

# LONGSHOREMEN



I.L.W.U. — CANADIAN AREA



# WATERFRONT NEWS

MARCH 1979

## Negotiations 1978-1979

At the time of writing the Labour Minister has just appointed a conciliation officer to assist the Parties in concluding a collective agreement. The conciliation officer has fourteen days to report back to the Minister.

We will be waiting to get through all the Labour Code procedures (which could possibly take months) and get down to direct negotiations with our employers.

The position of this union has not changed. We do not agree, nor will we ever propose, that a third party can resolve our disagreements with the employers, yet because of the Canada Labour Code it is necessary to go through the procedures to finalize negotiations when no agreement can be reached at the initial stages.

We have had thirty-one meetings with the B.C.M.E.A. from October 1978 to February 14, 1979 where progress was made regarding language changes and money items. A number of changes have been attained in language to the benefit of the membership.

On the issue of money, we succeeded in getting 90c an hour each year on a three year agreement and maintained the premium shift rates. At no time would the employers discuss anything less than a three year contract, except to say "we would be less than happy with any wage offer for two years." Part of their argument was that all other longshore industries in the U.S. East and West Coast and the East Coast of Canada had signed for three years and they

wanted the same stability.

There may be some merits to having a three year agreement for those reasons and there may be merits to us wanting a three year agreement in the event the government decides to implement some forms of wage controls, in which case we could end up with less than presently negotiated. (It is interesting to note that the Council of Railway Unions and the major railways in this country have recently agreed on a memorandum of settlement with a three year duration).

Other gains that we achieved were:

- Increased vacation percentages
- More money in employer pension contributions.
- Automation Protection payout increased by \$3,000.00.
- Welfare Fund contributions increased.

plus some other minor items. (Take note of the articles on Pensions and Welfare Benefits in this publication).

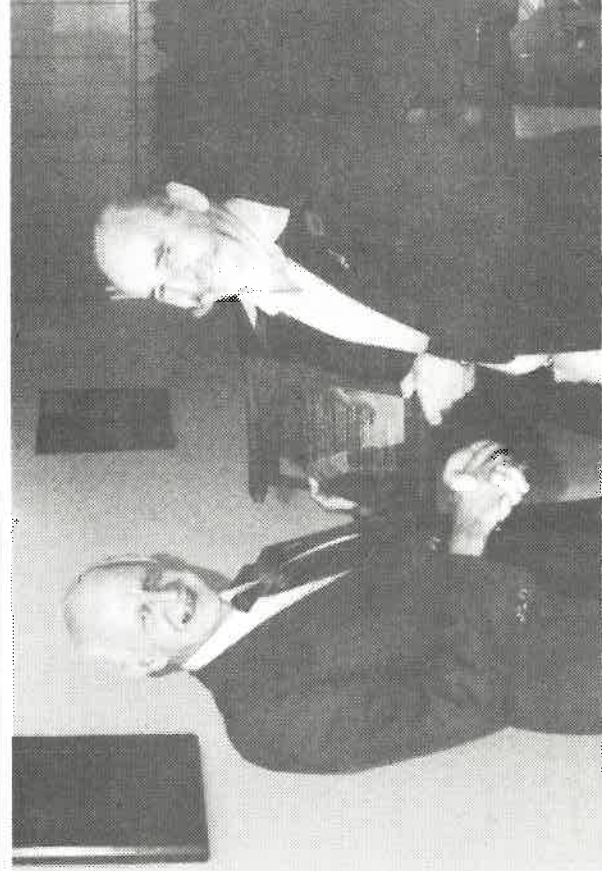
In conclusion, it should be stated that we have gone through one membership vote where the Memorandum of Agreement was rejected by 52% of the membership with 89% of the membership voting.

We have also had four caucuses with the last caucus of February 15, 1979 rejecting an amended Memorandum of Agreement and instructing the negotiating committee to apply to the Labour Minister to waive the procedures under the Labour Code.

The important issue before us now is to maintain solidarity within the structure of the union, reject any moves that will divide the membership and maintain our democratic procedures. There is no doubt we will eventually end up with a collective agreement and by standing together we will come out on top.

If you need further information don't hesitate to contact your local representative to the caucus or one of the negotiating committee representatives. We will be keeping you informed by bulletins so don't listen to rumours. The recent strike vote of 78.9% will be implemented when deemed necessary by the negotiating committee.

On March 6-7, 1979 the International Executive Board met in Vancouver and pledged full support to the Canadian Area in their endeavours to get a collective agreement.



On November 9, 1978, at an I.L.W.U. Canadian Area Board meeting a plaque was presented by Canadian Area president R. (Bob) Peebles to Research Director Emil Bjarnason for his continued dedication and assistance to the I.L.W.U. for the past 35 years.

## Union supports expansion

Nanaimo Harbour News

The International Longshoremen's and Warehousemen's Union, Local 508, has given its full support to the expansion of the existing lumber mill in Nanaimo's Inner Harbour.

The ILWU, in a brief to the Ministry of Economic Development, says that the plan to rebuild the existing Dorman mill will add considerably to employment in the area and should be encouraged. The brief was directed to the Minister because the B.C. Development Corporation, which comes under the Ministry, had criticized the Inner Harbour mill plans.

More than 300 longshoremen are employed at the Port of Nanaimo with payroll of more than \$1 million from the port itself and \$3 million when wages from stevedoring companies are taken into account.

"The Port operations represent steady, all year round employment for longshoremen and many other trades and services," says the brief. Pacific Logging and Mitsubishi Corporation of Japan formed Mayo Forest Products Ltd. to purchase the present Dorman mill and rebuild on the same site at a cost of about \$16 million. The new mill should be in operations early in 1980.

The brief said that the new mill will offer 40 more jobs than the present one and would guarantee jobs for the next 15 to 20 years. "It is doubtful if next 15 to 20 years. 'It is doubtful if the old mill could have continued with its present machinery and buildings for more than two to three years'" the brief said.

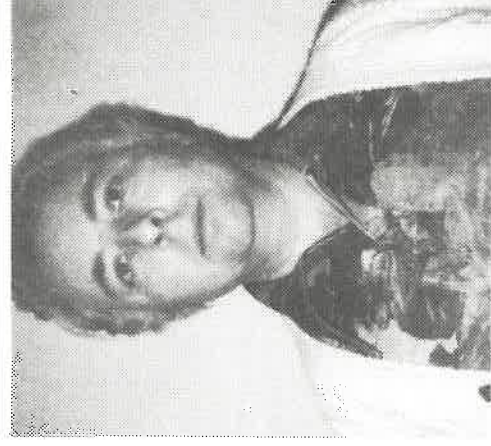
In addition the new mill will ship out about 140,000 short tons of lumber in comparison to the old mill's 20,000 tons. "This increase in output will

directly provide urgently-needed jobs for construction workers, longshoremen and service-sector employees" the brief said.

The new mill will be more aesthetically pleasing, having a lower noise level and its log-handling techniques will meet environmental requirements.

The brief urged the Provincial government to support the project.

The Nanaimo and District Labour Council also voted at a meeting to support the project. Council president Bob Rogers said he would not describe the move as a vote for employment over environment as it was felt that environmental hazards were nil.



Arvid Ell was re-elected as an alderman in Ladysmith for his second term on November 18, 1978. Ell has been a resident of Ladysmith for 35 years and has been a longshoreman out of Chemainus for 17 years. He served as vice president of Local 508 for one term and as trustee of Local 508 for one term. He is married and has two teenaged children.

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## WATERFRONT NEWS

INTERNATIONAL LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION  
CANADIAN AREA

AN INJURY TO ONE IS AN INJURY TO ALL

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## ILWU Canadian Area Scholarships

The annual 1978 I.L.W.U. scholarship have been awarded to the following successful candidates:

### Undergraduate Scholarships

Connie Elder Daughter of H. Elder Local 502  
Andrea Look Daughter of R.N. Look Local 500  
Joan M. Lamb Daughter of W. Lamb Local 504

### Thomas P. Mayes Scholarship

James E. Richardson Son of S.E. Richardson Local 500

### Entrance Scholarships

Rita Kuhn Daughter of N. Kuhn Local 500  
Glenn Sampson Son of B. Sampson Local 500  
Irene Varga Daughter of J. Varga Local 500

### Vocational School Scholarships

Gay Viola Maass Daughter of B. Maass Local 502  
Paul Menck Son of Ben Menck Local 500  
Maureen Atkinson Daughter of D. Atkinson Local 503

The I.L.W.U. Canadian Area wishes them continued success in their endeavours and also urge the unsuccessful candidates to continue their education and to re-apply in the future.

## Boycott Chile, Nicaragua?

Some 30 union leaders representing 14 European and Latin American countries as well as Canada, meeting in Toronto Feb 1-2 called on the free trade union communities of the world to exert "all effective pressures" in order to bring about the downfall of the dictatorship regimes of Chile and Nicaragua.

The delegates are members of the 56-million-member International Confederation of Free Trade Unions' Committee for the Defence of Human and Trade Union Rights in Latin America. The committee was set up to deal constructively with the "serious problems facing the many people in South America who strive for the respect of human rights in general and trade union rights in particular."

In full support of the framework of a decision taken in Lima, Peru, by the Executive Board of the Inter-American Regional Organization of Workers (ORIT) — in November 1978, the ICFTU — in November 1978, the members of the committee indicated in their resolution that these "effective pressures" could include a trade union boycott of these two Latin American countries.

It is expected that this recommendation will be fully endorsed by the Executive Board of the ICFTU, since John Vanderveken, assistant secretary-general of the organization, told the committee that the board adopted similar resolutions at its last meeting in Brussels.

CLC President Dennis McDermott, host and chairman of the committee's inaugural two-day session, expressed his satisfaction at the way in which the representatives of the various countries forming this consultative body responded to the "alarming and sickening situation of individual and collective freedoms in this chaotic and oppressed region of our hemisphere."

"Despite the vast distances and dif-

ferent realities which influence the various trade union leaders who make up our committee, we came through with a swift and decisive stand that says something of the world-wide concern within the trade union movement for the democratic aspirations and dreams of the Chilean and Nicaraguan peoples," he said. "This resolution can only enhance international solidarity and further the cause of human and trade union rights in Latin America."

In addition to Chile and Nicaragua, the human and trade union rights situation in other Latin American countries was discussed. Among them were Brazil, Argentina, Paraguay, Uruguay, El Salvador and Guatemala.

McDermott, who is an ICFTU vice-president, expressed great concern for the overall situation in Latin America. "The human and trade union rights situation in this part of the world cannot be allowed to deteriorate further," he said. "Chile and Nicaragua are at the point of an international political iceberg which, allowed to continue on its bloody jaunt, could rapidly develop into yet another cold-war powder keg.

"Our action, therefore, transcends the boundaries of the trade union world and must reach out to the international community as a whole. In the name of the principles of freedom and human dignity we, as working Canadians, hold so dear, I say we cannot stand idly by any longer."

Also present at this international meeting were Juan Jose Del Pino, secretary-general of the ORIT, and Enzo Friso, a department head of the ICFTU.

In addition to Canada the countries represented at the meeting were: Austria, Barbados, Brazil, Colombia, Costa Rica, Germany, Italy, Israel, Mexico, Norway, Spain, Sweden, The Netherlands and Venezuela.

Canadian Labour Comment

## Meet to improve grain deliveries

By D. Lomas

At a Western Premiers conference attended by the Prime Minister, other Federal Ministers and the Premiers of all the Western Provinces, a paper was delivered by Allan Blakeney, Premier of Saskatchewan that suggested a meeting of all the participants in the grain industry to discuss the problems in the delivery of grain.

A meeting was held in Winnipeg on March 5, 1979 and was chaired by the Minister of Labour Martin O'Connell. The I.L.W.U. attended the meeting along with the C.L.C. Grain Handling Committee and every other major union in the country involved in grain with the exception of the I.L.A.

With the exception of the major railways, all employees in the grain industry also attended. This was the first time that the employers had agreed to sit down with all of us in the same room.

Although there were no earth shattering decisions made at this meeting, it is our feeling that a couple of positive things happened:

1. It was agreed that if labour relations was a problem it was only one small problem within the total equation.
2. The employers agreed, as did the unions, to discuss whatever the problems may be amongst themselves and arrange a further meeting to continue dialogue.

There are many studies and commissions going on in this country right now about the movement of grain and we intend to keep a watching brief to protect our interests.

The University of British Columbia Scholarship and Bursaries Department will be publishing a yearly calendar this Spring, outlining Scholarships made available by this Union.

All applications for a Scholarship must be made through Byron Henderson's office at U.B.C. Phone 228-5111. Deadline for applications is July 1st, 1979.

As long as you are a member or a dependant of a member of the I.L.W.U., you are entitled to make application for one of the following:

### #4718 - ENTRANCE SCHOLARSHIPS

Four scholarships of \$500 each are offered to members, and sons and daughters of members, in good standing, of the International Longshoremen's and Warehousemen's Union. They will normally be awarded to the candidates who obtained the highest standing based on high school graduation, and who are commencing a full programme of studies at the University of British Columbia, the University of Victoria, Simon Fraser University, the B.C. Institute of Technology, or a regional college in B.C. The donors reserve the right to withhold awards if the academic standing of candidates is not sufficiently high or to reallocate the scholarships if winners receive other major awards.

### #0530 - UNDERGRADUATE

The International Longshoremen's and Warehousemen's Union Undergraduate Scholarships — Three scholarships of \$350.00 each are offered to members, and sons and daughters of members, in good standing, of the International Longshoremen's and Warehousemen's Union. They are open to students in attendance at the University of B.C., the University of Victoria, Simon Fraser University or any regional college, who will continue in a full programme of studies in the next session in an undergraduate faculty. These scholarships will normally be awarded to the candidates with highest standing as determined by the results of the Final Sessions Examinations conducted in April by the named universities. Candidates

must notify the University Awards Committee by May 1st of their intention of competing. The donors reserve the right to withhold awards if the academic standing of candidates is not sufficiently high or to re-award scholarships if winners receive other scholarships of substantial value.

#0558 - THOMAS P. MAYES

The Thomas P. Mayes Scholarship — In memory of Thomas P. Mayes, who until his death in 1968, served as secretary of the Union, the International Longshoremen's and Warehousemen's Union offers an undergraduate scholarship of \$350.00 to members, and sons and daughters of members, in good standing. The terms and conditions of award are the same as for the three International Longshoremen's Union Undergraduate Scholarships.

### VOCATIONAL SCHOOL

The International Longshoremen's and Warehousemen's Union will be awarding two (2) Vocational School Scholarships of \$400.00 each in 1979. Those wishing to make application for one of these scholarships, must notify the I.L.W.U., Canadian Area Executive Board who will determine the successful applicants.

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### ADDITIONAL ENTRANCE SCHOLARSHIP

One further \$500 Entrance Scholarship will be available this year for an I.L.W.U. member's son or daughter, supplied by the B.C.M.E.A. from a Bursary made to the Vancouver Foundation in memoriam to Wm. Hurford, who for many years was an active Director of Seaboard and Anglo-Canadian shipping. This will be written into the U.B.C. Calendar similar to the I.L.W.U. scholarships.

## Canadian Area Ex. Board actions

The executive Board meeting on March agreed to forward \$300 to the Sudbury Local of the Steel Workers to assist that Local who have been on strike against Inco for six months.

Forwarded to CUPW \$100 to assist in that union publicity campaign to inform the Canadian public the true facts around their attempt to achieve a collective agreement and resolve 65,000 outstanding grievances.

The Canadian Area officers will also be establishing a publicity committee to bring to the attention of Canadians the amount of Canadian cargo now being diverted through foreign ports.



# TRUSTEES REPORT

## WATERFRONT INDUSTRY PENSION PLAN PENSION AMOUNT

April	1st, 1953	\$30.00	Monthly Amount Per Year of Service	Monthly "Bridge" Amount Per Year of Service	Creditable Years of Service
	1st, 1959	40.00	\$ 3.00	15 - 19	Service
	1st, 1961	50.00	3.30	20 - 24	15 - 19
	1st, 1966	60.00	4.00	30 and over	20 - 24
	1st, 1967		4.35	All Service	30 and over
	1st, 1968		4.55	All Service	All Service
	1st, 1969		9.40	All Service	All Service
	1st, 1973		9.40	All Service	25 years Maximum
	1st, 1974		10.80		25 years Maximum
	1st, 1976		12.00		25 years Maximum
	1st, 1978		13.00		25 years Maximum
	1st, 1978		14.00		25 years Maximum
	1st, 1979		15.00		25 years Maximum

**NOTE:**  
In the 20th months

**NOTE:**

In the 20 months July 1976 to March 1979 pensions have increased by \$75.00 per month or 25%.

In the same period of time the monthly bridge payment has increased by \$100.00 or 40%.

## Extended Health Benefits & Pharmacare

In June 1977 the provincial government instituted Pharmacare which requires the claimant to submit all prescription drug receipts if in excess of \$100.00 to Pharmacare for payment — they will pay 80% of cost over the \$100.00.

Continue to submit all your bills to the Welfare office. They will sort out the Pharmacare bills and send them back to you with the forms to be sent to Pharmacare. The I.L.W.U. Plan will continue to pay 80% of eligible

expenses over \$25.00.

If you have receipts for prescription drugs in excess of \$100.00 in the last year, forward them immediately. They must be into Pharmacare by March 31, 1979. The initial \$100.00 covers prescription drugs for the family not the individual. Those persons over age 65 will receive prescription drugs free if in receipt of a Pharmacare card.

If you have not forwarded your bills, do so now to ensure you receive proper payment.

## INDUSTRY HOURLY BASE RATES 1966 - 1978

Aug. 1, 1966	\$ 3.88	Retroactive paid to union members and W/P casuals only on the basis of 40c per all hours.
Feb. 1, 1970	4.33	
Feb. 1, 1971	4.78	
Feb. 1, 1972	5.03	
July 31, 1972	Contract expired — Nemetz report adopted.	
Jan. 28, 1973	5.43	Retroactive paid to union members and all casuals registered prior to Aug. 1, 1972 on the basis of straight-time and overtime hours.
Aug. 1, 1973	5.83	
Aug. 1, 1974	6.08	
Jan. 1, 1975	7.23	Seaton awarded on May 30, 1975 under West Coast Ports Operations Act. Retroactive paid to union members and all casuals registered prior to Jan. 1, 1975 on the basis of straight-time and overtime hours.
Jan. 1, 1976	8.03	
Jan. 1, 1977	8.60	New terms of agreement under Anti-Inflation Board.
Jan. 1, 1978	9.10	New terms of agreement also under A.I.B.

Wages have increased on the base rate of pay from February 1, 1970 to December 31, 1978 by \$4.77 to \$9.10 which represents an increase over eight (8) years of 110%.

## BC WAGE SETTLEMENTS BY INDUSTRY — January 1, 1978 — December 31, 1978

INDUSTRY	NUMBER OF EMPLOYEES COVERED	CONTRACT AVERAGE		SKILLED AVERAGE		UNSKILLED AVERAGE	
		ANNUAL INCREASE %	ANNUAL INCREASE \$/hr	ANNUAL INCREASE %	ANNUAL INCREASE \$/hr	ANNUAL INCREASE %	ANNUAL INCREASE \$/hr
ALL INDUSTRIES	471	6.2	50	7.0	55	6.4	44
MANUFACTURING	138	7.1	57	6.4	59	7.6	55
Food and Beverage	48	8.0	62	7.0	63	8.6	61
Wood and Paper	9	6.63	57	5.9	57	7.8	57
Metals	12	2,316	6.1	6.0	56	6.3	48
Machinery et alia	19	4,324	6.6	6.5	58	6.7	50
Miscellaneous Manufacturing	50	4,649	6.3	6.0	57	6.4	44
CONSTRUCTION	56	38,216	5.6	6.3	65	5.8	58
TRADE AND SERVICE	217	95,882	6.2	4.3	8.5	50	36
Trade	31	7,825	8.6	9.8	77	7.8	61
Education	49	10,913	5.8	5.1	45	5.8	37
Municipal Service	63	14,226	6.7	4.6	5.2	4.7	31
Miscellaneous Service	74	82,918	5.8	3.9	5.5	4.7	32
OTHER INDUSTRIES	60	41,887	6.1	5.1	5.7	5.5	46
Mining	13	2,668	5.4	4.2	5.1	4.4	41
Transportation	39	22,181	6.6	5.7	6.3	6.0	51
Communication and Utilities	8	17,036	5.6	4.5	4.9	4.9	41

(a) Machinery, Transportation Equipment and Electrical Products

The Welfare Plan Trustees made changes in the last year to the following benefits:

**Weekly Indemnity**  
Previous — \$18.00 per day — \$126.00 per week  
Effective Apr. 1/78 — \$22.00 per day — \$154.00 per week  
Effective Oct. 1/78 — \$25.00 per day — \$175.00 per week.

**Life Insurance**  
Effective October 1, 1978 levelled off all Life Insurance to \$25,000.00 from the previous graduated scale.

**Long Term Disability (Salary Continuation)**  
Effective October 1, 1978 — \$600.00 per month.  
Previously — \$400.00 per month.

**S.U.B. PAYMENTS 1978**

Local	Number Applied	Amount Paid	Average
503	114	70,938.00	622.26
504	55	20,449.00	371.80
505 Jan./Feb.	15	1,809.00	120.60
<b>TOTAL</b>	<b>184</b>	<b>93,196.00</b>	

**S.U.B. PAYMENTS 1978**

503	109	68,941.00	632.49
504	44	9,381.00	213.20
505	13	1,647.00	126.69
<b>TOTAL</b>	<b>166</b>	<b>79,969.00</b>	

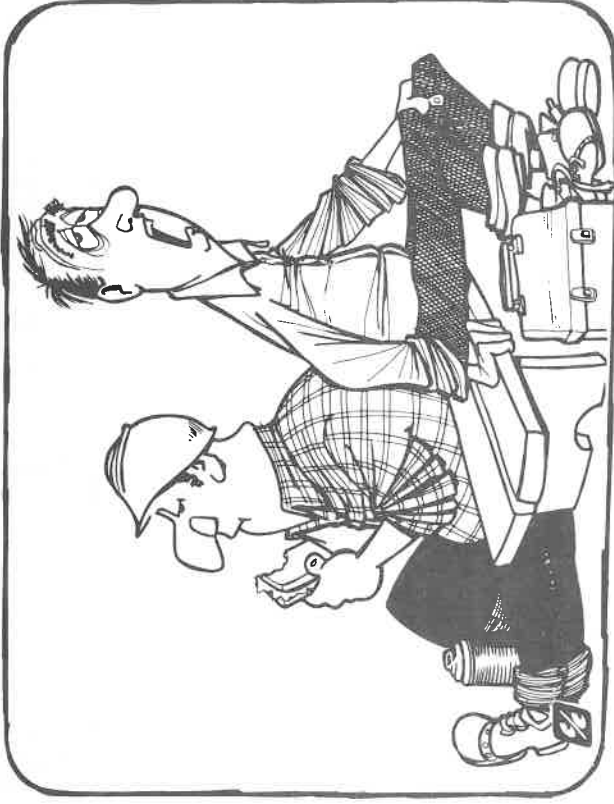
Combined Total U.I.C.-S.U.B. Payments — \$173,165.00

Changes in U.I.C. regulations that will effect benefit recipients:

A. Any person collecting unemployment benefits who earns over \$20,670.00 during the year will be required to pay back through the taxation department 30% of any benefits received over that amount.

B. It will now be required to work 20 hours in a week to earn an insurable week. If a person is receiving U.I.C. benefits and works during any week, he will still have to declare those earnings even though not working 20 hours.

C. There will be a general reduction of 10% in benefits to claimants in 1979 from a maximum of \$159.00 per week to \$144.00 per week. The new benefit rates will not start until a new claim is filed and you have 20 contributory weeks in 1979. These new regulations will undoubtedly have some adverse effect on our S.U.B. program which may require changes to ensure the Plan continues to pay to the recipients no less than originally negotiated.



Just once I'd like a contract without being blamed for inflation, warts, mid-east crises, mass layoffs, sink backup, gumpie suicides, mange, seagull lice, dandelion infestation . . .

## Other ILWU contracts

**Local 500 — Seaspan**  
Contract expires Mar. 21, 1979  
Burlington Northern Contract expired Dec. 31, 1978  
B.C.C.S. (C.P.R.) Contract expires Dec. 31, 1979

**Local 502 — Westshore**  
Contract expired Jan. 31, 1979. Negotiations in progress.

**Local 514**  
Industry Foremen's contract expired Dec. 31 1978. Negotiations in progress. Westshore Foremen's contract expired Jan. 31, 1979.

**Local 517 — N.H.B.**  
Contract expired May 31, 1978. One month strike. New contract runs to May 31, 1980.  
Office staff contract expired January 31, 1979.  
Office staff new contract negotiated. Expires Dec. 31/81

**Local 518**

Testers contract expired Dec. 31, 1979 except for wages. New contract negotiated to expire Dec. 31, 1980 covering wages and other fringe benefits.

# PENSIONERS

Number	Name	Age	Years of		Date of Retirement
			Service	Retirement	
VA 00827	G. Gray	58-10	14	Jan. 1, 1978	
CH 03036	D. Thomas	58-2	35	Apr. 1, 1978	
VA 06551	C. Cook	61-	40	May 1, 1978	
VA 04106	A. Dolyński	62	27	May 1, 1978	
VA 06070	M. Anaka	65	20	June 1, 1978	
VA 04420	S. Oshowy	62-5	17	July 1, 1978	
VA 01694	V. Woodford	58-1	25	July 1, 1978	
VA 06112	H. Carn	64-10	24	July 1, 1978	
VA 01716	G. O'Shea	63-1	14	July 1, 1978	
VA 06247	E. Stock	64	18	July 1, 1978	
VA 04580	E. McConnell	60-9	26	Aug. 1, 1978	
VA 02114	F. Engler	56-7	32	Aug. 1, 1978	
NW 03302	L. Taylor	62-5	24	Aug. 1, 1978	
VI 05240	S. Janis	63-3	25	Aug. 1, 1978	
VI 02000	J. Matte	62	32	Aug. 1, 1978	
VA 00089	F. Cornish	65	18	Sept. 1, 1978	
VA 03874	P. Evans	61-6	25	Oct. 1, 1978	
VA 03284	A. Davis	65	39	Oct. 1, 1978	
NW 04839	G. Henderson	62	25	Oct. 1, 1978	
VA 03750	M. Bruno	62-9	17	Oct. 1, 1978	
VA 04455	A. Minni	65	15	Nov. 1, 1978	
VA 03184	A. Parker	65	37	Nov. 1, 1978	
VA 00586	F. Pressey	65	16	Nov. 1, 1978	
VA 03474	V. Yeaman	65	32	Nov. 1, 1978	
VA 05508	L. Jackson	55-4	15	Nov. 1, 1978	
NW 00819	G. Evanişky	65	19	Nov. 1, 1978	
VI 06172	G. Hendry	65	19	Nov. 1, 1978	
NW 20920	C. Boggiss	64	11	Dec. 1, 1978	
VA 03943	E. Crane	65	46	Dec. 1, 1978	
VA 06373	A. Masi	65	28	Dec. 1, 1978	
VA 00062	A. Mierke	57-3	23	Jan. 1, 1979	
VA 02157	H. Wetten	63-10	21	Jan. 1, 1979	
VA 00995	D. Styan	62-4	32	Jan. 1, 1979	
VA 06572	J. Pearson	63-11	26	Jan. 1, 1979	
NW 02128	H. McIntyre	64-11	30	Jan. 1, 1979	
NW 00109	W. Andrichuk	60-3	12	Jan. 1, 1979	
NW 02155	G. Hallam	62-9	43	Jan. 1, 1979	

## DECEASED PENSIONERS

Number	Name	Date of		Date of Death
		Retirement	Age	
VA 03572	R. Marshall	Nov. 1, 1974	68-3	May 11, 1978
PA 08438	E. Perron	Nov. 1, 1962	80-7	June 2, 1978
PA 08669	W. Williams	Aug. 1, 1959	84	June 3, 1978
VA 08698	A. Crone	Aug. 1, 1958	95-8	June 4, 1978
VA 06483	W. Smith	Dec. 1, 1974	77-7	July 17, 1978
VA 08462	W. Sclater	Nov. 1, 1965	77-8	July 26, 1978
VI 00857	S. Thame	June 1977	66-1	July 28, 1978
VA 08383	W. Makeyff	July 1963	85-3	July 28, 1978
VA 08277	C. Eisert	Oct. 1959	83-11	Aug. 14, 1978
VA 01047	C. Brunt	June 1970	72-5	Aug. 23, 1978
NW 03591	B. Marklund	Dec. 1974	65-8	Aug. 24, 1978
NW 03520	J. Labinsky	Sept. 1975	66-11	Aug. 28, 1978
VA 06175	B. Hanson	Jan. 1978	63-11	Aug. 28, 1978
PR 08453	F. Roma	June 1962	88-11	Aug. 10, 1978
VA 03020	J. Cook	Aug. 1971	70	Aug. 19, 1978
VA 08237	W. Burnett	May 1962	81-4	Sept. 2, 1978
NW 08653	A. Traaseth	Aug. 1960	78-6	Sept. 11, 1978
VA 08231	J. Brynolson	June 1962	80-7	Sept. 21, 1978
VA 08416	H. MacMullen	July 1962	92-9	Sept. 27, 1978
NW 05735	S. Kabool	Oct. 1966	80-7	Oct. 3, 1978
PR 08420	N. Mitchel	June 1962	83-5	Oct. 12, 1978
VA 02114	F. Engler	Aug. 1978	56-9	Oct. 13, 1978
NW 02719	G. Stidel	Dec. 1971	71	Oct. 16, 1978
VA 01844	T. Moody	May 1972	67-5	Oct. 27, 1978
PR 00415	R. Viebeck	June 1971	72-5	Nov. 8, 1978
VA 00068	G. Lambertus	Feb. 1974	66-10	Nov. 15, 1978
VA 04892	J. Mitchell	Dec. 1974	66-3	Nov. 17, 1978
PA 08715	A. Naslund	Jan. 1963	90-9	Nov. 25, 1978
VA 03531	E. Thurber	Mar. 1970	74	Dec. 17, 1978
NW 06212	J. Goldney	Sept. 1973	68	Dec. 18, 1978
VA 05069	A. McMillan	Nov. 1966	77-2	Dec. 19, 1978
PA 04661	M. Benisky	Aug. 1977	66-5	Dec. 21, 1978
VA 04232	J. Nelson	June 1972	71-1	Dec. 30, 1978

## I.L.W.U. — B.C.M.E.A. INDUSTRY COLLECTIVE AGREEMENT

### MAN HOURS BY LOCALS

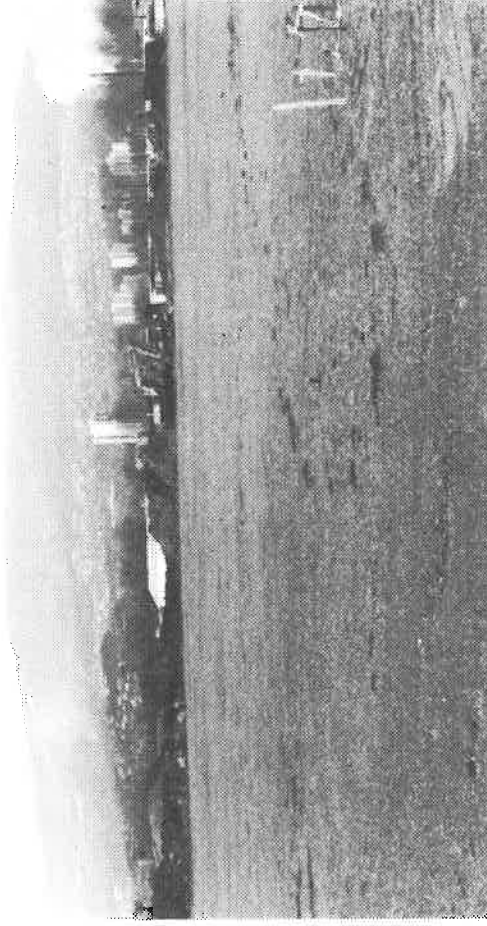
LOCAL	1974	1975	1976	1977	1978
500-506	3,723,277	3,110,105	3,442,168	3,623,766	3,713,921
502	772,614	600,526	622,864	599,381	692,697
503	303,416	202,799	213,849	233,255	210,415
504	197,671	141,576	184,527	211,131	196,181
505	77,989	56,868	58,099	40,258	98,724
508	692,460	432,728	571,391	600,784	579,397
<b>TOTALS</b>	<b>5,767,427</b>	<b>4,544,512</b>	<b>5,092,898</b>	<b>5,308,575</b>	<b>5,498,550</b>

Number of  
Union Mem- 2,783  
bers all ports

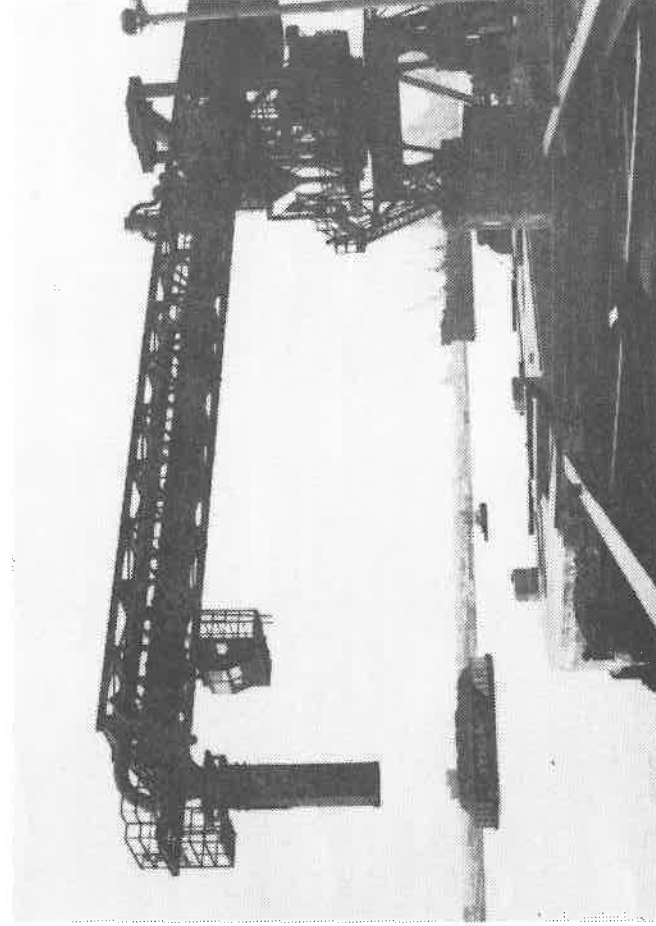
2,643  
2,609

2,513  
2,530

Includes Local 515-519



Scene of a vacant waterfront area on the North Shore of Burrard Inlet which will shortly be a wood-chip loading facility.



New up-to-date grain loading facility at newly renovated Pioneer Grain Elevator in North Vancouver. It is estimated that grain will be flowing across the grain terminal by the summer of 1979. This elevator was the scene of a tragic fire and explosion in October, 1975 which took a number of lives and seriously injured many more.

## Prince Rupert dock expansion

New developments in Prince Rupert include a sulphur pelletizing plant (manufacturing pellets) and a grain pellet storage and loading facility. A further grain product will go over the loading facility (rape seed) direct from cars to the ship.

A meeting was held in Prince Rupert to agree on manning of the facilities allowing for flexibility in the operations as single operations. This new work into Prince Rupert will help to establish more stability and continuity of employment for the mem-

bership.

Local 505 president Stan Dahlgren, and Canadian Area secretary treasurer Frank Kennedy attended the meeting and toured the new sulphur facility where a clear and concise understanding was reached on the operations and methods of manning.

Local 505 president Dahlgren stated that the Local was prepared to cooperate as much as possible to ensure the operations were started with as few complications as possible.

## CONSUMER PRICE INDEXES, CANADA AND VANCOUVER

	Canada		VANCOUVER		All-Items Indexes	
	(1961=100)	(1971=100)	(1961=100)	(1971=100)	Old	New
1977	July	215.8	161.8	206.2	162.4	165.2
	August	216.8	162.5	207.2	163.1	166.0
	September	218.0	163.4	208.2	163.9	166.8
	October	220.1	165.0	209.9	165.3	168.2
	November	221.6	166.1	211.0	166.1	169.1
	December	223.1	167.2	212.4	167.2	170.2
1978	January	223.9	167.8	213.4	168.0	171.0
	February	225.3	168.9	214.3	168.7	171.7
	March	227.9	170.8	216.6	170.6	173.5
	April	228.4	171.2	217.6	171.3	174.3
	May	231.6	173.6	220.0	173.2	176.2
	June	233.6	175.1	221.7	174.6	177.7
	July	237.1	177.7	223.2	175.7	178.8
	August	237.2	177.8	223.7	176.1	179.2
	September	236.8	177.5	224.8	177.0	180.2
	October	239.2	179.3	—	—	181.2
	November	241.2	180.8	—	—	182.2
	December	241.9	181.3	—	—	183.0
1979	January	243.7	182.7	—	—	184.1