



## Then & Now



### Loading pulp at Harmac

Loading unitized pulp above at Harmac on Vancouver Island around 1962. The pulp was loaded two units (2 tons) at a time. Each gang had a hatch foreman, a hatch tender, one or two winchmen depending on the type of gear, and two slingmen. Down the hold there were two siderunners, one machine operator and two holdmen for a total of 10 or 11 men.

This new vessel at left is seen taking eight units (16 tons) and can take upwards of 16 units (32 tons) with just two winchmen, two slingmen, one extra man on deck, no holdmen and one hatch foreman, for a total of five men. In one lift, ten times the cargo with half the men. Shown above are Local 508 members Lloyd Schwartz, Bill McBeth, Pete Oryshak, and Garney Palm.



### 25 served layoff notice at VPC

Local 517 members employed at the Vancouver Port Corporation once again have reason to worry about their future career opportunities at VPC.

On Oct. 26, the day following the federal election, the VPC served permanent layoff notice to 25 members, comprising 19 office and 6 maintenance workers.

In 1991 the VPC cut 30 local 517 members when they transferred bill-

ing functions to terminal operators.

The local was able to negotiate a 12-month layoff notice from a three-month notice that year and although this helps, the facts are that 25 members will be gone.

Downsizing may be a corporate buzz-word for the 90s, but it means unemployed to the ILWU.

### Scholarship established to honour heroic deed of Bro. Moe Morris

The Bryan J. Morris Memorial Award has been established at BCIT in recognition of the tragic accident which took the life of Bro. Morris as he attempted to rescue two men overcome by the lack of oxygen in the hold of a barge.

Beginning in 1995 a \$1,000 award will be available annually to the son or daughter of ILWU members taking a technology course at BCIT.

ment scholarship creates a lasting memory to the heroism of Bryan 'Moe' Morris, and is much appreciated by the Morris family and the membership of the ILWU.



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# Positive aspect of election: End of Mulroney Era

The federal election has significantly altered the political landscape of Canada and will mark a critical turning point in how the labour movement will deal with the political parties.

Because all workers are effected by government legislation in safety, labour standards and regulations, unions have become more politically active to guarantee that their members' concerns are heard by the politicians.

The labour movement has traditionally supported the NDP which was a coalition of the old CCF and the labour movement. The policies and principles of the NDP not only reflected the concerns of working men and women but they were also formulated by them.

This was a party that reflected the hopes of those who believe in a social conscience.

However, because of provincial governments such as the Bob Rae government in Ontario, who have

implemented a series of provincial employee job and wage cutbacks, labour has become disillusioned with what was their party. This dissatisfaction was clearly reflected when the federal NDP was reduced to nine seats in parliament.

It is hoped the message sent will be heeded by their provincial counterparts.

The federal election has one positive aspect — the end to the Mulroney era.

To pay the Tories for the loss of jobs, Canadian sovereignty and prosperity, the Canadian voters have defeated every Conservative except two. After 140 years of existence, the Conservative party was eliminated from the political scene.

The Tory legacy of nine years may take decades for them to overcome.

Under Brian Mulroney the Canada/U.S. Free Trade Agreement was implemented and more than 500,000 jobs disappeared.



**Gordon Westrand**  
Canadian Area President

Both government and business claimed that the job loss was merely part of a global recession. Canada entered the recession well ahead of the rest of the world, suffered higher unemployment and job loss, and has continued to see no recovery while the US and other industrialized nations have shown economic improvement.

Not satisfied with selling half a million jobs to the Americans, the Tories signed the North American Free Trade Agreement (NAFTA) prior to going to the polls. The only ones who will gain from NAFTA are the big multi-national companies. It's

Tory Friends pay-back time.

The Liberals have promised to re-negotiate the NAFTA deal. When Chrétien met Clinton in Seattle the new Canadian Prime Minister got his answer on re-negotiating: "Fat Chance." The Americans have made it clear if Canada is unwilling to negotiate away our country, they are prepared to take it.

It is too bad that our negotiators could not have given away the one thing that all Canadians did not want — Brian Mulroney.

It is apparent that the labour movement will need to look at new approaches on political action.

The challenge will be to reassess our relationship with the NDP, establish communications with the federal Liberal government, and prepare to fight the new right-wing attack from anti-union elements of the Reform Party.

If unions are to move ahead then they must adjust to what will be a new political climate in Canada.

## Canadian Area announces scholarship winners

The Canadian Area has announced the names of 16 scholarship winners, sons and daughters of ILWU members.

Three Harry Bridges Undergraduate scholarships worth \$1,500 each will go to Paula Wright, daughter of Local 508 member Doug Wright; Sharon Hales, daughter of Local 500 member Steve Hales; and Ronald Parker, son of Local 514 member Ronald Parker.

Four Harry Bridges Entrance Scholarships worth \$1,500 each go to Janine Horton, daughter of Local 514 member Paul Horton; Maura Bushell, daughter of Local 505 member James Bushell; Denise Dunbar, daughter of Local 514 member John Dunbar; and Nichole Peters, daughter of Local 500 member Jim Peters.

The Local 506 Ralph Scruton Memorial Scholarship of \$750 went to Jeffrey Johnstone, son of Local 500 member Jim Johnstone.

Debra Hara, daughter of Local 514 member Jim Hara, earned the Thomas P. Mayes Scholarship worth \$1,500, and Elaan Bauder, daughter of Local 500 member Ken Bauder won the Williams L. Hurford Scholarship, valued at \$1,000.

Another six students earned Vocational/Career Technical Scholarships worth \$850. Kimberley Lowe, wife of Local 514 member Warren

Anouk Sabo, daughter of Local 502 member Don Sabo, is taking dental assistant at Camosun College.

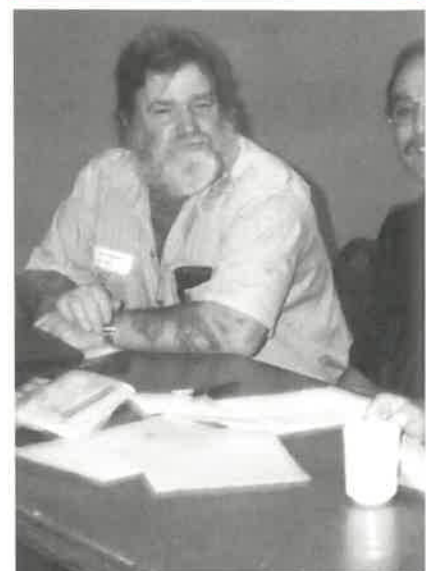
Candace McKinley, daughter of Local 500 member James McKinley, is taking recreation management at Vancouver Community College, and his son Daniel is taking heavy duty mechanics at BCIT. Lesley Birtles, daughter of Local 500 member Al Birtles, is taking building technology at BCIT.



Local 508-514's biennial banquet Oct. 23 in the Chemainus Legion Hall was hosted by Local 508, with cash donations from stevedoring companies and local dock operators. Ladies Auxiliary #39 prepared and served the meal. Shown above are Bruce Sanderson, Pete Dubinsky, Clarence Francoeur, Don MacDonald, and in foreground, Jim Irvine.



Retirees from Locals 500 and 514 attended the annual banquet Oct 7 at



A safety conference co-sponsored by ILWU



# First memories of the union from the age of 6

My involvement with unions, where it started and where it has grown.

My earliest memories are from the age of six or seven when my father, being a member of the ILWU, would take the family to Stanley Park for the annual picnic.

I was able to take a friend, and I was asked why it was possible to have a day off to enjoy. My father would say 'we shut them down for the day'.

Other fathers couldn't do that, nor could they take time off any time, for holidays, hockey or soccer tournaments, to chaperone seven or eight other kids whose parents had to go to work.

Then came the nights dad had to attend meetings. I was about 12 when my dad took me to my first

union meeting. It was held at the PNE. I could sense my dad's pride in what he was doing.

When we walked in to the hall I could not believe the number of men in the room, and my dad seemed to know them all.

The way the meeting was conducted was inspiring. There were people up front running the meeting, and others from the floor speaking — boy, did they speak words I'd never heard before!. But they spoke freely about many different topics, and all in attendance listened closely to their concerns.

My next vivid memory was from just a few days later. My mom was employed at a private hospital. She

This essay was written by a rank and file member who took the ILWU leadership course at the Canadian Labour Congress Winter School. Essays by other members at the course will be in future issues of *Waterfront News*.

would always come home tired and complaining about work. Then she organized the

place under the HEU. Meetings at home with other women, and phone calls never seemed to end.

But that hard work must have been worth it because there was no more coming home tired and complaining. Instead, there was a sense of pride for the job she was doing.

Then came the day I went to work on the waterfront. The union was there for me on more than one occasion. I was being brought before the Port Labour Committee for de-registration, on a charge of which I was innocent.

Bill Kemp said "Ron, don't worry.

We'll look after you." And he did. The saying An Injury to One is an Injury to All sure hit home, because I was only a casual at the time.

Some years later came my swearing-in, when I was able to use and enjoy all of the benefits available under the union, acquired by the hard work of my Brothers, 90 per cent of whom I will never know. But I refer to them all with great pride every time I use the word Union.

Now that I realize that it takes hard work and commitment by all members to obtain and keep such benefits, I have run for and become a shop steward.

I am now educating myself to become more effective in my role, so others can benefit in the ways I have as a child, and as an adult.

Ron Roberts, Local 514.

## Reform Party is not a friend of labour, seniors, women

By Doug Sigurdson, Chair, Political Action Committee

Another federal election is behind us and the NDP fell a few seats short of what we have been used to over the past several elections.

I tend to look at the plus-side of a defeat as we have just experienced.

If we were going to go down I can't think of a better way than to see a bunch of right-wing Tories go down far harder than we did.

The difficulty I am having is the Tories went down for just cause. We went down partly due to the negative press the Ontario and BC. governments received.

Today the Alberta government is literally trashing the social system in that province was well as handing

wage and benefit cuts to workers without consultation. Far worse than anything Bob Rae of Ontario did where the unions were invited to participate as well as to offer suggestions.

We have heard very little about the Alberta Tory government's slaughter of the workers from the local B.C. media. The national media is also suspiciously quiet.

The very sad part of the picture is that Canada lost some very good members of parliament when the voters decided to vote Reform or some other party instead of the New Democrats. Lost only for a brief four years I trust, for I am confident that Canada does not want to see a return of a far-right philosophy under the cloak of Reform.

The Reform want to get rid of the Canada Health Act. They want to introduce user fees in a large way for doctor office visits, emergency and hospital visits and residence and prescriptions. This, and some other ideas they have for the health care system will introduce a two-tier health system, one for the rich and one for the rest of us.

The Reform party also supports Right To Work laws and replacement workers, otherwise known as scabs. They want to increase UI premiums while cutting benefits. John Carpay, the Reform candidate who ran against Svend Robinson, said that "unemployment insurance causes unemployment and creates beach bums."

Reformers are against maternity

benefits and want to abolish child care deductions, federal social housing programs and family allowance.

Manning refers to women's concerns as "so-called women's issues and that sort of thing" while one of his fellow candidates, Hugh Ramolla, said to another Reform candidate "Hit her, Craig" while female reform candidate Denise Giroux was addressing a forum on women's issues. He later apologized but referred to her as a "Femnazii".

Manning also advocates no-minimum wage. He says the market should find its level. That level would be well below the poverty line, even lower than it is now.

I guess the classic statement during the last campaign was made by Paul Forseth when he said "Old age security is welfare for the aged".

The claim by Preston Manning that the Reform do not take money from big business is nothing more than a fabrication.

They received \$25,000 each from Canadian Pacific and Imperial Oil, \$20,000 from the Bank of Nova Scotia, and contributions from Jim Pattison, Fording Coal, Rogers Communications (whose IBEW workers are currently locked out and the company is using scabs), Royal Trust, Chevron, Royal Bank, General Electric, and Canada Trust to name a few.

The Reform are also close acquaintances of the right-wing National Citizens Coalition and the Fraser Institute. The National Citizens Coalition is a right-wing lobby group who continually attack labour, as is the Fraser Institute.

The fact is the Reform is the West-



### AT THE TABLE

#### Local 514

Negotiations are now under way to renew the collective agreement for Longshore Foremen. Talks had to wait until some restructuring of their benefit plan was done. Now that it's completed, negotiations are ongoing.

#### Local 517

Local 517 continues to negotiate with the Nanaimo Harbour Commission to renew the agreement for the nine members employed as clerical, boat and maintenance workers. The current management is hard-lining the union for any changes to pension and wage benefits.

wage increases of 40 cents + 40 cents 1993, 40 cents + 40 cents 1994, and 40 cents + 40 cents 1995. Congratulations to the committee for a job well done.

#### Local 520

A three-year agreement was reached with the Pacific Pilotage Authority in October 1993. The agreement provides a wage increase of 9 per cent over three years, overtime improvements and employment equity.

#### Longshore

Negotiations continue after one full year of bargaining. On November 5



id the BCMEA on Sept. 29.

# Election results from all ILWU locals

## Chemainus woman heads international ILWU auxiliary

Jean Ordano of Chemainus has been elected president of the ILWU Federated Auxiliaries, the first Canadian ever to hold the post.

The auxiliaries were first formed during the 1934 strike, when they ran soup kitchens, organized Christ-

Jean is interested in forming more chapters in the Canadian Area, besides the Vancouver and Chemainus chapters. It takes 10 people to form a chapter, or individuals can affiliate with an existing one.

If you're interested, call Jean in Chemainus at 246-3070 (work) or home at 246-9406.



mas parties, and took the union's case to the community.

Today the auxiliaries are active raising scholarship funds, in lobbying, organizing socials, and supporting the locals in a variety of ways.

During her two-year term Jean, wife of Local 508 member Rudy Ordano, will attend state, area and executive board meetings. There are 14 active chapters, stretching from San Diego to Vancouver.



Name	Age	Years of Service
<b>Local 500</b>		
<b>September 1, 1993</b>		
Douglas Wilson,	63	31
Desmond Baker,	63	38
<b>October 1, 1993</b>		
Alfred Peters,	65	31
Gerald Anderson,	62	39
Howard Gilfoil,	62	39
Francisco Dasilva,	64	38
Lawrence Swain,	62	30
Angelo Devita,	65	38
Luigi Russo,	65	27
Ernie Bell,	65	16
<b>November 1, 1993</b>		
Merv Maxwell,	65	30
Joe Semchuk,	60	31
Tom Carney,	65	23
<b>December 1, 1993</b>		
Pat Natola,	65	37
Carmine Sorace,	65	28

### Local 503

<b>November 1, 1993</b>		
Frank Klemencic,	63	33

### Local 504

<b>November 1, 1993</b>		
William Pilon,	62	32

### Local 505

<b>September 1, 1993</b>		
Ray Mitchell,	65	27

### Local 508

<b>September 1, 1993</b>		
Earl Dennis,	62	36
<b>October 1, 1993</b>		
Harold James,	65	29

### Local 514

<b>September 1, 1993</b>		
Frank McWhinnie,	62	27
<b>October 1, 1993</b>		
Alfred Bigmore,	65	35
Joseph Malone,	63	26
<b>December 1, 1993</b>		
Bill Phelan,	63	43
Hank Hagedorn,	65	23

### Local 514 Foremen

President, Doug Sigurdson  
 First Vice-President, Bill Beck  
 Second Vice-President, Dave Strom  
 Third Vice-President, Stu Instance  
 Secretary Treasurer, Howie Smith

### Local 517

President, Mike Gorman  
 Vice-President, Victor Johnson  
 Second Vice-President, Betty Perverzov  
 Financial Secretary, Brenda Woods

### Local 518, Testers & Surveyors

President, Wayne Leslie  
 Vice-President, Marion Chorney  
 Secretary Treasurer, Dave Cochrane

### Local 519, Stewart

President, Dave White

### Local 520, Pilotage

President, Laura Johnston  
 First Vice-President, Gary Tupper

We Remember them well			
Active Members			
<b>Local 500</b>			
Fred Cam	53	Nov. 10	
<b>Local 502</b>			
Arvid Forsberg	63	Nov. 4	
<b>Local 503</b>			
Brian Hemmingson	61	Sept. 13	
<b>Local 505</b>			
Ben Sobjerg	32	Sept. 9	
<b>Local 514</b>			
Gordon Thomas	62	Nov. 24	
Retired Members			
<b>Local 500</b>			
Frederick Senior	73	Aug. 11	
Walter Little	83	Aug. 29	
James Williams	75	Sept. 19	
Paul Lieb	82	Sept. 28	
Stanley Stefanek	76	Sept. 22	
Milton Follis	80	Oct. 12	
Alfred Dalfo	88	Oct. 14	
Joseph Campbell	82	Oct. 21	
Cecil Isbister	76	Oct. 27	
John Ellen	81	Sept. 9	
Clyde Fitzpatrick	79	Nov. 17	
			Donald Cox 76 Nov. 19
			Wally MacLeod 72 Nov. 24
			William Mitchell 75 Dec. 2
			<b>Local 502</b>
			Albert Ealey 77 July 7
			Romeo Arpin 82 Oct. 12
			Donald Hodges 71 Dec. 1
			<b>Local 503</b>
			Henry Schumacher 71 June 9
			Nicholas Schan 72 Nov. 11
			<b>Local 504</b>
			Samuel Steele 90 July 23
			Erik Erikson 79 Oct. 11
			John McKay 79 Oct. 30
			Ray Peterson 63 Nov. 20
			<b>Local 505</b>
			Helmer Setso 77 Aug. 6
			<b>Local 508</b>
			Ronald Ford 78 Aug. 29
			Ernest Hastings 76 Oct. 17
			Martin Joe 75 Oct. 22
			<b>Local 514</b>
			Joseph Peterson 74 Aug. 8
			Lucien Champagne 75 Sept. 9
			Henry Kroeker 77 Nov. 22

### Local 504, Victoria

President, Cliff Rabey  
 Vice-President, Bret Hartley  
 Secretary Treasurer/Dispatcher,  
 Steve Hendry

### Local 505, Prince Rupert

President, Wally Robinson  
 Vice-President, Barry Blythe  
 Business Agent, Tom Cunningham  
 Secretary Treasurer/Dispatcher,  
 Ken MacLean

### Local 508, Chemainus

President, Al Russell  
 First Vice-President, Brian Dishkin  
 Second Vice-President, Mike O'Shea  
 Sec.-Treas./First Dispatcher, Gary Middlemiss  
 Second Dispatcher, Doug Wright

**waterfront news**

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