



Oranges arrive, work opportunity goes; What a difference technology makes



Optimism gripped the Vancouver waterfront 20 years ago as 800,000 cases of

Mandarin oranges arrived for the holiday season. Ships each loaded down with up to 187,000 master cases containing four boxes each, signaled a three-day call-out for three to four 12-man gangs on the day shift and two gangs on the afternoon shift. Supporting this rush to get the cargo to the stores were drivers, checkers and gangs of warehousemen who rushed to load the reefers and rail cars. Back then, one shipload provided 315 shifts of work.

Today Mandarin oranges arrive by container and are quickly trans-shipped to store shelves with minimum handling. A shipment of 187,000 masters now arrive in 170 containers. Now work fills one day shift and generates only 30 shifts of work.

Member deserved "Severe Punishment"

The Canada Labour Relations Board has upheld a unions right to discipline members who cross picket lines.

In a strongly-worded decision being hailed by union leaders and advocates, the board ruled the LWU was justified in levying a \$10,000 fine and 90 day suspension on a member who crossed a picket line.

Allied Workers Union picket line in 1989.

"The board accepts the union's explanation, in fact, that Seselja's offense in crossing the picket line is one of the most heinous offenses a union member can commit and therefore deserving of severe punishment."

Canadian Area President Gordie Westrand said: "It's going to not only be important to our union, but for most of the federally regulated unions across Canada. These unions can now take action when their members cross their picket line or the picket lines of another union."

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ILWU only union represented on China trade trip

By Gordie Westrand

From November 4 to 12 I travelled with the Vancouver Port Corporation to Beijing and Shanghai, China as part of the Team Canada delegation. The object of the delegation was to send a message to the Chinese of Canada's desire to expand our trading relationships.

At a special signing ceremony on the final day in Beijing, over \$6 billion in new contracts were signed. A large percentage of these contracts will be the sale of goods, grains and food products which will be shipped through Canadian ports.

What is the importance of these trips and what are the costs for them?

If Canada is to attract more business from the Pacific Rim countries, we must be prepared to go out to those countries and sell the advantages of trading with us. The concept of marketing as a team is not new. The Europeans have used this for decades and have captured

large shares of expanding markets in Asia.

What is new is the inclusion of labour as part of the team. The Vancouver Port Corporation and the Fraser River Port Commission have included the ILWU since the mid 1980s, this progressive move has produced positive feedback from our customers.

Because the costs would be prohibitive if the union had to finance these trips, the Port picks up the costs of travel, hotels, and food. This allows the union to participate at minimal cost.

The Canadian Area, Local 500, 502 and 514 have been travelling into China since 1988. These customers

originally saw the ILWU as non-productive and always on strike. This view has changed drastically. Cosco (container shippers) and Sinotrans (break bulk shippers) expressed appreciation for the service they receive from the ILWU and are looking at increasing the

amount of cargo to be shipped through BC ports.

This year we will see the increase of container traffic up by 72,000 TEU containers, with over \$2.5 million going into the pension fund through the Gain Share. COSCO is also looking at Vancouver as a first port of call which would mean an expansion of container traffic.

The Chinese are also looking seriously at the Vancouver-to-Chicago rail route which could mean that we may be in a position to attract American containers going to the American eastern seaboard.

If the Canadian transportation system is to grow then we must continue to go out to the customer as a team, a true team which includes Labour.



Gordie Westrand with Jean Chrétien and Mike Harcourt.



Former Canadian Area Secretary-Treasurer Frank Kennedy was honoured with the Vancouver and District Labour Council Syd Thompson Award recently. The award was presented by former B.C. Premier Dave Barrett.

Federal Court set aside CLRB Decision

OTTAWA - The Federal Court of Appeal on September 30th, 1994, set aside a Canada Labour Relations Board decision which had ruled against ILWU Local 514. In a carefully-worded decision the court stated that the board did not act within the limits of its jurisdiction. ILWU Local 514 had applied to

Rupert Grain. The Board rejected the certification application stating that all foremen of all grain elevators had to be organized into one unit. The courts set aside the board decision and referred the matter back to the Board for re-determination. The courts said "The Board lacked jurisdiction to decide the

16 receive scholarships

The Canadian Area has announced the winners of this year's ILWU scholarships.

Successful candidates for the Harry Bridges Undergraduate Scholarships valued at \$1,500 are Mandy Calaciura, daughter of Frank Calaciura of Local 500; Victoria Rhodes, daughter of Don Rhodes of Local 500; and Tammy Olver, daughter of George Olver of Local 514.

Harry Bridges Entrance Scholarships valued at \$1,500 were awarded to Willian Bravar, son of Zoran Bravar of local 500; Danielle Cobbaert, daughter of Frank Cobbaert of local 514; Tricia Ringrose, daughter of Brian Ringrose of Local 502; and Guriqbal Toor, daughter of Tejparkash Toor of Local 500.

The Local 506 Ralph Scruton Memorial Scholarship \$750 was awarded to Jeffrey Johnstone, son of Jim Johnstone of Local 500. Shelley Gornall, daughter of Joy Gornall of Local 517 was awarded the \$1,500 Thomas P. Mayers Scholarship.

The Edwin K. Schuss Achievement Award of \$1,000 was won by Leslie Birtles, daughter of Walter Birtles of Local 500; Kimberley Evans, daughter of Local 514 mem-

Jean-Paul Zambo, son of Janos Zambo of Local 500; Tammy Yackimac, daughter of Norm Yackimac of Local 500; Filip Hroch, son of Karel Hroch, of Local 500; Carmen Dryborough, daughter of Len Markowetski of Local 500; Carmelo Gallo, son of Antonio Gallo of local 500; and Aaron Brown, son of Tony Brown of Local 514.

All of these recipients are to be congratulated for winning these awards, and all other applicants are given our thanks for participating. The following letter expresses the sentiment contained in all letters of thanks received by our office.

Dear Sirs:

I would like to take this opportunity to express my sincere gratitude for being selected as the recipient of an ILWU Harry Bridges Undergraduate Scholarship of \$1,500.

This award will make a significant contribution to my studies, as I complete my training to become a Registered Nurse.

I want to give special thanks to all ILWU members who have donated generously to make these scholarships available. On behalf of present and future recipients I would like to say that these awards are a positive and

Local 502 settles Westshore Contract

Following what one official described as "one of the longest set of negotiations", workers at Westshore Terminals ratified a new three-year agreement. The new agreement calls for increases in benefit and wages, pension and contract language changes. Both parties appear satisfied with the new settlement.

Local 514 continues to press for a renewal of an agreement which expired December 31st, 1992. - The parties are now meeting before federally-appointed Conciliator Mark Thompson. Talks center around an employer's demand to reduce the workforce on the three bulk sites in Vancouver. Reductions in the staff of Squamish terminals are also an employer demand.

Negotiations started on a renewal of the Foremen's Westshore Coal Contract which expired January 31st, 1994.

Talks between **Local 517** and the Vancouver Port Corporation remain positive, with both sides optimistic that a settlement is attainable.

Talks on a renewed agreement covering Fraser Surrey Office Workers started November 21st, 1994, and are reported to be moving along well.

Talks between **Local 517** and Squamish Terminals for a revised contract covering the office employees will start January 1995.

Negotiations between **Local 518** (samplers and testers) and P.K.B. Scania are reported to be progressing slowly.



ILWU members from the Lower Mainland joined with Vancouver Island members in a show of solidarity at Port Alberni on October 28. The picket line grew to 1700 workers and caused MacBlo to cancel work for the day.

ILWU shows solidarity at Port Alberni protest

PORT ALBERNI, BC. - Solidarity on the picket line was given a healthy boost as ILWU members from Vancouver Island Locals were joined by Lower Mainland members to protest the hiring of "Rats" on unionized construction projects.

Standing side by side with other unions on October 28th, the protest group managed to shut down the work of Richmond-based TNL construction.

The bitter dispute erupted when MacMillan Bloedel in Port Alberni rejected a lower union bid and awarded a construction contract to TNL which hires through a company dominated organization. By not selecting the lower bid from a unionized company, pulp workers and building trades workers view this provocation by MacBlo as the start of a new wave of union-busting. Union members on the picket line say TNL hired goons to provoke a confrontation with union workers fighting for their jobs and security.

EXCUSE ME SIR, ARE YOU UNEMPLOYED? I NEED TO TAKE BACK A FEW MILLION TO REFORM SOCIAL PROGRAMS...



Planning a will is time well spent

Do you have a will? Does your spouse have one? When did you prepare the will? What changes have occurred since you made it out?

If you don't have a will, you lose control of what happens to your assets when you die. This fact alone underlines why it is important to take the time to prepare a will.

If you haven't had a will drawn up, you are not alone. A recent survey reveals that 50% of Canadian adults have avoided the task of making a will. Amongst those who haven't, three-quarters think they know who will inherit their assets and one quarter have no idea what will happen to their belongings when they die.

Laws decide

want, or what your family needs. If an individual is survived by both a spouse and children, in British Columbia assets are divided between them at a specific ratio.

It's important to consider that if there are minors involved, you lose the opportunity to name a guardian for your children should you die with no will.

Distribution of an estate takes two forms. In the first case, assets are usually held in trust over time. Income is paid from the trust to the spouse for life, and then the assets are given to the children.

If an individual dies intestate, distribution is always outright, in accordance with the Family Maintenance Act. This can cause problems. Take, for example, the situation in which the major asset of the

maining spouse may be forced to sell the home. The same rules apply with a common-law relationship.

If you have life insurance with a named beneficiary, in the event of death the funds from the policy are not part of the estate, but are distributed to the named beneficiaries.

Probate fees are based on the total value of the assets in the estate. This major cost may be reduced significantly through proper planning. Such arrangements as placing property or assets in joint tenancy or joint name, removes the asset out of probate costs.

Because of its importance, a will should be carefully drafted and updated regularly. Once you have drawn up a will, the next step is to

entrusting them with an enormous responsibility. Remember to also appoint an alternate executor in case your first choice dies before you. It may also happen to be your first choice of executor may be unable to or refuse to act on your wishes.

Following a death, the executor has numerous duties to perform, such as ensuring there are adequate insurance policies to protect assets, monitor benefits from the life insurance policies and pension plan, assume responsibility for all tax matters pertaining to the estate, settle claims and debts, pay legacies and bequests.

If you name a family member or a friend as executor, he or she will be responsible for carrying out the duties while at the same time griev-

Election Results from all ILWU Locals

Local 500, Vancouver

President, Tom Dufresne
Vice-President, Barry Washburn
Secretary Treasurer, Rick Tattersall
Business Agents, Jim Keith, Al
Rondpre, Chuck Zuckerman

Local 502, New Westminster

President, Brian Ringrose
Vice-President, Kerry Bergen
Secretary Treasurer, Dave
Kozuback
Business Agents, Cheyne
MacDonald, Rob Sellers
Dispatcher, Dave Powell

Local 503, Port Alberni

President, Larry Mannix
Vice-President, George Kootnekoff
Second Vice-President, John
Margiottiello
Secretary Treasurer/Dispatcher,
Howard Old
Second Dispatcher, Clare
Nordmann

Local 504, Victoria

President, Brett Hartley
Vice-President, Grant Williams
Secretary Treasurer/Dispatcher,
Steve Hendry

Local 505, Prince Rupert

President, Wally Robinson
Vice-President, Dan Beaton
Business Agent, Tom Cunningham
Secretary Treasurer/Dispatcher,
Ken MacLean

Local 508, Chemainus

President, Al Russell
First Vice-President, Brian Dishkin
Second Vice-President, Ron
Jackson
Sec.-Treas./First Dispatcher, Gary
Middlemiss
Second Dispatcher, Doug Wright

Local 514 Foremen

President, Doug Sigurdson
First Vice-President, Stu Instance
(Jan. 1)
Second Vice-President, Dave Strom
Secretary Treasurer, Howie Smith

Local 517

President, Mike Gorman
Vice-President, Rob Solheim
Second Vice-President, Betty
Perverzov
Financial Secretary, Raymond
Tso

Local 518, Testers & Surveyors

President, Wayne Leslie
Vice-President, Marion Chorney
Secretary Treasurer, Dave
Cochrane

Local 519, Stewart

President, Dave White

Local 520, Pilotage

President, Bruce Northway
First Vice-President, Gary Tupper
Secretary Treasurer, Laura
Johnston

Laughter and friendship

The first thing that catches your eye as you enter the room is the laughter and warm smiles. The 28th annual pensioners banquet was held at the Maritime Labour Centre on September 29th, 1994. A record crowd of 300 attended to reminisce and enjoy a chicken dinner together.



Bill Bernier and Pensioner George Matkovich.

The banquet, jointly sponsored by Local 500 (Longshore), Local 514 (Foremen's) and Local 517 (Vancouver Port Employees), attracted pensioners from many parts of western Canada.

The first pensioners banquet in Vancouver was ably organized by Watson Jones and Bob Peebles among others, and remains an eagerly anticipated Longshore tradition for the retirees.



We Remember them well

Deceased Active Members		Member's Name	Age	Date
Local 500		Fredric Stevens	78	24/09/94
		Gordon Smith	76	20/10/94
		Harry Robinson	67	06/11/94
		Sidney Talbot	78	14/11/94
Local 502		Rudolphe Finnigan	74	06/09/94
		Nickley Giesbrecht	76	08/11/94
Local 503		George Mars	74	01/10/94
Local 504		Gustav Snelling	69	07/09/94
		Francis Mahoney	74	08/10/94
Local 508		Raymond Frechette	64	20/10/94
Local 514		Frank Znidarsic	67	04/10/94
Local 517		Charlie McLean		
Deceased Pensioners				
Local 500		David Hamill	79	11/09/94
		Andrew Mouat	89	25/09/94
		William Monahan	85	22/09/94



RETIRED MEMBERS

Member's Name	Age	Years of Service	Member's Name	Age	Years of Service
Local 500					
September, 1994					
Harold Johnstone	65	15	Siegfried Kendall	63	31
Giovanni Reniero	63	34	Sreten Matic	65	16
Robert Thomas	65	15	November, 1994		
George Graham	65	24	Gerald Carver	64	39
Local 502					
October, 1994					
Michael Rohan	65	25	Joseph Saul	64	43
Edward Glennie	64	31	Ugolino Santelli	65	24
Arthur Kerr	65	17	Keith Richardson	62	37
Robert Wilson	65	28	Local 504		
Brownie Ellie	65	29	October, 1994		
Local 508					
September 1994					
November, 1994					
Arnold Sylvester	65	25	Wallace Ormiston	56	35
William Cross	61	33	Ronald Dwyer	62	33
Local 514					
October 1, 1994					
Charles Bacon	64	42	Local 517		
November 1, 1994			November 1, 1994		
Mario Pontaletta	61	32	October, 1994		

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