

LONGSHOREMEN



I.L.W.U. ■ CANADIAN AREA

WATERFRONT NEWS

College Printers Ltd.

MARCH, 1977

Grainworkers vote to withdraw from the ILWU

The Grain Workers' Union Local 333 L.W.U. Canadian Area voted to disaffiliate from the I.L.W.U. Canadian Area and the International Longshoremen's & Warehousemen's Union effective December 1, 1976.

After many years of a harmonious relationship between the Grain Workers and the I.L.W.U., the Grain Workers affiliated to the I.L.W.U. in July, 1975. Under one of the conditions of affiliation, Local 333 was given the right to withdraw by a 55% majority vote if they so desired. This they did. Unfortunately, from the information we receive, one of the main concerns of Local 333 members was that I.L.W.U. longshoremen would be encroaching into their place of work at the elevators and jeopardizing the Grain Workers' ability to make a living. Anyone who is a member of the L.W.U. knows that this has never been the policy of this union in the past nor will it be in the future.

Yet put yourself in the position of grain workers who had been informed that this may happen. Anyone in their position would be extremely unhappy and prepared to take what action was necessary to ensure they never lost their jobs, particularly now with the mass unemployment that exists in Canada.

When the Canadian Area officers were made aware of this concern of local 333 members, there were at-

tempts made to set the record straight but we were refused the opportunity to address Local 333 members and get our story across.

Except for individual contacts and phone calls from Local 333 members on the question of jurisdiction and job protection, and also a bulletin the Area put out to the Grain Workers which received limited distribution, we were unable to allay the fears the Grain Workers had.

Other slanderous remarks were made against the I.L.W.U. but we tried to ignore them as being insignificant and would only be made by someone set on destroying the good relationship in existence between the I.L.W.U. and Grain Workers.

We can only assume that the uniting of the Grain Workers and the I.L.W.U. into a force that was prepared to fight for safe working conditions, job security and decent wages for the grain elevator employees caused someone within this industry a great deal of concern, and no stones were left unturned to break up this relationship.

Since this decision by Local 333 to withdraw from the I.L.W.U., other actions have come about.

Saskatchewan Wheat Pool employees have established a new union named the "Grain Handlers Union #1", and have applied to the Canada

Labour Relations Board for a separate certification and have also applied to the Canadian Area for a charter.

Local 333 applied for a change in certification to the C.L.R.B. and has received a charter from the Canadian Labour Congress.

About 50% of United Grain Growers' Elevator employees have applied to the C.L.R.B. to remain affiliated to the I.L.W.U. Canadian Area.

Local 333 applied to the C.L.R.B. for jurisdiction of all grain facilities on the West Coast of Canada.

The I.L.W.U. Canadian Area contested this application to the C.L.R.B. to ensure that our historical jurisdiction on the waterfront is protected.

At this date no actions have been taken by the Canada Labour Relations Board on any of the applications or interventions before it.

No Collective Agreement

The major problem at this time is that the employees in the elevators have been working without a collective agreement since January 1, 1977 and because of our past involvement in Grain Workers' negotiations, and our general concern that conditions of safety and working conditions are maintained at a

comparable level to the rest of the industry, we have suggested that some form of joint negotiations take place immediately to ensure a good collective agreement is attained.

Co-operation Needed

Personal antagonisms must be set aside now and all Parties enter into negotiations with the elevator companies to get a good collective agreement.

On the question of the relationship between the I.L.W.U., Canadian Area, Grain Workers' Local 333, the Local established in Saskatchewan Wheat Pool and the group of people at U.G.G. who want to stay affiliated to the I.L.W.U., this matter can be best resolved by all Parties sitting down and working out their differences so a mutually satisfactory arrangement is reached. The Canadian Labour Congress could play a significant part in this endeavour.

Over the past few months a large number of bulletins have been passed back and forth and a campaign of slander conducted that does not help to make a strong effective trade union movement that is necessary now.

The principles of the I.L.W.U. have been questioned but this bears no credence, our record of fighting for unity in the labour movement cannot

Continued on pg. 2

ILWU International Convention — April 18, 1977

As reported in the Dispatcher, the next International convention will convene in Seattle on April 18, 1977.

The major question before the convention will be the direction our International union takes in the next two years and who will be the new officers.

President Bridges, Vice-President Wm. Chester and Secretary-Treasurer Lou Goldblatt will be retiring which will leave a big job for the new officers to carry out.

The I.L.W.U. relationship with other unions and the question of affiliation of the I.L.W.U. to AFL-CIO in the United States, will no doubt receive much attention.

When one considers the attacks against the trade union movement by the large business interests and the continued increase in unemployment both in the U.S. and Canada, can one

group stand alone and expect to protect their membership and at the same time conduct the necessary campaigns to help those people suffering from the effects of unemployment to attain jobs and decent wages.

The old arguments that — "we're doing OK" — "We get along with everyone" — "We have satisfactory arrangements with other unions" — "Why should we take a chance," and numerous others, don't hold water when you consider what strength there is in one united labour movement and what could be achieved by this.

The officers of any union who advocate they can stand alone and fight for good contracts and a better life are only fooling themselves. Those situations requiring political action in

the majority of cases can only be resolved by a strong unified force. The separatist approach is the road to destruction and despair.

All Canadian Area locals should ensure they are represented at the convention and make their voices heard.

The Area pro-rata fund ensures that there will be no undue financial hardship on any one local in having representation. The fund pays for the travel and per diem expenses of one delegate from each local and following the convention, when all local costs are tabulated, the cost is pro-rated to each member throughout the area.

Prior to the convention, there will be an Area Executive Board meeting where we will discuss issues to take before the convention.

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WATERFRONT NEWS

INTERNATIONAL LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION
CANADIAN AREA

AN INJURY TO ONE IS AN INJURY TO ALL
FRANK KENNEDY — EDITOR
2681 EAST HASTINGS STREET
VANCOUVER 6, B.C.



PRESIDENT — D. GARCIA
1ST VICE PRESIDENT — D. LOMAS
2ND VICE PRESIDENT — J. IRVINE
3RD VICE PRESIDENT — R. FLEMING
SECRETARY TREASURER — F. KENNEDY

ILWU Canadian Area Scholarships

The following I.L.W.U. scholarships are available for the year 1977-1978 to any member or his or her dependents. All enquiries or applications must be completed prior to July 1, 1977 to U.B.C. Scholarships and Bursaries, Mr. Byron Hender or his staff. Phone number 228-5111.

Vocational School "Entrance Scholarships" — Calendar #4783.

Two (2) scholarships of \$400.00 each for students proceeding from a Secondary School to a Vocational School in B.C.

University, Regional College or B.C. Institute of Technology "Entrance Scholarships" — Calendar #4718.

Four (4) scholarships of \$500.00 each for students who are proceeding in the fall to one of the Universities, Regional Colleges or the B.C.I.T.

Wm. Hurford "Entrance Scholarship."

This one (1) Entrance Scholarship to a University, Regional College or B.C.I.T. of \$500.00 is made available

by the British Columbia Maritime Employers' Association to any I.L.W.U. member's son or daughter in memory of Wm. Hurford who for many years was an active Director of Seaboard and Anglo Canadian Shipping.

University, Regional College or B.C. Institute of Technology "Undergraduate Scholarships" — Calendar #0530.

Three (3) Undergraduate scholarships of \$350.00 each to a student attending a University, Regional College or B.C.I.T. who will continue a full programme of studies in the next session in an undergraduate faculty.

"Thomas P. Mayes Scholarship" — Calendar #0558.

One (1) undergraduate scholarship of \$350.00 to a student attending a University, Regional College or B.C.I.T. who will continue a full programme of studies in the next session in an undergraduate faculty.



Sydney, Australia Bulletin

"It is with deepest regret we have to announce a phenomenal increase in profits to shareholders."

WATERFRONT NEWS

Finn Commission Report

The report of Doctor W. D. Finn into the explosion and fire at Burrard Terminals and the general question of health and safety in grain elevators was submitted to the Federal Minister of Labour in October, 1976.

At a meeting held in Winnipeg on November 4, 1976, between the Labour Department and the unions involved with the question of safety in grain elevators, we were given copies of the report and went through the recommendations. There was to be subsequent meetings held with the employers to discuss the implementation of Doctor Finn's recommendations. To date the employers have seemed reluctant to meet.

The I.L.W.U. released a lengthy press statement on the Finn report and its recommendations the first week of December 1976. To our knowledge we have been the only

organization to make public statements or release information on the report.

We stated that we were basically satisfied with his thorough and competent analysis of the problems, but it would be up to the unions involved to make sure that his recommendations were carried out.

There have been some improvements made, both during the Finn hearings and after the release of the report, but we cannot be satisfied with simple cosmetic changes while the whole general question of workers health and safety is being held in abeyance waiting for the employers to agree to meetings.

The Department of Labour has also taken steps to implement parts of the Finn report. We welcome their involvement and are prepared to work with them to carry out programmes that would be of benefit to all workers in the grain industry.

Compensation Board In Disarray

Over the past year our union, along with the B.C. Federation of Labour and other unaffiliated unions, have been busy as hell trying to keep up to the antics of the "wrecking crew" in the Compensation Board.

After the firing of Terry Ison, as chairman of the Compensation Board in January of 1976, we have seen the B.C. Employers Council move with blinding speed to almost completely castrate the activities of the Board.

One of the first acts of the Socred government after the election in December, 1975, was to fire Ison (who had already tendered his resignation to become effective June/76) and initiate a number of studies into practices and procedures of the Board. These studies were recommended by the Employers Council which was claiming financial irresponsibility at the Board during Ison's term as Chairman.

The real reason for studies was to allow the Employers Council to justify their witch hunt within the Board and rationalize their argument that the Board should be responsible or accountable to employers who claim to pay the costs of compensation.

Two employees of P. S. Ross & Co. (a management consultant firm) were commissioned to inquire "into and report upon the state and management of the business of the Workers' Compensation Board."

There has been much discussion in the press about this so called P. S. Ross Report and the only comment we will make here is that we feel this shabby, ill-conceived report, which seems to closely parallel the thinking of the Employers Council, has been discredited to the point that it has no credibility.

A further report was commissioned by Eckler & Co. to investigate the financial and actuarial practices of the Board as recommended by the Employers Council.

This report, although more than the P. S. Ross Report, seeks to compare compensation costs not to benefits accrued to workers under the Compensation Act, but to so called good actuarial practices under social legislation and private insurance plans.

Both of these studies including a further study by P. S. Ross to recommend a new Chairman of the Board were initiated by order-in-council on January 26, 1976. (The same date Ison was fired.)

The P. S. Ross Report, submitted to the Labour Minister in June 1976, and the Eckler Report dated September 1976, were finally released on December 9, 1976. We can understand the government's reluctance to release these reports because of their blatant employer bias which they knew would raise a storm of criticism within the community.

The Employers Council, seemingly with Socred support, has been successful in frustrating almost every area of the Board's activity. The three

Commissioners, one of whom is supposed to represent labour, have run amuck with their new found powers and responsibilities. This "wrecking crew" who have almost completely demoralized the majority of the staff at the Board because of decisions and practices they have initiated, have been making decisions on workers claims that we feel are legally questionable.

The backlog of workers appeals to the Boards of Review, now somewhere up to a thousand cases, can be directly attributed to the new found sport of the Commissioners of overturning the majority of the decisions of the Boards of Review that are in favour of the worker.

Recently this "wrecking crew" has seen fit to also overturn decisions from the Medical Review Panel, which completes the total stagnation of the appeal system available to workers under the Compensation Act. Various other programmes such as implementation of Section 40A of the Act (Employer assessments for hearing loss), implementation of Section 24A (upgrading of permanent pensions), new industrial Hygiene and Accident Prevention Regulations and many other programmes have been stalled or set aside.

The following is quoted from the B.C. Federation of Labour Compensation and Safety report to the last Federation convention:

"The health and safety of workers is a political issue. If this was not understood in the past, the events of this year should remove any skepticism. Employers in B.C. took the election of a Social Credit government as a signal to dismantle and emasculate the Workers' Compensation Board and to reduce the amount of benefits paid out to injured workers."

The above statement becomes more relevant day by day as we become aware of new and exciting changes and policy decisions initiated by the "wrecking crew" that are not made for the benefit of workers in this Province.

The B.C. Federation of Labour organized a lobby in Victoria on February 17, 1977, to present a comprehensive brief to the Labour Minister outlining our complaints and to lobby all M.L.A.'s on our position with the Compensation Board.

The lobby was an outstanding success, even though the Minister announced only the day before that he had acceded to one of our demands and had fired the three Commissioners. There was very good representation at the lobby by the I.L.W.U. and we wish to thank those who participated.

There are now four new Commissioners at the Board and we are waiting with great anticipation for the government and the Board to reinstitute programmes that have been delayed and to adopt the new programmes suggested in the B.C. Federation submission.

Grainworkers Vote

Continued from pg. 1

be tarnished by a few unworthy remarks. The I.L.W.U. principles and the policies and principles of the Canadian Labour Congress call for a unified trade union movement and we stand prepared to work towards this end.

We cannot stand by and allow the

grain elevator companies to win any ground because of any split or personal differences that may exist, whether it be between the employees in the grain elevators, or between the Grain Workers and the I.L.W.U.

The I.L.W.U. motto that an "Injury To One Is An Injury To All"

Canadian Area Safety Report

R. Fleming, Safety Co-ordinator

Now that the hard hat regulations of the W.C.B. are being adhered to in this industry, our sights can be turned to those other problems on safety that concern our membership.

Capilano College Labour Studies Programme, in conjunction with the Canadian Labour Congress and B.C. Federation of Labour, has set up a health and safety course which is being conducted with the assistance of Al Riegert of the W.C.B. and Craig Patterson and Connie Sun former employees of the W.C.B. all of whom are well versed and capable of explaining W.C.B. regulations.

The course has been attended by Local 500 members J. Ecco, Wally Wohland and T. Atkins; Local 502 member J. W. Hoskins and a number of employees of Saskatchewan Wheat Pool and Area Safety Co-ordinator R. Fleming along with many other trade unionists.

The course has been a worthwhile endeavour and allows for input on the type of future courses that should be held.

Trades Upgrading-Apprentice Training

The I.L.W.U. Canadian Area after many years of demanding an industry apprenticeship programme can now report success. This has come about by the cooperation between the I.L.W.U.-B.C.M.E.A., Provincial Apprenticeship Branch and Canada Manpower that make available a sum of money for training in industry.

There are a number of preliminary actions necessary prior to the apprenticeship programme being instituted which have already started in the Locals.

Every member or non-member working on the waterfront at a trade, must present his trade qualification (T.Q.) certificate and/or a certificate of apprenticeship to his Local for their records and to determine whether it applies to B.C.

Anyone without the proper documentation must so inform his Local so that the hours the person has worked in the industry at a trade can be calculated to properly decide at what stage the person would enter into an upgrading programme to attain a T.Q. certificate. The upgrading will be done in conjunction with the Provincial Apprenticeship Branch who will conduct examinations for each person to determine their present ability. Some classroom work will also take place of up to two weeks.

If a man does not meet the hours

Canadian Labor Congress — Winter School

The C.L.C. each year conducts a school for trade unionists covering a variety of subjects. The school this year will be held at Harrison Hot Springs from March 20-25, 1977 and March 27 - April 1, 1977.

The 1977 theme of the school is 'Labour Economics' with the following courses available:

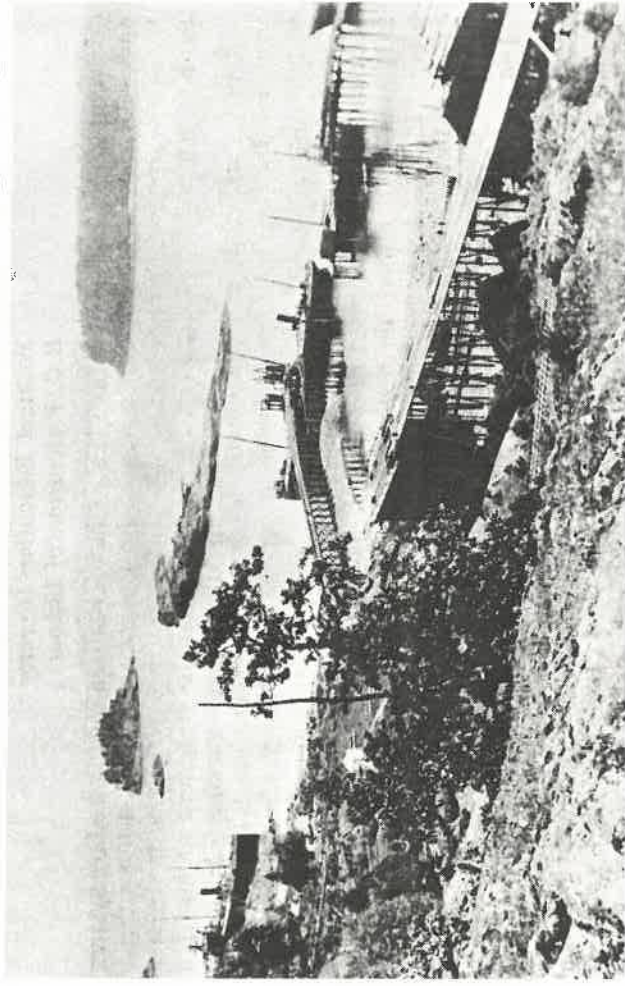
1. Parliamentary Procedure & Public Speaking 1st week
2. Collective Bargaining 1st week
3. Instructors Training 1st week
4. Labour Economics Both weeks
5. Labour Arbitrations Both weeks

6. Training of Voluntary Community Organizers 1st week
7. Job Evaluation 1st week
8. Leadership Training 2nd week
9. Public Relations and Labour Journalism 2nd week
10. International Affairs 2nd week
11. Occupational Health and Safety - WCB 2nd week
12. Women in the Work Force 2nd week

Registration forms and further information on the courses is available at your Local office. We urge as much participation as possible by the Locals.

I.L.W.U. Canadian Area
Training Committee

COAL SHIPPED TO ALASKA



Coal loading docks at Nanaimo about 1860. Provincial Archives, Victoria

ILWU-BCMEA Brief To Ottawa

Re Prince Rupert

I.L.W.U. and B.C.M.E.A. representatives presented a joint submission to Otto Lang, Minister of Transport, on February 21, 1977 requesting funds to alleviate the loss of earnings by our brothers in Local 505 Prince Rupert.

The main emphasis of the submission was an explanation of the present effects of the cessation of Northland Navigation service to Prince Rupert and its adverse effect on earnings.

It was also explained that the purpose of the S.U.B. Fund under the collective agreement was not intended to be used for situations of this nature.

We want to keep a work force in Prince Rupert and have them paid an equivalent wage to their earnings in 1976.

At present, a Prince Rupert longshoreman can only earn 55-60% of

the amount earned by longshoremen on the Lower Mainland and Vancouver Island.

Fairview Dock will not produce enough work for a year or more to help the situation. The submission requested a sum of \$195,000.00 to be used to augment the present earnings which would be jointly administered by the I.L.W.U. and B.C.M.E.A. on a fair and equitable basis.

The Minister was very attentive to the presentation by both Parties and indicated he would give our submission his serious consideration. No decision has been made to date.

Until that time, we will continue to use S.U.B. money to pay for an action we had no part of — the discontinuance of the Northland subsidy. When the fund is used up, this will seriously effect the earnings of longshoremen in the ports of Victoria and Port Alberni who are also on S.U.B.

I.L.W.U. Collective Agreements

Industry longshore agreement between the Canadian Area and Locals 500, 502, 503, 504, 505, 506, 508 with the B.C. Maritime Employers' Association.

- New contract ratified December 17, 1976 and expires December 31, 1977 — now before the A.I.B.

Local 500 — Seaspan International.

- Contract expires March 21, 1978;
- Wages tied to longshore contract.

Local 500 — Burlington Northern Railway.

- Contract expired December 31, 1976;
- Now in negotiations.

Local 502 — Westshore Terminals Ltd.

- New contract ratified February 11, 1977;
- Expires January 31, 1979;
- Now before A.I.B.

Industry Foremen's agreement between Local 514 and seventeen operating companies.

- New contract ratified January 13, 1977;
- Expires December 31, 1977;
- Now before A.I.B.

Local 514 — Westshore Terminals Ltd.

- New contract ratified February, 1977;
- Expires January 31, 1979;
- Now before A.I.B.

Local 517 — National Harbours Board.

- Contract expires May 31, 1977.

Local 517 — Squamish Terminals Office Employees.

- Contract expired December 31, 1976;
- Negotiations are continuing at this time.

Local 517 — Westshore Terminals Ltd. Office Employees.

- Contract expired January 31, 1977;
- Negotiations are continuing at this time.

Local 518 — General and Commercial Testing Companies.

- Contract expires December 31, 1977.

Grain Workers Local 333 — Elevator Companies Vancouver.

- Contract expired December 31, 1976;
- No negotiations started to date.

**ATTEND YOUR
UNION MEETING**

"Like twigs, we can be broken one by one, but together we become a bundle that nothing can break." — Charles Brooks, U.A.W., Local 444.

FAIR TAXATION

by Colin Gabelmann
Political Education Director
B.C. Federation of Labour

Want to pay less income tax? It's easy. Earn more money. In Canada the rule is simple: the more you earn the less you pay.

In 1974, 252 Canadians earned more than \$50,000 and paid no personal income tax.

So you think corporations pay a 50% tax rate? In 1970 the actual rate was 29.6% on \$7.7 billion in declared profits. In 1975 profits has increased by 131% to \$17.8 billion, and the tax rate had decreased to 26.6%.

Did your taxes go down too?

Recent studies indicate that between 1961 and 1976 corporate income tax has steadily fallen as a source of government revenue. At the same time low and middle income workers' share has increased dramatically.

FEDERAL GOVERNMENT REVENUE

Personal Tax

1961 30.5% of total revenue
1976 43.5% of total revenue

Corporation Tax

22.7% of total revenue
15.7% of total revenue

PROVINCIAL GOVERNMENTS' REVENUE

Personal Tax

1962-3 9.4% of Total Revenue\$
1976 21.1% of total revenue

Corporation Tax

8.5% of total revenue
5.5% of total revenue

The National Council of Welfare charges that successive Liberal and Conservative governments in Canada

have created a hidden welfare system for the corporations and the rich.

The burden of taxes is clearly falling on the shoulders of low and middle income working Canadians.

Canada urgently needs tax reforms. As the Council of Welfare says:

"Such a tax reform would not increase the tax burden of middle and lower income persons. In fact, their tax load would no doubt be decreased as the highest income persons finally begin to pay their fair share of taxes.

"And for Canada's poor, out of such a tax reform could at last come the money needed to guarantee them the adequate income which they have so long been denied. Only a fraction of the billions of dollars that now goes to the hidden welfare system would be enough to eliminate all poverty in Canada."

In 1974 this hidden welfare system cost the federal government \$6.4 billion. This \$6.4 billion represents potential tax revenue that was not collected because of the unbalanced tax system. Or, put another way, it represents a \$290 subsidy paid for by every man, woman and child in Canada. When you add to that the \$7.3 billion that corporations owe the federal government in unpaid taxes it becomes clear whose side the Liberals and Conservatives are on.

We need tax reform. That kind of real change will not come by replacing Trudeau with Clark. That kind of change will come when working people realize it hurts only themselves when they vote for the boss and his parties.

CANADIAN AREA LOCALS

Location-Officers Classification
Local 500 VANCOUVER, B.C. V5L Longshore
VANCOUVER, B.C. V5N 4B4 Marine Checkers
P.O. Box 65837
C. R. McIntosh, Pres.
S. H. McFadyen, Secy-Treas.
Phone: (604) 254-7131

Local 508 CHEMAINUS, B.C. V0R 1K0 Longshore and Warehouse
P.O. Box 179
Al Saunders, Pres.
James Irvine, Secy.
Phone: (604) 246-3623

Local 514 VANCOUVER, B.C. V5L 3X8 Longshore
1416 Commercial Dr., Rm.104
Foremen
Barney Oliver, Pres.
Howard Smith, Secy.
Phone: (604) 254-9684

Local 515 PORT SIMPSON, B.C. Longshore
Ralph Hayward, Pres.
Donald Sankey, Secy.

Local 517 VANCOUVER, B.C. Clerks, Office,
1685 Franklin St. Maintenance,
William J. Bell, Pres. Miscellaneous
J. Jackson, Secy.

Local 518 VANCOUVER, B.C. Inspectors
2621 Wall St.
Marion Chorney, Pres.
Dick Ion, Secy.
Phone: (604) 255-0494

Local 502 NEW WESTMINSTER, Longshore
B.C. and Warehouse
71 Tenth St.
Joe Breaks, Pres.
Dave Simpson, Secy.
Phone: (604) 522-7977

Local 503 PORT ALBERNI, B.C. V9Y 1Y9 Longshore
3028 - 2nd Ave.
Willard Gallic, Pres.
Brian Hemmingsen, Secy.
Phone: (604) 723-6281/6282

Local 504 VICTORIA, B.C. V8T 4T5 Longshore
476 Cecelia St.
G. W. "Stan" Ball, Pres.
R. J. Dwyer, Secy.
Phone: (604) 383-5819

Local 505 PRINCE RUPERT, B.C. V8J-3R5 Longshore
P. O. Box 531
Stanley Dahlgren, Pres.
Alfred Waxweiler, Secy.
Phone: (604) 624-3558

ILWU—20 Years ago from the Dispatcher

John Johnston Local 509 elected International Executive Board member.

* * * * *
B.C. ILWU Women's Auxiliary Locals #30, 26, 33 formed the B.C. District Council of I.L.W.U. Auxiliaries.

take
time
to be
safe

I.L.W.U. GOLF CLUB BULLETIN

NORM WEALICK

With spring in the air and birds on the wing, the golf season is just around the corner. First on the agenda is hosted by I.L.W.U. Local 23 Tacoma Thursday April 28th, Local 504 Victoria June 23rd. To follow in July Local 8 Portland, August Local 500 Van. and September Local 19 Seattle-Everett. Results to follow.

With the results of the Hawaii trip held September 1976, turned out very successful (re Dispatcher) Local 500 golf club will host Hawaii in 1978 (date not confirmed).

With group travel for vacations, Group Charters is one answer. The cost is kept to a minimum, secondly more fun with friends. In conjunction with Reed's Travel Service, several packages have been arranged. The San Diego Golf trip, held January 23rd-30th, this to be an annual event. Next on the agenda, 7 nights in Reno, to leave on April 10th to 17th. Cost \$200.00 based on double. Last but not least the family vacation in Hawaii, scheduled for August 22nd to September 5th, 14 nights. Several packages to choose from, one example \$459.00 Quad share basis. For more information, give Reed's a call at 922-9301. Or N. Wealick 298-7541 and R. VanTassel 327-8201. Also for consideration a trip to the U.K. If enough people interested a golf programme with the longshoremens in Scotland? Or whatever.

Bulletins have been posted in the various lunchrooms around the Vancouver waterfront. A mailing address list has been started, if you wish to be on the mailing list call 298-7541.

All the hackers, keep your head down and replace your divots?

Pensioners

Sept. 1, 1976—Jan. 1, 1977

Number	Name	Age	Years of Service	Date of Retirement
VA 00367	R. Puckey	64	14	Sep. 1, 1976
CH 00173	F. Deacon	62-7	40	Sep. 1, 1976
VA 05638	F. Freeze	62-2	20	Oct. 1, 1976
VA 05334	J. Baker	65-5	13	Oct. 1, 1976
VA 04947	E. Synik	64	24	Oct. 1, 1976
NW 04937	L. Kronquist	64	20	Oct. 1, 1976
NW 00364	G. Ford	62	30	Oct. 1, 1976
NW 05517	R. Lamarche	65-5	19	Oct. 1, 1976
VI 03658	S. McNie	62	30	Oct. 1, 1976
VA 06786	H. Austin	60-3	26	Nov. 1, 1976
VA 05313	J. Campbell	65	14	Nov. 1, 1976
VA 02655	M. Kruk	62	16	Nov. 1, 1976
VA 03542	H. Gill	64-10	24	Nov. 1, 1976
VA 04711	E. Zaitack	62-1	22	Nov. 1, 1976
VA 00848	F. Robertson	63-5	30	Nov. 1, 1976
VA 04165	J. D. Matheson	65	31	Nov. 1, 1976
NW 00989	J. Litalien	63	23	Nov. 1, 1976
PA 03227	R. Newstead	63-7	19	Nov. 1, 1976
VI 05987	J. M. McKay	62-1	27	Nov. 1, 1976
VA 00423	F. W. Kitchen	63-5	28	Dec. 1, 1976
VA 04901	F. J. Quigley	63-4	31	Dec. 1, 1976
VA 02289	M. Hayden	62-1	31	Dec. 1, 1976
VA 05013	J. S. Crutchley	61-9	31	Dec. 1, 1976
VA 04651	A. N. Gore	63-2	27	Dec. 1, 1976
VA 04278	R. Leinbach	61-8	32	Dec. 1, 1976
VA 06508	C. W. Hamilton	62-1	30	Dec. 1, 1976
VA 01124	P. Grekul	65-1	13	Dec. 1, 1976
NW 05335	A. W. Hunt	62	27	Dec. 1, 1976
VI 01095	H. R. Plaxton	61-3	26	Dec. 1, 1976
CH 05107	R. D. Ford	62-1	24	Dec. 1, 1976
CH 06050	J. Schiebel	59-10	30	Dec. 1, 1976
VA 04783	R. E. Upton	62	40	Jan. 1, 1977
VA 02929	W. J. Pinchin	65	30	Jan. 1, 1977
VA 01723	R. R. Shaw	70-7	22	Jan. 1, 1977
VA 03512	B. Winiski	61-5	30	Jan. 1, 1977
VA 04884	J. MacAskill	62-6	23	Jan. 1, 1977
VA 05522	N. S. Blue	62-9	26	Jan. 1, 1977
NW 02172	G. R. Chalmers	62-4	26	Jan. 1, 1977
NW 00125	E. R. Eisert	55-3	16	Jan. 1, 1977
NW 02523	I. P. Wild	64-11	39	Jan. 1, 1977
NW 06472	A. J. Hossay	63-7	18	Jan. 1, 1977
NW 03113	C. E. Marshall	62	31	Jan. 1, 1977
CH 06277	W. E. Foulds	61	27	Jan. 1, 1977

DECEASED PENSIONERS

Number	Name	Date of Retirement	Age	Date of Death
VA 00744	A. Slater	Sep. 1967	71	Sep. 20, 1976
NW 03085	M. Beagle	Jul. 1970	72-2	Sep. 22, 1976
VA 08404	A. MacDonald	Aug. 1966	83-1	Sep. 25, 1976
PR 02982	P. Pritchard	Jun. 1970	71-6	Sep. 27, 1976
VA 02053	E. W. Baker	Feb. 1971	67-7	Sep. 29, 1976
VA 04500	F. Rodrigues	Jan. 1973	65-8	Oct. 21, 1976
VA 08434	J. Pearse	Jun. 1966	75-4	Oct. 23, 1976
VA 08337	G. Hunter	Jan. 1962	82-7	Nov. 6, 1976
VA 08274	H. G. Dunne	Jan. 1960	89-11	Nov. 16, 1976
VA 01754	A. R. Hoieim	Jun. 1973	63-10	Nov. 23, 1976
VA 04605	F. Duhaig	Jun. 1968	73-5	Dec. 1, 1976
VA 00265	H. A. Baxter	Feb. 1970	72	Dec. 12, 1976
VA 02544	H. R. Brett	May 1969	72-10	Dec. 17, 1976
VA 06786	H. Austin	Nov. 1976	60-5	Jan. 1977
VA 08297	J. Gilkes	Oct. 1961	83-11	Jan. 17, 1977
VA 00105	M. Antone	Aug. 1968	73-6	Jan. 28, 1977