following policy:

1. Put all energy resources under federal control.
2. Federal government controls on the prices of oil and gas.
3. Bring an end to the export of energy until future Canadian needs are assured.
4. If oil and gas companies attempt to sabotage the production of oil and gas, that they be nationalized in the best interests of the people.



Officers Report Comm. at work



Local Delegates

ORGANIZATION

WHEREAS:

It is recognized that each of the Organization Resolutions, A-1, A-2, and A-3, have been individually moved, seconded and carried by the resolutions committee, the one overriding factor in attaining the intent of the resolutions is the persistence of the organizing officers of the Canadian Area,

THEREFORE BE IT RESOLVED:

That the incoming officers charged with this work in the Canadian Area be urged to pursue with the utmost vigour, the fulfilment of the stated resolutions.

INCREASE FIXED INCOMES

WHEREAS:

Old age Pensioners and people on fixed incomes are being starved to death by inflationary tactics.

RESOLVED:

The Canadian Area petition the Federal Government to institute a national policy that provides for an automatic increase in the wages of every Canadian or person on fixed incomes or pensions, every month, equal to the amount of the inflationary increase.



Berney Chapman, Henry Kencs, Grain Handlers Union and Harry Bridges, Int. Pres.

GRAIN STORAGE

THEREFORE BE IT RESOLVED:

That the grain elevator located at Ballantyne Pier be demolished and the area be redeveloped, and **BE IT FURTHER RESOLVED:** That new grain storage and shipping facilities be built and located in the Vancouver area to serve the Pacific Coast trade.

UNION PUBLICATIONS

THEREFORE BE IT RESOLVED:

That this convention endorse an immediate stepped-up program of bulletins and/or the Canadian Waterfront Newspaper to keep the membership informed and abreast of what is happening in "OUR UNION" and the rest of the Trade Union Movement in B.C.

FOREMEN'S NEGOTIATIONS

THEREFORE BE IT RESOLVED:

That the I.L.W.U. Canadian Area Locals, give full and unqualified support for Local No. 514 in negotiating a Collective Agreement.



V. Goodfellow — K. Gregory, area officers for a number of years. Not standing for re-election.

Telegram sent February 21, 1974

Mr. C. Darnaso, President
I.L.W.U. Local 142,
451 Atkinson Drive,
Honolulu, Hawaii 96814.

The Thirteenth Convention of the I.L.W.U. Canadian Area meeting in Vancouver Feb. 11 to 15, 1974 and

On the basis of a report to the Convention from International President Harry Bridges and International Vice President William Chester, a resolution was unanimously passed pledging full support to our Hawaiian brothers and sisters in Sugar and Pineapple in their struggles for a new collective agreement.

The Canadian membership stand ready to assist at your request.

Fraternally

PORT DEVELOPMENT

WHEREAS:

Tourism is a major industry in B.C. and due to its geographical location and magnificent harbour, Vancouver attracts tourists from around the world, and

WHEREAS:

Present facilities for ocean liners and their passengers is not meeting the need to develop Vancouver into a first rate ocean liner and passenger terminal.

THEREFORE BE IT RESOLVED:

That the I.L.W.U. pressure the National Harbours Board and both levels of government to build first rate ocean liner and passenger terminal facilities to service this fast growing tourist industry.



Local Delegates.

NATIVE PEOPLES

WHEREAS:

Many Indians throughout the Canadian north are suffering hardship through lack of a suitable economic base, and

WHEREAS:

The B.C. Provincial government recently has taken some emergency measures to ease the situation, **THEREFORE BE IT RESOLVED:**

That the I.L.W.U. — Canadian Area assist in bringing these injustices to public attention and urge more effort by governments at both levels to increase assistance to these people, and **BE IT FURTHER RESOLVED:**

That the B.C. government continue short-run measures to provide adequate access to housing, medicine, communications, legal aid, education, and

BE IT FINALLY RESOLVED:

That both governments develop long-run policies, incorporating the advice and decisions of local Indian groups, to build a satisfactory economic base providing full opportunities to preserve and enhance Indian cultural and traditional values through the application of modern techniques of education and communication. And this Resolution be submitted to the C.L.C. convention in May for their endorsement.



Pensioners Delegates.

COMPULSARY RETIREMENT

THEREFORE BE IT RESOLVED:

That the 65 compulsory retirement age be mandatory in all cases except:

1. A member be allowed to work during the calendar year in which his 65th birthday falls, to qualify for another year of Canada pension credits, if his pensionable years are below 25.
2. A member be allowed to work during the calendar year in which his 65th birthday falls to qualify for the basic Waterfront Industry pension.



Wm. Chester, Int. V/P, Norma Nicholls, B.C. Pres., Womens Aux.

BRITISH COAL MINERS

RESOLVED:

That the Convention extend its wholehearted support to striking British coal miners who are courageously struggling to protect their living standards against wage restrictions imposed by the Heath big business government which is attempting to place the whole burden of, as well as the blame for, Britain's inflation on the trade union movement.

OFFICERS' REPORT

Pension and Welfare Developments

I.L.W.U. - B.C.M.E.A. Collective Agreement
In 1973, the trustees of the Pension and Welfare Funds began implementing changes based upon the collective agreement settlement. That settlement increased the revenues of the Welfare Fund by four cents per union and welfare casual manhour, and the revenues of the pension fund by \$33,000 per month from August 1, 1973 an additional \$41,666 per month from August 1, 1973 and a further \$100,000.00 per month from August 1, 1974.

The 1972 caucus had proposed changes in the welfare plan, including adult dental coverage, a \$10,000 increase in life insurance coverage and an improvement in the weekly sick benefit. The proposed changes had been estimated to cost nine cents per manhour, and since the settlement provided for only four cents, it was not possible to implement all of the program.

Guided by the available money and priorities voted on by the Area Board, the trustees increased the weekly sick benefit, for illnesses longer than 17 weeks, to \$91 following the 17th week, and increased the Life Insurance benefit by \$10,000 for members under 45 years of age, with a reducing scale thereafter, so that the present coverage is as follows:

Under 45	\$25,000
45 - 49	\$22,500
50 - 54	\$20,000
55 - 59	\$17,500
60 and over	\$15,000

Although, at the time of writing, the full financial statement for 1973 is not available, the main facts can be summarized, as follows:

Total 1972 contributions (at 24 cent rate)	\$1,262,803
Net Investment	41,041
Income	1,303,844
Total 1972 benefits and expenses	1,393,592
Deficit	*\$9,748
Additional revenue expected from 4 cent contribution increase in 1973	210,467

Expected surplus arising from increased contributions \$120,719
*Practically all of this deficit was in fact cancelled out by the retroactive increase in contributions from August 1.

The Welfare Administrator reports that for the period, September 25, 1972 to June 12, 1973, the savings to the Welfare Plan using the Unemployment Insurance carve-out amounted to \$90,156. It is evident that without this saving the margin available for new benefits would have been very small.

Financial statement for the first nine months of 1973 show the surplus running slightly below the predicted amount, mainly because hours of work were sharply down during the first quarter. It may be expected that the improvement in coverages will increase costs by about \$100,000 a year.

The matter of adult dental coverage is under constant review

by the trustees. However, even minimum adult coverage would cost more than the presently available surplus. At this moment, therefore, there is no possibility of implementing such a program unless the announced Provincial Government program for children's free dental services produces substantial savings for our present plan or increased contributions are negotiated.

The trustees therefore recommend that full adult dental coverage and orthodonture be negotiated in the coming agreement.

THE PENSION PLAN

Under the terms of the current collective agreement, the employer contributions to the Pension Plan are increased to the following amounts:

- 1 August 1972 to 31 July 1973 — \$253,630 per month
- 1 August 1973 to 31 July 1974 — \$295,330 per month
- 1 August 1974 to 31 December 1974 — \$320,330 per month

Following actuarial evaluation, the following improvements in pension benefits were implemented.

- (1) The right of retirement at age 62 without actuarial reduction.
- (2) A supplementary pension of \$7.60 per month per year of credited service up to a maximum of \$190 per month, payable from the date of retirement at age 62 or later, until attainment of age 65.
- (3) The right to retired at age 55 or later, with a pension at the normal rate, reduced by one-half percent multiplied by the

number of months by which the member's age is less than 62. In this event the supplementary pension is also payable, but is reduced so that the total supplement payable until age 65 equals the supplement which would have been payable from age 62 to age 65. These terms enable a member with 25 years of service to retire at age 60 with a pension of \$321 or at age 55 with a pension of \$193. For shorter service these amounts are reduced proportionately.

It is the opinion of your trustees that, as soon as actuarial data for the present period is obtained, the existing surplus should be utilized to increase the basic rate of pension, which has not been increased since 1969, during which time the cost of living has increased sharply.

M. & M. SUPPLEMENT

In conformity with the changes in the pension plan, the M. & M. plan was amended as follows:

- (a) In cases of retirement between the ages of 62 and 65, the full M. & M. benefit was made payable in a lump sum at the time of retirement, instead of being paid in monthly instalments to age 65.

- (b) For members retiring prior to age 62, but otherwise qualified for the M. & M. benefit, it was made payable at age 62.

The pension roll still includes 28 members who retired under the 1953 plan.

Their average age is 85.7 years. The oldest pensioner is 94 years old.

RECENT PENSIONERS

Number	Name	Age	Years of Service	Retirement Date
06525	VA—Percival C. Lawley	60-7	27	Jan. 1, 1973
05165	NW—John W. Mottishaw	62-1	23	Jan. 1, 1973
01683	NW—Alexander Watson	62-8	26	Jan. 1, 1973
04151	NW—George Kelton	65	12	May 1, 1973
06013	VI—Bernard H. England	64	27	May 1, 1973
00309	NW—Orval Erickson	61-9	26	June 1, 1973
00669	VA—Maurice V. Adams	62-2	37	June 1, 1973
00684	VA—James Bailey	62	22	June 1, 1973
00785	VA—Theodore B. Nesbitt	65-8	21	June 1, 1973
01456	VA—Howard L. Cathay	60-9	25	June 1, 1973
01754	NW—Alvin R. Hojem	60-5	26	June 1, 1973
03094	NW—Fred Somolenko	63-11	37	June 1, 1973
03810	VA—Alexander C. Thomson	62-7	27	June 1, 1973
05740	CH—Frank E. Goldie	64-2	28	June 1, 1973
05824	VA—William J. Tobin	65-1	25	June 1, 1973
06745	NW—Arthur L. Matus	62	28	June 1, 1973
01011	VA—Charles Clark	63-6	29	July 1, 1973
01404	VA—Clifford A. Waite	63-3	17	July 1, 1973
04353	VA—Wilfred Birtwistle	65	24	July 1, 1973
06304	VA—Ceell L. Brown	61	37	July 1, 1973
01182	VA—Harry Newman	61	31	July 1, 1973
01526	NW—Knud Christensen	64-4	25	July 1, 1973
01743	VA—Norman A. Kay	65	35	July 1, 1973
02219	CH—Percy F. Cassell	64	23	July 1, 1973
03321	PA—Rene J. Bouchard	64-4	20	July 1, 1973
03665	NW—Peter Pelzer	62	27	July 1, 1973
04063	VA—Henry Nelson	65	24	July 1, 1973
04241	NW—Julius Flink	64-8	22	July 1, 1973
06185	VA—Arthur Mason	65-1	15	July 1, 1973
01977	VI—John B. Morgan	64-2	23	July 1, 1973
02847	NW—William B. Libou	63	28	Aug. 1, 1973
00431	VI—David W. Ralph	65-1	23	Aug. 1, 1973
03325	VA—Walter E. Simpson	60-10	25	Aug. 1, 1973
02583	CH—Maurice Carmichael	65	14	Aug. 1, 1973
03398	PA—Jacob Gallic	61-6	31	Aug. 1, 1973
02600	VA—Alfred A. Nyby	61-6	12	Jan. 1, 1973
00169	VI—Erik M. Erikson	59-2	37	Feb. 1, 1973
02744	NW—Benjamin W. Sparks	64-11	20	Aug. 1, 1973
00255	VA—Dudley H. Harris	62-3	21	Sept. 1, 1973
01371	VA—Jean L. Lalonde	64	24	Sept. 1, 1973
01607	VA—William Foster	63-9	41	Sept. 1, 1973
03123	VA—Theodorius Sala	62	32	Sept. 1, 1973
04524	VA—Herbert A. Howe	61-10	20	Sept. 1, 1973
05628	VA—Paul Grouette	59	10	Sept. 1, 1973
05645	PA—Harry Larson	65	44	Sept. 1, 1973
06006	NW—William S. Soules	61	23	Sept. 1, 1973
06212	NW—John H. Goldney	62-8	24	Sept. 1, 1973
06530	VA—Andrew M. McPherson	65	15	Sept. 1, 1973
06584	VA—Harry E. MacColl	64-2	23	Sept. 1, 1973
00344	NW—Charles C. Holmes	65	14	Oct. 1, 1973
00347	VA—Serge Rosval	64-11	32	Oct. 1, 1973
00889	NW—Joseph E. Belanger	62-7	23	Oct. 1, 1973
03674	VA—Harry E. Ford	64	25	Oct. 1, 1973
04740	NW—Jack E. Jones	61-2	27	Oct. 1, 1973
05530	VA—Duncan L. MacKinnon	62	18	Oct. 1, 1973
06082	VA—Charles Ross	64-6	23	Oct. 1, 1973
06583	VA—Henry Elizer	62	19	Oct. 1, 1973
00600	NW—James E. Hart	63-2	10	Nov. 1, 1973
02176	VA—John S. Hale	65	14	Nov. 1, 1973
02275	VA—Robert J. Matilda	63-3	27	Nov. 1, 1973
04260	PR—Frank A. Schamber	59-5	25	Nov. 1, 1973
04357	PA—Dale Haines	61	22	Nov. 1, 1973
04646	VA—Samuel C. Reynolds	64-2	30	Nov. 1, 1973
06759	VA—William J. Dunseith	63-11	13	Sept. 1, 1973
00449	NW—Austin V. Skiffon	62	19	Dec. 1, 1973
00732	NW—Raymond R. Skelly	61-2	30	Dec. 1, 1973
02338	VA—Malcolm S. Watson	59	29	Dec. 1, 1973
02662	VA—Pedro Cortez	63-7	29	Dec. 1, 1973
04029	NW—Joseph Chlistowski	65	11	Dec. 1, 1973
05984	VA—Alfred C. Dye	63	26	Dec. 1, 1973
00093	VA—Donald P. Campbell	62-1	25	Jan. 1, 1974
02347	NW—Ahmed Mian	61-9	27	Jan. 1, 1974
02574	NW—Frank L. Allen	62	18	Jan. 1, 1974
03453	VA—Fred Krell	61-9	22	Jan. 1, 1974
03916	VA—Janis A. Vasarajs	64-6	21	Jan. 1, 1974
00386	VA—Antonio DiPrimio	65	38	Feb. 1, 1974
01608	VA—George G. Veregin	65	46	Feb. 1, 1974
01632	VA—William V. Coppin	63-4	38	Feb. 1, 1974
04720	VA—George E. Coppin	65	38	Feb. 1, 1974
05440	NW—Jacob Baumgartner	61-2	12	Feb. 1, 1974
05509	CH—Benedict Thomas	61-10	18	Feb. 1, 1974
06188	NW—Samuel J. Stead	63-3	38	Feb. 1, 1974