

LONGSHOREMEN



College Printers Ltd.

I.L.W.U. ■ CANADIAN AREA WATERFRONT NEWS

OCTOBER, 1977

TRUSTEES REPORT INCREASED COSTS

The I.L.W.U. — B.C.M.E.A. Industry collective agreement welfare and pension plan trustees have just lately been able to take a look at these two plans to see if it is possible to make any moves to increase benefits.

The pension fund is now better than 19 million dollars which includes a surplus of around 2 million over and above expenditures consisting of outright payments to pensions and money needed to fund back time. However, when the fund is actuarially evaluated in regard to adjustment upwards, the increase is of such importance that no such move will be made at this time. Instead, sometime in January, the fund will again be appraised and an adjustment should be forthcoming in the new year. If more money can be negotiated in this area so much the better.

Regarding the welfare plan, despite the fact we went back to the membership for more money, then negotiated more money, and despite the fact we are no longer running a deficit in these plans, we will at this time be unable to implement any changes.

We are no longer debt financing and have, since the first of the year, recovered some money but as it stands now we could, if the industry ground to a halt for whatever reason, only sustain our plans for a period of three months.

Overall our benefits cost us better than 180 thousand dollars a month and we have a surplus of over 570 thousand dollars. Until this situation improves, we will not be able to implement our first priority — orthodontia. We fully appreciate the bitter disappointment this is to many members who are at the mercy of

orthodontists. Some movement could have been affected if we were to cut back on other benefits such as the 100% dental benefits for children. The union trustees are cognizant of the membership's feelings in that area as reflected in conventions and at Area caucuses but figure the price is just too high.

Dentistry costs have been escalating for some time and the terrific increase in M.S.P. by the Soerod government certainly ate into our surplus at that time tying up money we could now use. The adult dental plan usage has increased steadily since its implementation and rightfully so. It was a new and ambitious programme and has proved extremely costly but by such usage it

A.I.B. Hinders Progress

Vacations are by and large over and as we move into the fall months we move closer to the time of negotiations for a new industry agreement. The referendum submitted to the membership of the Canadian Area regarding the method of developing a contract programme passed by 60% to move in the direction of the negotiating committee drafting a presentation to submit to the caucus on October 17th. By coincidence this is the day Parliament will prorogue or reconvene.

There no longer seems any magic in the date October 14th as the noises both the Federal Labour Minister and Trudeau are making imply that controls will indeed be in effect for the third guideline year. With rising costs confronting us on all sides, coupled with increased unemployment throughout Canada, the guideline figure of 4%, sure does look skimpy.

Conceivably the Anti-Worker Act looks at a percentage raise of 1% for every 1% the Consumer Price Index (C.P.I.) for the previous guideline year exceeds 6%. You can't really attach too much significance to this, however, as the latest rumor floating around is that the C.P.I. is wrong and needs re-adjusting. There should be little doubt if re-adjusted it will be used against us specifically and labour generally.

The determining figure in any event should, our sources tell us, be based on October '76 to October '77 figures and should be published around the middle of November '77. We will be able to do some projecting but until that figure is published by Statistics Canada we will be further frustrated. Nevertheless we will open the contract as the Industry collective agreement dictates on October 3, 1977.

can readily be seen to be a necessary benefit.

The combined costs of adult and children's dental plans was \$524,189.00 in 1976 — the projected cost for 1977 is \$593,878.00.

If we were to implement a co-insurance maximum of 75% with a lifetime maximum of \$750.00 for orthodontia for children under 19 years of age, this alone would increase the dental costs to the fund by \$155,400.00 annually.

Orthodontia is not as cheap a benefit as we had originally considered.

The union trustees were reluctant to move in this direction because we were one of the first in Canada to proudly say we pay 100% DENTAL TO THE KIDS OF MEMBERS OF

THE I.L.W.U. The money is simply not there as yet and a closer look in the new year may get something going in that benefit.

The union trustees tried to determine a way to implement our first priority, orthodontia, but in the final analysis, the employer trustees assumed the posture that the negotiated settlement in welfare benefits was to keep existing benefit levels where they are, or risk a problem with the A.I.B. Significantly they adopted the same stance in regard to pensions.

We will simply have to get even more money into our plans or else reduce benefits. Doctors and Dentists can increase their fees but we cannot. The sooner we get rid of the Anti-Worker Bill the better.

Answer to Picture From 1960



The year of this gathering of local officials was 1960 for the purpose of joint negotiations between the Deepsea locals. The meeting place was the old Regional office of the I.L.W.U. located at 792 Powell Street, Vancouver, B.C.

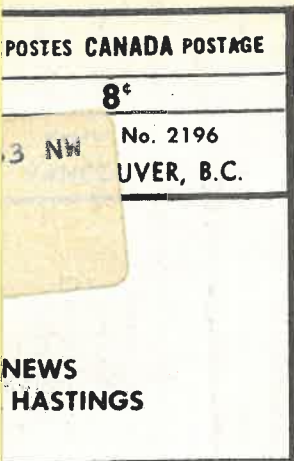
Seated from left to right: — Roy C. Smith, V. (Babe) Goodfellow, A.H. (Bud) Barker, all from Local 501

Vancouver Deepsea local and Ed Blixt, Local 502 New Westminster Deepsea local.

Standing from left to right: — Fred Lewis Local 508 Chemainus, Ray Seymour Local 504 Victoria, Jack Rainey Local 504 Victoria, William Greig Local 503 Port Alberni and Lang Mackie Local 503 Port Alberni.

CAUCUS RESCHEDULED

On October 5, 1977 the Canadian Area Negotiating Committee determined to reschedule the forthcoming caucus to November 21, 1977 to better enable the caucus to set the monetary guidelines for the Negotiating Committee to follow. In the interim period, the Negotiating Sub-Committee will have preliminary meetings with the employers.



NEWS
HASTINGS

WATERFRONT NEWS INTERNATIONAL LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION CANADIAN AREA

AN INJURY TO ONE IS AN INJURY TO ALL
FRANK KENNEDY — EDITOR
2681 EAST HASTINGS STREET
VANCOUVER 6, B.C.



PRESIDENT — D. GARCIA
1ST VICE PRESIDENT — D. LOMAS
2ND VICE PRESIDENT — J. IRVINE
3RD VICE PRESIDENT — R. FLEMING
SECRETARY TREASURER — F. KENNEDY

I.L.W.U. SCHOLARSHIPS

The I.L.W.U. annual scholarships have been awarded to the following successful candidates.

Undergraduate Scholarships

Gary K. Burma — Son of K. Burma, Local 500
Omnie E. Elder — Daughter of H. Elder, Local 502
John J. Benetti — Son of J. Benetti, Local 500

Thomas P. Mayes Scholarship

Jean M.D. Lamb — Daughter of W. Lamb, Local 504

Entrance Scholarships

Vicki A. Johnson — Daughter of L. Johnson, Local 502
Katherine L. Lynch — Daughter of J. Lynch, Local 500
Hans P. Neumann — Son of H. Neumann, Local 500
Maureen K. Funk — Daughter of H. Funk, Local 500

Vocational School Scholarships

These were awarded to the next two candidates for Entrance scholarships. No applications were received for Vocational School Scholarships.
Deborah A. Gorval — Daughter of H. Gorval, Local 500
Sheila P. Coughlan — Daughter of J. Coughlan, Local 517

The above recipients are congratulated for winning the awards and all other applicants are given our thanks for participating.

Entrance and Vocational Scholarship Change.

In the future all Vocational school scholarships will be handled directly

by the I.L.W.U. Canadian Area Executive Board. This will possibly be easier to administer and also eliminate some of the qualifications required for an applicant to receive the scholarship. The method of application will be reported to the membership at a later date.

The Entrance scholarships will continue to be handled by U.B.C. Scholarship & Bursaries Dept., but will be changed to allow a student who has been out of school for a year or more to apply. Also the requirement of taking the government examinations will be eliminated. The following will now be the description of the scholarship.

#4718 — The International Longshoremen's and Warehousemen's Union Entrance Scholarships — Four scholarships of \$500.00 each are offered to members, and sons and daughters of members, in good standing, of the International Longshoremen's and Warehousemen's Union. They will normally be awarded to the candidates who obtained the highest standing based on high school graduation, and who are commencing a full programme of studies at the University of British Columbia, the University of Victoria, Simon Fraser University, the B.C. Institute of Technology, or a regional college in B.C. The donors reserve the right to withhold awards if the academic standing of candidates is not sufficiently high or to reallocate the scholarships if winners receive other major awards.

AUTOMATION PROTECTION PROVISIONS

Listed below are the union members average hours worked under the I.L.W.U. - B.C.M.E.A. collective agreement for the period ending August 31, 1977.

Port	Local	Average Hours	90%
Vancouver	500-506	1203.36	1083.02
New Westminster	502	1057.52	951.76
Port Alberni	503	1069.90	962.91
Victoria	504	1247.54	1122.78
Prince Rupert	505	762.42	686.17
Chemainus	508	1349.01	1214.10

Check the hours indicated on your pay slip ending August, 1977 to determine if you are within the 90% figure. If below the 90% at the end of 1977, it could result in your losing one year of benefit under the Automation Protection Provisions of the collective agreement.

CORRECTION

The following letter was received from Auxiliary 26, New Westminster.

"Item in 'Dispatcher'" about Auxiliary 26 stands to be corrected. Vicki Hagen has been president of such Auxiliary 26 for seven years; as well as Beth Chobotuck, secretary; and Lena West, vice-president; and also Cece Fridness as treasurer.

As the news given out is not correct a retraction or apology would be very much appreciated by all our members. We would like to see it in print in the next issue of the "Canadian Area Waterfront News" and the "Dispatcher."

Auxiliary 26, Local 502

On the March

This edition of the "Waterfront News" carries a column that was regularly written for the "Dispatcher" by J.R. [Bob] Robertson, Vice President of our International union who retired in 1969.

Bob Robertson stood tall within this union and never deviated away from a sound basic philosophy of trade unionism which he applied to his every day job. His column always dealt with issues that were designed to advance the union and help to maintain democracy at all levels. He would not stand for disruptive intrigues within the union and was the strong right arm of our recently retired president Harry Bridges.

This particular column was written following his attendance at the 1st annual convention of the Canadian Area, Jan. 31st to Feb. 1, 1959 and published in the February 13, 1959 edition of the "Dispatcher."

Because of the significance of what Bob says in this article and the fact the Canadian Area of the union has advanced substantially since that time to become a unified viable force within the community, the article bears repeating "just so we remember."

"ON THE MARCH"

By J.R. [Bob] Robertson

A very significant convention of all I.L.W.U. locals on the west coast of Canada took place recently. It was my pleasure to attend with Second Vice President Germain Bulcke and to learn about the important advances being made by our Canadian brothers in the entire trade union movement, not alone in the I.L.W.U.

Our Canadian I.L.W.U. locals have had to deal with some very unique problems and solve some issues we've never faced. For example, each local has had to negotiate separately; there are deepsea longshoremen and coastwise longshoremen, with separate contracts; different wage scales and conditions. For many years some longshore locals were in the I.L.W.U., others in the I.L.A. Only recently have they all been affiliated with us, and even more recently has I.L.W.U. extended to warehouse and terminal operations.

Now a movement is growing looking toward the development of a truly independent Canadian labour movement, not just an arm of US labour, dependent on bureaucrats in far off head-quarters. We have always encouraged such moves. I.L.W.U. affiliates in Canada have always had complete autonomy. What is more we have never taken a dime in per capita from them, believing that all their funds should be used to strengthen and broaden Canadian unions. On many occasions we have advanced money to them to help them in their organizing efforts, as we should.

Some of the results of our programme showed up very well at the recent historic founding convention in the basic issues discussed and the general programme hampered out. Here are some results of convention discussions:

(1) Canadian I.L.W.U. workers recognize the absolute necessity for a single contract covering all I.L.W.U. operations. This not only avoids costly delays, and overlapping items of negotiations, but it also keeps the employers from trying to play off one group of workers against another.

(2) To accomplish a single contract, convention delegates recognized the need for pulling all the locals of British Columbia into one basic, consolidated local. Each area would continue to be properly represented in terms of Geography and special

needs, but the outlook is for a single centralized headquarters to conduct union business in an efficient manner.

(3) If the first two points can be accomplished, then a much higher degree of uniformity can be gained; rates of pay, conditions, safety rule welfare, pensions and much else besides.

(4) Finally, with the total strength of the entire membership mobilized and working together, our Canadian brothers hope to be able to build a new and modern home for the I.L.W.U. in Canada — a building of their own in which they can take pride.

The importance of this first convention of Canadian I.L.W.U. locals can be best understood by sorting background on developments in Canadian labour. There's been a lot of motion in recent years among the unions up there. They've been taking many look-sees at themselves. Labour in Canada knows how thoroughly American big business controls much of Canada's business and natural resources. How long, the wonder, will their unions also remain colonial offshoots of large international unions controlled by the U.S.A.?

Vice President Bulcke and I found ourselves involved in many discussions up in British Columbia about the overall subject of independence for the labour movement. One thing we found out for sure. The I.L.W.U. members in Canada are mighty proud of their affiliation. They're especially proud of the I.L.W.U.'s role in encouraging autonomy and rank and file control. These are the men who want to help spearhead a truly Canadian labour movement.

Now a draft constitution for a new unified Canadian I.L.W.U. is in the hopper, as a result of convention discussion, debate and resolution. The new constitution is the sum total of suggestions and discussion presented by all the locals. We were immensely impressed by the initiative shown by the B.C. locals. The oldtimers in the industry who built the I.L.W.U. brought their experience to the problem, the younger members brought new drive and enthusiasm. Between the two forces new constitution was hammered out.

The convention in Canada had a the earmarks of a typical I.L.W.U. convention or caucus: lots of discussion and differences of opinion to be ironed out. But most crucial issues were decided finally by unanimous vote. Now the convention decisions await ratification by the membership.

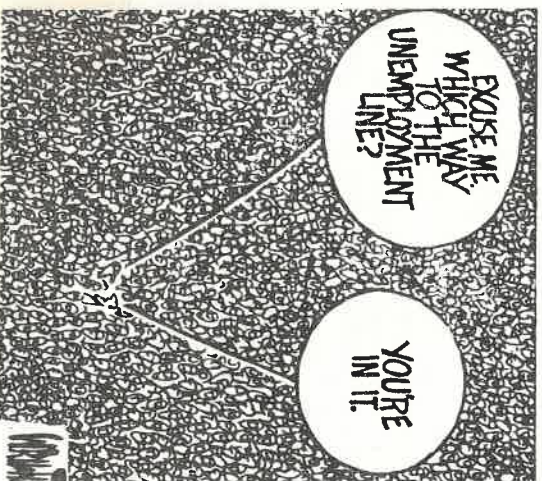
After that, there are even bigger problems to face — problems of organization that are crucial to a union that wants to remain alive. For every two workers now in I.L.W.U. there are at least three who remain to be organized. The convention set a its major task this drive to organize the unorganized.

Now some may ask, how come our Canadian members are so full of ambition and enthusiasm? Well, the answer may be found in the fact that there's no lesson that drives home understanding and a desire to keep moving, as a successful strike. And it was only recently, between August 2 and September 22, 1958, that Canadian longshoremen found it necessary to strike.

And they won. That kind of victory acts as a spur to more activity. It's the kind of thing that makes men want to go out and organize other workers. Here are the three outstanding reasons for their strike victory:

(1) There was real solidarity in the

(Continued on next page)



INTERNATIONAL SOLIDARITY

The International Executive Board meeting held in San Francisco on July 6, 1977 endorsed a request from the Canadian Area to turn over the remaining International funds in Canada to the Canadian membership. The following resolution was unanimously endorsed by the new International officers and executive board.

WHEREAS:

The Canadian Area of the I.L.W.U. sitting in convention on April 4-9, 1972 passed a resolution that appeared at the International convention in San Francisco as resolution 24 and was dealt with in that convention on May 3, 1973, and,

WHEREAS:

The end result of the unanimous adoption of said resolution was that satisfactory financial arrangements were arrived at by the International and Canadian Area officers, and,

WHEREAS:

The one outstanding item in this regard was a sum of money to be used as a financial surety of payments to the International Regional Director, and,

WHEREAS:

Four years have passed and the obligations of payment to the International Regional Director have always been faithfully met and despite many crisis the money in that fund has never been needed for other purposes, and,

WHEREAS:

This financial item is a hangover from the necessary adjustments that gave the Canadian Area greater autonomy, and,

WHEREAS:

The signing officers of the account

are C.H. Pritchett and I. Goldblatt, and,

WHEREAS:

This money was originally obtained from general revenue to which the Canadian Area membership paid for in per capita, and,

WHEREAS:

On June 16, 1977 the following motion was passed unanimously at the Canadian Area Executive Board meeting: "The Area officers be authorized to take the appropriate steps to transfer the International account in Canada to the Canadian Area."

THEREFORE BE IT RESOLVED:

This fund be liquidated and the monies be made payable to the Canadian Area of the I.L.W.U.

With the actions of the "Executive Board the money now will be handled through the Canadian Area.

As stated in previous publications, the Canadian Area pays from the International per capita directly to

the International .25 per member per month for the Building Fund — the cost of the Dispatcher which goes to every member on the mailing list .11 per copy — Overseas Delegation Fund payments from the membership will now be calculated according to total cost of delegations. Overall the money sent to the International will amount to approximately .50 per member per month.

With this latest agreement on finances a total of approximately \$23,000.00 was turned over to the Area when International president J. Herman was in Vancouver recently.

It is with this kind of cooperation and mutual trust that the I.L.W.U. maintains its high standards of trade unionism within the house of labour and advances the true meaning of international solidarity.

B.C. Federation of Labour Convention

The up-coming convention of the B.C. Federation of Labour will be convened on October 31, 1977 in Pentlton, B.C.

This convention could be one of the most significant for working people in B.C. for many years; mass unemployment — anti-labour legislation and continued high prices will be foremost on the agenda.

It is evident to the I.L.W.U. that the trade union movement as a whole must face up to these issues first and bury the differences that may exist between individuals. The continued bickering between the leadership of the trade union movement in B.C. must discontinue if a proper job is to be done for the membership.

Who in the labour movement benefits from external squabbling? — no one — only the employer gets any satisfaction from our disunity.

The labour movement in B.C. will always have differences of opinion which in the long run can be healthy if they are hammered out within our own organizations with the intent of improving the conditions for the

On the March

Continued from page 2)

ranks. Every man on the picket line had a clear idea of why he was striking; and each man knew that he had a voice on deciding to strike, and would make the decision when the strike should end.

(2) They had the support of all other unions in British Columbia.

(3) They had the full support of every I.L.W.U. local from San Diego to Alaska and Hawaii."



SEE AND BE SEEN is the golden rule where fork lift trucks are running. This driver cannot see any of the people walking in front of him, so it is important that they be aware of his blind spots, say the Workers' Compensation Board. And when this type of fork lift truck turns, the back wheels do the steering, which can trap someone who is too close to the rear of the machine.

Labor Studies Program

Course Announcements

Fundamentals of Labour Law

Thursdays 7:30 - 9:30 p.m. starting October 13/77 (8 sessions); Place: Fishermen's Hall, 138 East Cordova, Vancouver, B.C.

History of Labour Movement in Canada

Tuesdays 7:30 - 9:30 p.m. starting October 4/77 (8 sessions); Place: Moody Junior Secondary School, 3115 St. Johns Street, Port Moody, B.C.

Issues in Occupational Health & Safety

Tuesdays 7:30 - 9:30 p.m. — started September 20/77 (6 sessions); Place: Operating Engineers Building, 4333 Ledger Avenue, Burnaby, B.C.

The Workers' Compensation Act and Workers' Compensation Board

Tuesdays 7:30 - 9:30 p.m. starting November 1/77 (4 sessions); Place: Operating Engineers Building, 4333 Ledger Avenue, Burnaby, B.C.

Introduction to Unemployment Insurance Procedures

Thursdays 7:30 - 9:30 p.m. starting October 13/77 (3 sessions); Place: I.L.W.U. Hall, Commercial & Franklin Street, Vancouver, B.C.

Applied Labour Law — Problem Seminars for Small Locals and Small Unions

Saturdays, October 1, 15, 29, November 26, December 17, 1977 — 10:00 a.m. — 1:00 p.m.; Place: Capilano College, 2055 Purcell Way.

Other ILWU Contracts

Contracts between Local 514 (Foremen) and the Companies involved expire on December 31, 1977. Negotiations will be proceeding at the same time as the longshore contract. Local 518 (Testers) contract expires with General Testing and Commercial Testing December 31, 1977. Parity is a major demand. Great Northern Contract also expires December 31, 1977. This usually follows the pattern of the Industry contract.

C.P.R. Shipyard Employees contract with C.P.R. expires January 31, 1978.

As is evident this will be a busy winter to finalize these collective agreements in the best interests of the membership.

North Vancouver, B.C. N.B. Building (North Campus) Room 101.
Money Management for Wage Earners
Wednesdays, 7:30 — 9:30 p.m. starting November 9/77 (3 sessions); Place: Capilano College, N.C. Building (North Campus) Room 210.
Immigration and Citizen Act Procedures for Immigrant Workers
Thursdays, 7:30 — 9:30 p.m. starting November 3/77 (3 sessions); Place: I.L.W.U. Hall, Commercial & Franklin Street, Vancouver, B.C.
Register by attending the first meeting of the class
Any further enquiries contact Ed Lavalle, telephone 986-1911, local 334 of your local secretary.

S.U.B. Fund

At the end of July, 1977, the S.U.B. Fund stood at \$463,402.00. August payouts from the Fund totalled \$19,000.00. August payments to the Fund of .14 per hour contribution from the B.C.M.E.A. will amount to the difference of \$55,598.00. Therefore at the end of August, the Fund reached its total of \$500,000.00 as contemplated under the collective agreement.

Any further usage of the Fund now will not reach the total .14c contributions so the employer only pays in what is required.

Port Alberni and Prince Rupert locals continue to suffer a severe shortage of work and collect S.U.B. payments.

September figures indicate an excess of \$45,000.00 or more derived from the .14 hourly contributions.

Industry Collective Agreement

Agreement

In the period from January 1 to August 31, 1977 there were 3,548,810 hours worked under the I.L.W.U. — B.C.M.E.A. collective agreement.

If the present work pattern continues, the industry should work approximately 5.3 million hours in 1977 which is more than contemplated and the highest year since 1974.

Union Mourns Passing of Active Members



John Cappos, charter member of I.L.W.U. Local 514 (Foremen) with Book #1, passed away in Princeton, R.C. on September 22, 1977 in his 54th year.

Brother Cappos was active in building Local 514 in its formative years and was the Local's first secretary-treasurer.

He was presently working for Western Stevedoring Co. and was known throughout B.C. as an outstanding human being and a dedicated trade unionist.

John leaves his father, his wife Anne and two sons Tommy and Alex.

Robert (Bob) Dubbin, past president of Local 503 Port Alberni, passed away July 4, 1977.

Brother Dubbin was active in community work in Port Alberni along with his responsibilities as a trade unionist. He was on several negotiating committees representing Local 503 and attended many conventions over the past years.

Bob is survived by his wife Hadie, a daughter Judy and two sons Wayne and David.



Canadian Area Actions

The October 3, 1977 meeting of the I.L.W.U. Canadian Area Executive Board has set the date of February 20, 1978 for the Canadian Area convention to convene.

It is important the locals be prepared for the convention by having resolutions ready and delegates elected.

All locals will be notified as to the location of the convention immediately after the arrangements are made.

Vegetation Assessment

The Executive Board is also recommending to the membership

that there be an assessment of \$20.00 per member payable by December 31, 1977 for negotiations.

There is still some money left from the previous assessment that will be used for the upcoming convention and negotiations. The further \$20.00 will help to keep our heads above water.

"Employer Services Co-ordinator"

The Area officers have been given the authority to select a "Alcohol and Drug Co-ordinator" as soon as possible. Look forward to the naming of a Co-ordinator within a month. When this is done, the services available will be circulated to the membership.

Human rights in Canada: a focus on racism

by Daniel G. Hill, former Human Rights Commissioner for Ontario with a foreword by The Hon. Emmett M. Hall, retired Justice of the Supreme Court of Canada
Published by the Canadian Labour Congress, 2841 Riverside Dr., Ottawa, Ont. 1977 - 44 pages 6"x9", illustrated, soft-cover, Single copy - \$1.00.

Historically discrimination in one form or another has degraded humanity since the dawn of civilization. It has manifested itself in many ways and under different forms, beginning with the enslavement of one person or group, always to the detriment and degradation of one or more segments in society.

Although a late arrival in historical terms, Canada has followed the historical pattern. Never at any time in its relatively short history has it been free of successive waves or epochs of this social evil. As decade has followed decade, Canadians have shifted from one aspect of it to another.

Yesterday it was sexism manifested by employment and wage discrimination, co-existing with the shameful treatment of the native people. Today it is racism, as dehumanizing as any of its predecessors such as slavery, bigotry, ignorance and colonialization, but often more subtle in its application than what has preceded it.

HUMAN RIGHTS IN CANADA points up the excesses and nuances of racism in Canada. It documents how Canadians are consciously or unconsciously permitting racial discrimination to coexist with disavowals of the practice. And it shows how Canadians may in various ways stem the growth of this inhuman practice and adopt positive measures to eradicate it from the national scene.

DECEASED PENSIONERS

Number	Name	Date of Retirement	Age	Date of Death
VA 00921	W. Montgomery	Mar. 1970	72-9	June 9, 1977
PA 01562	R. Dubbin	June 1977	57-11	July 4, 1977
VA 03988	C. King	May 1966	76-3	July 11, 1977
VA 08405	F. McDonald	June 1967	75-2	July 12, 1977
VA 08286	G. Fitzgerald	Oct. 1966	76-8	July 24, 1977
VA 08477	J. Stein	June 1966	76-8	July 26, 1977
NW 03210	C. Brien	June 1975	67-2	July 27, 1977
NW 04733	A. Scott	Jan. 1969	73-8	Aug. 9, 1977
VA 08705	H. Jones	Aug. 1958	86-8	Aug. 9, 1977
VA 08372	F. Lester	Aug. 1959	87-1	Sept. 2, 1977



G. W. (Stan) Ball, president of Local 504, Victoria, passed away September 9, 1977 in Victoria in his 59th year.

Brother Ball had served the union in several capacities over the past 20 years, which included being a Canadian Area vice-president.

He had a life membership in the Army, Navy and Air Force Club in Victoria and was the past president. Stan was one of the local presidents of the I.L.W.U. in Canada who went to jail in 1966 to uphold a principle of this union.

He will be missed by all his friends, and family.

LOCAL 500 PENSIONERS MEET

Local 500 Pensioners banquet was a great success on Wednesday night October 12, 1977 as 218 pensioners from the Lower Mainland area congregated at the Legion Hall or Main Street.

Pensioners from Locals 500, 502, 511 and 514 ate a hearty meal, drank gallons of liquids, loaded cargo onto all types of ships and generally had a good time.

Local 500 membership have hosted this banquet for the past 14 years and all pensioners look forward to the occasion. Among those in attendance were some who were well past their 80th birthday and still going strong.

Brother George Smith (Ding Dong) past member of Local 500 and previously Local 509, arrived from Parksville with his natural abilities to give the place up a little.

Local 500 membership will be continuing this activity for many more years and have indicated they are proud to do it and in this way show their respect for the men who helped build this union.

Attend Your Union Meeting

Spotlight on LABOUR HISTORY

STRIKEBREAKING
 ALTHOUGH STRIKEBREAKING HAS BEEN WITH US SINCE THE BEGINNINGS OF THE UNION MOVEMENT IT HAS RECENTLY ADOPTED INCREASINGLY VICIOUS AND OFTEN ILLEGAL METHODS. WIRE TAPS AND FIRE ARMS ARE FREQUENTLY USED.



WORKERS INSIST LEGISLATION MUST BE PASSED TO HALT THE RUTHLESS INTERFERENCE IN LEGITIMATE LABOUR ACTIVITIES BY GOONS.

VASS 8-77

Pensioners

JAN. 1, 1977 — MAY 1, 1977

Number	Name	Age	Years of Service	Date of Retirement
VA 03995	K. Pratt	57-9	10	Jan. 1, 1977
PA 01562	R. Dubbin	57-11	23	June 1, 1977
VA 00886	J. Jefferson	65	10	July 1, 1977
PA 00772	G. Murray	62	20	July 1, 1977
PA 04607	P. Conway	63-1	18	July 1, 1977
VA 02647	M. Norbury	64-10	18	July 1, 1977
VA 05950	F. Smith	63-9	30	July 1, 1977
VA 03552	G. Moore	62	26	Aug. 1, 1977
VA 00523	E. Brewer	64-9	25	Aug. 1, 1977
VA 01817	J. Bodner	62-9	17	Aug. 1, 1977
VA 04959	J. Filippone	63-11	36	Aug. 1, 1977
NW 05813	C. McGaw	65	42	Aug. 1, 1977
NW 07447	W. Mills	65	10	Aug. 1, 1977
VI 00274	T. Love	62	32	Aug. 1, 1977
CH 00234	T. Cullen	59-5	30	Aug. 1, 1977