



Providing information to our members and fellow unionists

ILWU Canada

April 2013

Waterfront News

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Official publication of the International Longshore & Warehouse Union Canada

ILWU Local 505 maintains jurisdiction on Watson Island

by Steve Nasby

With the recent arrival of the HHL Macao berthing at the old Watson Island Pulp Mill dock, Local 505 maintains its long standing jurisdiction on that dock.

Since the complete shut down and closure of the Repap Pulp mill in 2001 the dock at Watson Island has sat idle. This changed recently, when Western Stevedoring was hired to discharge the new stacker reclaimer for Ridley Island terminals (ILWU Local 523) using Local 505 work-force and Local 514 Foremen.

The HHL Macao is a heavy lift ship with two of its three cranes capable of lifting 650 MT each. The main component of the stacker reclaimer wighting in at 680 tons took the combined effort of cranes #2 and #3 to land it on the barge.

Safety is paramount to the ILWU as each shift started with the toolbox talk done with the Captain and Chief Officer attending. We are happy to say there were no reported injuries over the time at berth.

As the Head Foremen on this job I am pleased to report that upon completion of this job, the Captain, Chief Officer and the Representative of Hansa Shipping asked to speak with the Longshore crew.

They stated that the ship and company were extremely pleased with the job done and impressed with how well everyone worked completing the task at hand. They also went on to say they look forward to working with Locals 505 and 514 again.

Good job Prince Rupert in bolstering our international reputation.



Above - Longshoremen Local 505 from (L-R) **SHAWN POTTLE, BOB BLAINE, ED ALBRIGHT, MARCELLO VENDITELLI, LEO PIZZARO,** Chief Officer of the **HHL MACAO,** and Local 514 Foreman **STEVE NASBY** on the **MV HHL MACAO** berthed at Watson Island.

Below - Three components of the stacker reclaimer shipped on deck, total weight 940 MT.



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A brief history of Trade Union Research Bureau

By David Fairey

December 31, 2012 marks the end of a unique organization closely associated with the labour and progressive social movements of British Columbia for over 75 years. On that date the doors of Trade Union Research Bureau were permanently closed.

TURB was probably the first, and the longest surviving independent labour research organization in Canada.¹ Although Trade Union Research Bureau was formed in late 1945 through the partnership of its first Director Bert Marcuse, a Statistician, Emil Bjarnason, an Economist, and Eric Bee an Auditor, its origins actually go back to around 1937 when the San Francisco based Pacific Coast Labor Bureau established a branch office on the 14th floor of the Dominion Bank Building at 207 West Hastings Street in Vancouver.

S*an Francisco based Pacific Coast Labor Bureau established a branch office in Vancouver.*

The U.S. Pacific Coast Labor Bureau was established in San Francisco in 1920 by Henry Melnikow, a labour economist who had graduated from the University of Wisconsin in 1916 and studied at the Sorbonne in France after serving there in the First World War. By 1941 the Pacific Coast Labor Bureau had branches or representatives in Los Angeles, New York, Chicago, Portland Oregon, Seattle and Vancouver BC. In that year it changed its name to the National Labor Bureau, and by 1944 was reported to have served about 600 unions since 1920, had a client list of 500 unions in both the AFL and CIO, and a permanent staff of 75 economists, lawyers, accountants and secretaries.²

The first Director of the Pacific Coast Labor Bureau in Vancouver was John Wigdor, he was later joined by Bert Marcuse who took over as Director in 1941. Emil Bjarnason joined the Bureau in 1945 after working as the Chief Statistician for the Mobilization Section of the Department of Labour during the Second World War. In December 1945 the Vancouver Bureau staff of Bert Marcuse, Emil Bjarnason and Eric Bee negotiated the purchase of the Pacific Coast Labor Bureau branch in Vancouver from the National Labor Bureau in the U.S. for \$500 on condition that the Pacific Coast Labor Bureau name would no longer be used. The purchase took effect January 1, 1946 and on that date the Vancouver organization was re-named Trade Union Research Bureau. In April 1946 the three Vancouver principals of TURB entered into a partnership agreement to own and operate the Bureau for the purpose of “performing public relations work and providing economic service

for trade unions and providing auditing and accounting service for trade unions and co-operatives.”

In 1947 Bert Marcuse and Emil Bjarnason were members of the Economic Research Committee of the Canadian Congress of Labour. Bert Marcuse remained as Director of TURB until the late 1940's when he left to work in broadcasting for a brief period of time, returning to TURB around 1951 or 1952. In May 1954 Bert Marcuse left the Bureau again to re-enter university and train for a new career in Social Work.

Emil Bjarnason took over as Director in the late 1940's and stayed with the Bureau in that capacity until he retired in 1989, having been with the Bureau for a total of 44 years. Emil had a BA from the University of British Columbia, a Master's degree from Queen's University (obtained in 1966), and a Doctorate in Economics from Simon Fraser University which he obtained in 1975.

Since its formation TURB provided a wide range of technical, advocacy and administrative services including job analysis, arbitration and conciliation, collective agreement negotiation and collective bargaining research, statistical analysis and surveys, productivity studies, union organizational studies, publicity, education, accounting and auditing, pension and welfare plan design, costing and administration, and from about 1972 to 2004 pioneered computerized member records and data processing.

Over the 75 years of its existence the Bureau underwent several transformations reflecting changes in the West Coast labour and social movements it served, the issues that these movements focused on, and the expertise that several generations of staff brought to the Bureau. And in this time frame TURB extended the scope of its services, connections and partnerships to organizations across the country, from Victoria to Toronto, and from the BC maritime and resource extraction industries to the manufacturing, construction, public health, education, government service, public utility and transportation sectors.

After experiencing many lean in-

T*he respect that many unions had for the expertise and integrity of TURB was the trust given to the Bureau.*

come years in the 1950's as a result of the turmoil in the labour movement in the early Cold War years and attacks on the left leadership of many of the Canadian Congress of Labour/CIO unions, especially the International Woodworkers of America which in the 1940's accounted for about 40% of the Bureau's work, TURB survived into the 1960's, expanded its clientele and services

in the late 1960's and early 1970's to include public sector unions and the first computerization of union membership and financial data, and slowly recovered over the next 30 years until in the late 1980's and early 1990's it had of staff of 10 or 11.

TURB was prominent in many trade union and community struggles, it wrote and published leaflets and information materials on current social and economic problems, it wrote about those struggles and assisted unions in recording their histories, it advocated for better employment standards and labour

S*ince its formation TURB provided a wide range of technical, advocacy and administrative services.*

laws, and it devoted staff time and office resources to many social justice causes: women's rights, tenants rights, Cuban and Nicaraguan solidarity and support, the BC Peace Council, the World Peace Forum, the Canada Asia Pacific Resource Network, the fight to defend and restore democracy in Spain and Chile, and the struggle against apartheid in South Africa.

In the 1970's and 1980's TURB guided many unions through and around wage controls legislation such as the federal Anti Inflation Board and provincial Compensation Stabilization Program. It also contributed greatly to the campaign for pay equity in the 1990's by publishing, together with the Women's Resource Centre, the popular periodical Just Wages, and assisted several public sector unions in negotiating and arbitrating pay equity programs.

Over the years TURB published or co-published numerous booklets, pamphlets, studies, reports and histories, most notably “The Case of the Dwindling Dollar”, “The Case of the Tearful Tycoon”, “Who Owns BC”, “What Price Gold”, “The Gold River Story”, “The Mackenzie Story”, the series “Economic Facts”, and “Work and Wages”, an account of the life and times of mine workers union leader and On-to-Ottawa Trek leader Arthur “Slim” Evans.

TURB's offices were always in or near buildings occupied by unions. In January 1949 the Bureau moved from the Dominion Bank Building into office space in the Marine Workers Building at 339 West Pender Street. In December 1962 the Bureau moved into office space in the Fisherman's Union Hall at 138 East Cordova Street. In January 1982 TURB opened a second office for research staff in the Rankin & Co. law offices at 195 Alexander Street. And in 1987 TURB was persuaded by the ILWU Local 500 officers to consolidate its two offices into one and become one of the first tenants in the Maritime Labour Centre at 111 Victoria Drive.

From its inception TURB's staff were themselves unionized under collective agreements with either the Office and Technical Employees Union, the Canadian Office and Professional Employees, or the Communications, Energy and Paperworkers.

After Emil Bjarnason's retirement in 1989 David Fairey assumed the Directorship position having joined TURB in 1973 after graduating with a Master's degree in Labour Economics from the University of British Columbia. From 1989 onward the TURB partnership was comprised of Susan Lockhart who had been with the Bureau since 1977, Ted Byrne who had been with the Bureau since 1987, and Robert Campbell who had worked in the Bureau's computer department from 1984 to 2004.

From its inception TURB became the de facto research department for a number of BC based unions, such as the International Woodworkers in the 1940s, the Marine Workers and Boilermakers Union, the United Fish and Allied Workers Union, the International Union of Mine Mill and Smelter Workers in BC, initially Locals of and later the Canadian Area office of the International Longshore and Warehouse Union, the Pulp, Paper and Woodworkers of Canada, the Grainworkers Union at Port of Vancouver terminal elevators, and periodically some of the major construction unions such as Carpenters, Electrical Workers and Plumbers

D*efend and restore democracy in Spain and Chile, and the struggle against apartheid.*

Metal Trades Division, several municipal Locals of the Canadian Union of Public Employees, Locals of the International Fire Fighters Association throughout BC, and the Vancouver and District Labour Council.

An indication of the respect that many unions had for the expertise and integrity of TURB was the trust given to the Bureau to conduct internal organizational reviews for a number of large unions in several provinces, including two large locals of the Amalgamated Transit Union in Ontario, the Saskatchewan Union of Nurses, the Saskatchewan Government Employees Union, the Hospital Employees Union in BC, and the United Nurses of Alberta.

In addition to offering diverse services to its labour and social movement clients the Trade Union Research Bureau over many years established partnerships with a number of independent researchers and academic associates, provided free research and information support to volunteer groups, community organizations and solidarity networks, sponsored

Continued on following page



Rigging for the heavy lift



Left to Right - **ADRIAN DIX** Leader of the NDP, speaks to the ILWU members at the Maritime Labour Centre accompanied by **SHANE SIMPSON** and **CRAIG KEATING**



Left to Right - **ROB ASHTON** 1st Vice president ILWU Canada, **RAJ CHOUHAN** MLA Burnaby, **JYALMEN SIDHHO** Secretary Treasurer ILWU Canada, **ADRIAN DIX** NDP, **ERIC PARMAR** Business Agent ILWU Local 500

A BRIEF HISTORY...

continued from previous page

Labour Research Forums and Public Pensions Forums, and venues for speakers and discussion groups on topical labour relations issues. It also maintained close links with Labour Councils, national labour education

Many outstanding and talented activists from the labour and social movements have worked for TURB over the years

and training networks, and labour Studies Programs at local colleges and universities.

Since the opening the BC office of the Canadian Centre for Policy Alternatives (CCPA) in 1997 the Trade Union Research Bureau worked closely with the CCPA on a number of research projects focused on labour, employment, economic security, and participatory municipal budgeting, and Director David Fairey has been a CCPA Research Associate and member of the CCPA's Research Advisory Committee.

Regular collaborators with TURB on projects included labour historian Dr. John Price, labour and public policy analyst Dr. John Calvert, labour researcher Anne Burger, accountant and auditor Chris Shelton, and communications freelancer and radio broadcaster Dan

Keeton.

Many outstanding and talented activists from the labour and social movements have worked for TURB over the years, including Sidney Zlotnik in the late 1940's, long time secretary Rosaleen Ross, a veteran of the international brigades and blood transfusion teams formed by Dr. Norman Bethune during the Spanish Civil War; labour journalist, historian and educator Ben Swankey in the 1960's; community campaigner Bruce Yorke in the 1960's and 1970's who went on to become a COPE City Councilor; Eunice Parker, a former Coquitlam School Trustee and City Councilor; researcher Chris Allnutt who went on to become the Secretary Business Manager of the Hospital Employees Union and then Project Director for the Rainforest Solutions Project; labour journalist Fred Wilson who went on to become assistant to the national president of the Communications, Energy and Paperworkers Union; Paul Bjarnason who went on to become a staff representative for the Office and Professional Employees Union Local 15 and then Canadian Office and Professional Employees Locals 15 and 378; Diana Gibson who went on to become research coordinator for the Parkland Institute in Alberta; Seth Klein who went on to become the BC Director of the Canadian Centre for Policy Alternatives; Carole Cameron, Diane Jolly and Tania Jarzebiak who went on to join the National staff of the Canadian Union of Public Employees; Pedro Bagon

Prince Rupert

On behalf of ILWU Local 514 Ship and Dock Foremen, executive members **DAVE STANDRING** and **KELLY LATTIMER** present Captain **GARY SHEILS** Salvation Army with a donation of \$4700.00 raised by its members.



who is an organizer and advocate for migrant workers in the Filipino community; Susan Lockhart who was a researcher and office administrator for 35 years, and Ted Byrne who was a job evaluation consultant and

Association with the International Longshore and Warehouse Union in BC began at the time of the formation of the ILWU

advocate for 25 years.

TURB's close and continuous association with the International Longshore and Warehouse Union (ILWU) in BC began at the time of the formation of the ILWU in the early 1940's. For close to 70 years TURB provided collective bargaining research, collective agreement costing, and pension and welfare plan design, costing, administration and

technical advisory services for most of its bargaining units and locals. Emil Bjarnason's Doctoral thesis of 1975 examined as to whether the groundbreaking Mechanization and Modernization Agreement of 1963 had been a successful adaptation of collective bargaining to the problem of mechanization and job security in the BC longshoring industry. He found through statistical and productivity analysis that the trade-off of restrictive work rules to maximize work for employment guarantees and certain monetary benefits under the M&M Agreement had been mutually beneficial to both Longshoremen and Employers. Emil also played an important support and advisory role in the successful implementation of joint control of the Waterfront Industry Pension Plan in 1959 after the historic Longshore strike of 1958. And he continued to play a key advisory role for the Union trustees of the plan for the next 20 years until his retirement in 1989.



President's Report

continue to monitor their dispute to make sure none of the ships being loaded behind picket lines come into Canadian Ports.

There is a message in all this, that elections are important and governments have great power that can be used for or against workers and their families. We currently have an election coming up in BC that is very important to working people and all British Columbians. We have an opportunity to replace the Liberal Government that has not acted on our behalf. They have broken contracts and brought in laws that make it hard for people to join Unions. They lied about the sale of BC Rail and the implementation of the HST, and recently showed their complete lack of respect toward minorities with their plans to lure their votes by apologizing for past wrongs in exchange for some quick votes. They are also spending many millions of your dollars to tell us what a great job they are doing.

The Provincial Election will be held on May 14 and we have an opportunity to turn this Province around. Adrian Dix the leader of the NDP has provided stable leadership to the party and will bring the same to the Provincial Government. Many of our members are working in this election to bring about change to BC and you should consider doing so also. They are donating money, putting up signs, knocking on doors and doing many of the other jobs it takes to win elections.

I strongly urge you to participate and get out and vote on May 14 and support a candidate that will support you.

* * *

I recently attended the Maritime Union of New Zealand's Triennial Conference in Wellington New Zealand. It was well attended by their own delegates and almost as many International Delegates. The American ILWU Officers all were there along with 3 ILA Officers. There were also delegates from Japan, England, Scotland and Australia. This shows the importance of longshore Unions working together as they deal with the same ship owners as we do.

The Port of Auckland dispute is still going on and although the Employer has backed down on the worst parts of their plans the dispute drags on. They have different laws in New Zealand and MUNZ now has competition on the waterfront with a new Union that is strongly supported by the Employers. They call them 'Yellow Unions' and it makes their situation just that much harder to deal with.

The Convention was addressed by an official of another Union on the waterfront. They have four different Unions doing different jobs and the RMTU runs the cranes in Auck-

land and other Ports. Having more than one Union doing longshore work does not strengthen them as it allows the Employers to pick them off one at a time, and that is exactly what is happening there. I wish them good luck in their struggle and hope they can continue working toward a

merger of all the waterfront Unions in New Zealand. I have offered them our support and we have already sent them a large financial donation.

In Solidarity
Mark Gordienko

1st V. Pres. Report

Hello Brothers and Sisters,

Near the end of last year I was lucky enough to go to the Saskatchewan Federation of Labour Convention as a delegate for the Grain Services Union one of our two Affiliates there, the other being the Retail Wholesale and Department Store Union of Saskatchewan. I was able to meet many strong advocates for the labour movement while there most of which were Roughriders fans (not that there is anything wrong with that) and they treated me better than I could ever imagine. Our family in Saskatchewan is in for a fight, due to a Provincial government which is more right wing than ours. The government in Saskatchewan is in the process of re-writing the labour code in that province. When they are asked why? Their response has been "it hasn't been looked at in 50 years". The reason why these laws have not been looked at is simple...if it isn't broke don't fix it! (If you are on Twitter and would like to follow this situation please add the President of the SFL @LHHubich)

In Canada we have seen the Federal Conservative government change laws to help push through projects that their corporate lobbyists wish to see. Such as their unconstitutional backbencher introduced piece of legislation. Bill 377 which they sold as being something good for Canada. Which it is not, it is an ATTACK on YOUR UNION! Your Unions finances will be open to the world with a simple click of a mouse. Bill 377 will put Your Union's finances online so that employers can see how much money we are spending and how we are spending it, this could be especially crippling during Collective Bargaining. The only people who have the right to know how much money our Union has and what we spend it on is our members! The Federal NDP led by Thomas Mulcair have fought valiantly on behalf of the Canadian people to stop laws such as this, and many others that are being introduced in parliament which are destroying our very way of life!

In our beautiful province of BC we have seen our Liberal government try to destroy Unions as well with the attacks on teachers, and the attempt to privatize liquor stores just to name a



couple. Governments affect our trade, and how foreign policy is shaped. Attacks on Unions (any Union) is an attack on us because if they knock off one then we may be next in line

During the BCFed Convention we saw the re-election of Jim Sinclair and Irene Lanzinger as President and Secretary Treasurer. At the convention numerous resolutions were passed on an array of subjects. A few of which are as follows, an increase to \$12/hr for min wage, a change to the Temporary Foreign workers law, and the reduction of raw logs to be exported, the last one ILWU Canada will be watching closely due to some of our Locals reliance on raw log exports.

Coming up this year is a provincial election, one of the most important in recent memory. I have a simple request of you all...get out and help your local NDP candidate, then get out and vote! There are no guarantees that we will win, and the people of this province cannot afford another Liberal Government! We have to get away from the Liberal mis-managed government, and get to an NDP government led by Adrian Dix that will work towards a better tomorrow for our families.

During the last few months ILWU Canada has waded into the debate about Coal Exports. Our position is quite clear, we support Coal Expansion if the proper requirements are met, we support the Coal industry in our province because it provides 20,000 plus jobs directly and indirectly. We support Coal Expansion because we represent workers at three Coal Terminals in our province and possibly a fourth if Fraser Surrey Docks proposed expansion is approved.

On May 14th Get Out And Vote!

In Solidarity,
Rob Ashton

Recently I travelled to Ottawa for an emergency meeting of the 'Canadian Labour Congress' Council Meeting. That meeting and an upcoming one in Toronto are dealing with only one subject and it is a very serious matter that would have effects on all working people in Canada. There are rumours coming out of the Federal Conservative Government that they want to make changes to the laws governing the way Unions collect dues from their members. It is feared that they will allow employers to stop collecting Union Dues and that workers will no longer be 'forced' to pay dues. This will harshly effect not just our Union but workers all across this country, as Unions will still be required to represent all workers whether they pay dues or not.

Without Unions we would not have many of the things we take for granted such as Worker's Compensation and Universal Healthcare. These and many other hard fought for benefits were only brought about because of a strong union movement advocating for change, and without this movement there should be no doubt that these gains for working people will be severely cut back.

Too many of our members are complacent with their Union and Government. Too many workers think that elections are not important or they choose to support parties that do not support their interests. Governments at all levels have great power that can be used for or against all workers and their families.

Right now in Washington and Oregon our Brothers and Sisters are in a dispute with the Grain Companies. They were in bargaining and not able to come to terms on a new agreement. Under American labour law the Employers there have been able to impose an Agreement that guts most of the provisions of the old one and they are left with the choice of striking or working under the imposed terms. If they choose to strike the Employers can bring in replacement workers and if there is ever an end to the dispute the scabs will most likely become employees at that workplace. One terminal in Vancouver Washington has decided to lockout the ILWU workers and load ships behind our picket lines. These types of laws against workers were brought in by governments that were elected by workers. Many American and Canadian workers do not think that voting is important.

We wish our Brothers and Sisters good luck and have offered any support that we can, and we

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The union starts with



Attend regular union meetings

2nd V. Pres. Report



The Education office has been busy over the last six months rewriting the leadership course for Harrison Winter School. The course now encompasses all Locals and affiliates of the ILWU Canada. We had a great turnout of 27 students from 6 Locals and 2 affiliates. It was well received and the feedback was positive. Talk to your Local officers as it will be on again next year, pending approval from the board of course.

I would like to thank our office staff for all their help in making this Leadership course successful. In particular Erin Mooney who has leadership studies in her background and has made this course a “plug and play” for anyone else to use in the future from this office.

Local 502 asked me to hold a Shop Steward’s course and were gracious to let two Sisters from Local 520 attend. A total of 17 people attended the 4 hour course which covers the basic duties of a Shop Steward; we reviewed an arbitration and looked at how a proper investigation takes place with emphasis on detailed notes. The course was well received and I enjoyed helping out the two Locals.

The 2012 ILWU Convention has mandated me to hold a Young

Workers Conference. I have completed the proposed budget and presented it to the Area Board for approval. The conference will be held on September 25th, 26th, and 27th 2013. The application forms are available April 15th at your Local’s office or at ILWU Canada’s office or online at ilwu.ca. Please note there will be only 125 delegates plus 10 volunteers(30 years of age and younger). Billeting will be available to persons travelling from out of town. So get your application returned ILWU Canada as soon as possible.

Keeping our members and future members informed and offering courses that will truly benefit the ILWU is key in having the same solid and united direction going forward, as our forefathers in the past.

*Together we are strong.
Steve Nasby*

3rd V. Pres. Report

Near fatalities at Deltaport



On September 18, 2012 at about 1600hrs two lashers on the CMA Figaro at TSI Deltaport were injured, one very seriously. He was evacuated from the scene by air ambulance. The ship was finishing that day and it was noted by the lashing foreman at the start of the shift that the lashing was behind. The lashers were being paid an extra hour up front to finish the vessel. It was also noted that if the lashing was not completed by 1730hrs the ship would sail without its complete cargo. This had the effect of adding a sense of urgency to the day.

The two lashers were attempting to lash the containers in Bay 19 after it had been discovered by the ships crew that the bay had to be re-lashed and three high bars needed to be added. After considerable effort it was discovered that the lashing plan as proposed by the ship crew was unable to be completed in a timely fashion. It was agreed to modify the lashing plan and only the offshore cell would be C lashed.

The offshore cells were load-

ed as split 20 foot twin lifts. The Dock Gantry then began to load the center lid with 40 foot containers. It was mutually agreed by the Foreman, Superintendent and Vessel Planning that for the inshore split 20 foot cells that they would be loaded as single 20 foot containers cell for cell 4 high to accommodate C lashing (three high lashing bars). This change in loading sequence was done so that the lashers could keep up with the crane while loading.

The two lashers were in the 2 foot gap inshore between Bays 29 and 30 lashing cell 2 while the Dock Gantry was loading the three high container in the same cell. The Gantry operator thought the three high container needed to be adjusted and attempted to hoist up.

The stackers were in fact seated and locked and all three containers were lifted as one. Only one of the four manual deck stackers

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V. Pres. at Large Report



In my capacity as VP at Large, I have been delegated to represent ILWU Canada on the BC Federation of Labour’s Women’s Rights Standing Committee. I attended my first meeting in September. I am pleased to report that one of the Committee’s key objectives is to support the Coalition of Child Care Advocates of BC (CCAABC) in their campaign for quality early care programs and \$10 a day full time childcare in the province of British Columbia.

The CCAABC’s project is named to represent the fundamental principle that “Child Care is a Right.” They have joined forces with the Canadian Coalition of Child Care Advocates to promote the rights of children, families, women and workers.

Canadian children, our children and grandchildren, have the right to quality early care programs given that the majority of children experience out of the home care, and these experiences lay the foundation for physical and mental health, emotional security, cultural and personal identity, and developing competencies.

In terms of the rights of families, Canada depends on working families, but it does not provide enough support and services to ensure their health and security. Over the past few decades, Canadian family income has not kept pace with the rising cost of living. There is a lack of affordable child care, and in some regions, such as the GVRD, the supply of child care does not meet the demand. In essence, parents have the right to go to work with the comfort of knowing their children are being cared for in a safe and supportive learning environment.

Single parent families are especially vulnerable to shortcomings of our child care system, and given that the majority of single parents remain to be women, they are dramatically impacted. Access to quality, affordable early care and learning services advances women’s equality, helping women to both parent and work, study, or volunteer in their communities.

As child care workers, they have the right to be valued and fairly paid. Given that the average wage for child care educators is low in relation to those professions with similar training, more than half of Canadian early child care educators do not work in the sector. As a result, child care programs are increasingly hiring untrained staff, and it goes without saying that this impacts the quality of care available.

So you may be questioning how this affects you.....

For those of us ILWU members that are parents or grandparents of young children requiring child care, the potential benefits of this program are fairly evident. It is worthy to note that proposed access to the

revamped system will not be tied to the labour force; in other words, you do not have to be a working parent to be eligible.

For those members who may not have young children in their extended family, this system will benefit you as well. Canada is facing significant aging of its population and a population demographic that is not sustainable. Fewer people are having children, and youth do not form the majority of our population as in the past. The workers to pensioners ratio, the “support ratio”, is rapidly declining in our nation; for example, in the 1950’s there were 7 workers supporting one pensioner, whereas, it is forecasted in the near future, there will be a mere 2 workers supporting one pensioner. Given these statistics, it is not a surprise that the Canada Pension Plan and other private pension plans are under attack.

We must take measures to encourage Canadians to have children; and this is one such initiative. I am proud to report that ILWU Local 500 has endorsed this program. I would like to encourage other locals and individuals to do the same. You may even consider approaching other organizations in which you are involved to further the cause. More information can be obtained at www.ccabc.bc.ca.

I also attended the first ITF Maritime Roundtable in Casablanca, Morocco in late September. There were over 200 delegates representing dockers and seafarers from nations worldwide. The purpose of the roundtable was to allow maritime unions to share first-hand experiences with one another, and to enhance union collaboration along the supply chain.

Even though our struggles in a developed nation differ significantly from the struggles faced in developing nations, it was extremely insightful to hear what was going on in ports around the globe. In addition, it was rewarding to have these developing nations look to developed nations for advice and viewpoints. Although we are not facing the issues, we should look at them and be grateful for the gains we have made over the decades and to be reminded of what will become of our ports if our union is dismantled. Long live the ILWU!

Angela Talic

**May 14
VOTE**

For 12 years, the BC Liberal government has made it harder for our families to make ends meet.

IT'S TIME FOR CHANGE



Vote early. Vote for change.

POLLS ARE OPEN MAY 8, 9, 10, 11 & 14



GET REGISTERED

Not sure if you are registered to vote, or if your information is up to date? It takes a quick 2 minutes! Visit elections.bc.ca and click on REGISTER TO VOTE.

GET ENGAGED

Voting for change is easy! Winning takes a lot of work. Lend a hand by signing up at bcfed.ca/change today.

GET OUT THE VOTE!

Visit bcfed.ca/change
Add your name to our GO TEAM
and help us get out the vote!

8 Big Reasons

TO VOTE FOR CHANGE

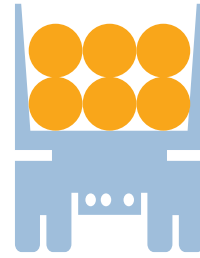


Seniors aren't getting the care and respect they have earned.

Seniors Sidelined

Support for seniors is suffering because of contract flipping and staffing and service cuts.

Logs and Jobs Gone



That's 6 million reasons. Enough cubic metres exported every year to fill logging trucks stretched end to end from Winnipeg to Prince George.

200 Schools Shuttered

Our kids deserve better than overcrowded classrooms, long bus rides, and less and less one-on-one time for students.



Hallway Medicine

Since when does a Tim Horton's double as a post-op facility?

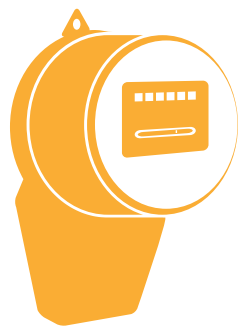


Since the government privatized services, cut staff and underfunded BC's hospitals.



Hands in Your Pocket

The super rich got super big tax cuts. We got higher MSP premiums, higher tuition fees, higher ferry fares and tolls on bridges.

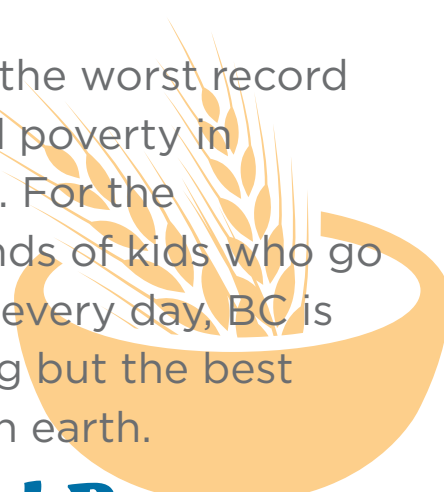


Hydro Rate Hikes

Why are we paying more for electricity? The BC Liberals handed lucrative private power deals to their friends and are sticking us with the bill.

BC has the worst record on child poverty in Canada. For the thousands of kids who go hungry every day, BC is anything but the best place on earth.

Child Poverty



Skills Shorted

While they ran \$15 million in ads about a looming skills shortage, the BC Liberals actually cut funding for training by \$37 million this year.



What's your BIG REASON to vote for change? VISIT BCFED.CA/CHANGE AND SHARE!

WE VOTE
for a better BC



ITF Coordinator, Vancouver



Building Trade Union capacity bigger, faster, stronger

As our union knows full well, in times of struggle for dockworkers or seafarers, the ITF inspectors world-wide are there to pitch in and help.

For many years, I have witnessed shipping interests attempt to destabilize the ITF Flag of Convenience Campaign - and even to destabilize and take on the world's most powerful dockworkers unions. We have been witness to, and have participated in, many of these struggles, starting with the Australian Patrick's dispute in which the government and employers tried to smash the Maritime Union of Australia. Then we saw the attempts to take down the ILWU in the USA during the extreme rightwing reign of George Bush. And then came the European "Ports Package" from Brussels, as shipping interests tried to weaken the entire European dockers unions. More recently, we have seen the struggle in New Zealand involving the dockers from Maritime Union of New Zealand.

We are now making real headway in the protection of seafarers' interests, in terms of coverage of vessels

under ITF Acceptable Collective Agreements and through the upcoming International Labour Organization's Maritime Labour Convention. But while we are doing quite well on the ship side, we know that overall, workers in all industries are getting whacked. And we have noticed that dockworkers unions around the world are in near constant struggle. I don't think this is accident; I think it's a concentrated effort by shippers to rein in the power of the transportation unions - and the basis of this certainly exists within the dockers section of the ITF.

But while the world's governments, including our own in Canada, assist global capital to take away labour's ability to represent its members, the ITF is also reacting to this assault on transport workers.

We are taking a number of measures to increase our collective capacity:

We are doing more training of ITF Inspectors to assist in campaigns of global solidarity.

The ITF has also launched a new forum called the Maritime Roundtable, where dockers and seafarers unions meet together to strategize how each of these sectors can become more aware and mutually assist each other. The ITF has long recognized

that dockers unions are at the heart of the FoC Campaign and need greater assistance from the world's transport trade unions from time to time.

In addition, The ITF is also launching a partnership with its sister Global Union Federation IndustriAll - which represents miners, steelmakers and many other heavy industries - to develop mutual solidarity strategies. I would suggest this comes out of the Mining and Mariners Conferences that the ILWU and MUA have played a crucial role in developing.

ITF organising globally coordinator Ingo Marowsky said, "Connections between unions representing different types of workers are vital if we want to influence the global supply chain. It's important that we understand the 'big picture' and get ahead of the game."

I do not think there is any doubt that the coming year will continue to present challenges to our ILWU-Canada and so many other unions that we count as friends. The difference this time is that shipping interests are going to find that maritime and transportation unions are poised, with increased capacity, to take on that struggle. Together.

WFN

Busy Fall at RWU



As the days got shorter they also got busier at the RWU offices. Throughout the year, contract negotiations at AlSCO Linen, Mountain Equipment Co-op Distribution Centre, and Damco Distribution continued to drag on. AlSCO bargaining had actually carried over from 2011. Fortunately in the end, due to hard work by our Bargaining Committees and strong support from our members, we were able to achieve some success at the bargaining table.

AlSCO was finally concluded following the third recommended settlement. Although wage improvements were achieved the deal was only for two years meaning the parties will be back at it early next year.

It took a 98% strike mandate and mediation to reach an agreement at MEC. Significant language, benefit, and wage improvements were achieved. Provincial Representative Shawn Lakusta said that the deal is an excellent example of what can be achieved when a well respected committee is strongly backed up by its members. The strike mandate was clear evidence that the committee did an excellent job of representing the interests of the bargaining unit.

At press time, Damco workers have reached a recommended settlement which will be voted on shortly. Earlier in the process, the bargaining unit resoundingly recommended a final offer from the bosses.

In September, the RWU held its first ever Shop Steward Appreciation Golf Tournament at Coyote Creek in Surrey. Although the emphasis was clearly on fun the scramble tournament was won by Rocky Luchsinger (RWDSU- Saskatchewan), Wilston Pinnock (Damco Distribution), Keith Halovich (Viceroy Homes), and Frank Allison. (RWU Staff Rep.) Prov. Rep. Lakusta and RWU President Rick Janzen (EV Logistics) were appreciative of all the work that Frank put into organizing the event. They also advised that they intend to lighten his load by assisting with the selection of the foursomes at the next event!

WFN



Labour legislation introduced at fall session

On December 4 the government of Saskatchewan introduced its 184-page Bill 85 which amends 13 separate pieces of provincial labour legislation including the Labour Standards and Trade Union Acts.

Some of the original concerns expressed by many in the labour movement were allayed, but with such a massive re-write of legislation an extensive review and analysis is required before the full intent of the new legislation can be understood.

A worrisome change that does pop out is the amendment of the definition of an employee which appears to put at risk the collective bargaining rights of many employees now represented by unions. A second major concern arises from the Bill's introduction of the idea that supervisory employees should not be in the same bargaining unit as those they supervise. This could lead to a fracturing of stable collective bargaining relationships and the proliferation of bargaining units.

Even though the government's initial 90-day timeframe for public consultation in relation to its review of labour legislation was problematic, GSU and many other unions in Saskatchewan made written submissions. GSU's brief is posted on

the union's web site at www.gsu.ca. Ultimately more than 3,800 submissions were made by organizations and individuals across the province.

In addition, nine representatives from organized labour actively participated in an Advisory Committee to the Minister of Labour Relations and Workplace Safety in connection with the 15 Acts and over 900 pages of legislation. GSU was represented by general secretary Hugh Wagner.

An equal number of business/ employer representatives, plus one community representative, also participated in the Advisory Committee. In what might be a surprise to many there was a high degree of consensus in the Advisory Committee deliberations.

The dialogue with Honourable Don Morgan, Minister of Labour Relations and Workplace Safety was thoughtful and respectful even while many potentially contentious subjects were covered. It is hoped the dialogue going forward will continue to be productive and that the government is open to amending its legislation where proposed changes negatively affect working people's rights.

Minister Morgan has announced his intention to continue the Advisory Committee. Bill 85 will be back

on the Legislative Assembly agenda when the sitting resumes in March 2013. In the meantime labour people have a lot of work to do in sifting through the draft legislation and sorting out the implications are for union members.

In July GSU conducted an online survey of union members and an overwhelming majority of survey respondents were opposed to any weakening of labour standards covering hours of work and overtime thresholds or reducing vacation entitlements and the number of statutory holidays.

On the subject of how union dues are spent 91.7 percent of GSU survey respondents said it was the business of union members to decide not government.

When it came to the question of opting out of paying union dues in a unionized workplace 4.9 percent of survey respondents replied that opting out should be permitted while 84.0 percent were opposed to the idea and 11.2 percent were not sure.

63.1 percent of survey respondents said it should be made easier to form or join unions while 4.9 percent said it should be made more difficult and 32 percent said they were unsure.

WFN

Celebrating a Centenarian

Vi Grant turned 100 years on December 12th, 2012. Vi was the wife of Tom Grant who was a hatchtender, and retired in 1977 and died in 1996. Vi and Tom fished in every creek and park in BC and Alberta and Vi loved to travel around in Tom's Cadillac. ILWU Canada wish her a belated many happy returns

Local 517 – Tribute to long time President



Michael Gorman started his career at National Harbours Board in 1981 as a Boatman and ten years later, in 1991, he took on the position of Boatmaster. Over the years, the port has changed dramatically but one thing that has remained constant is Michael's dedication to his work and to ILWU Local 517. All those who have come in contact with Michael have greatly benefitted from his tremendous knowledge of our harbour and its operations. It is also no secret that Michael's personable demeanor has made a positive impact on the success of our relationships with all customers and stakeholders of the Vancouver Fraser Port Authority (doing business as Port Metro Vancouver). Michael announced his retirement from Port Metro Vancouver, effective May 1, 2012.

As a testament of the loyalty and commitment given in his role as an elected representative of the ILWU and Local 517, Michael volunteered to finish out his term as President ending in November, 2012. Michael proudly held the position of President, ILWU Local 517 for 21 consecutive years. He has shown tremendous dedication to an extremely diverse membership that includes harbour patrol, office administrative staff, maintenance and trades personnel and professional employees. He has led with dignity, grace and a level of integrity that is second to none. The confidence instilled in the membership is proven by his 21 year track record.

Undoubtedly, Michael will be sorely missed around the office. He has been the vital leader that has kept this Local relevant and engaged. We will miss his calm demeanor, his sense of humour, his leadership and most of all, his friendship."

ILWU 517 ready for change.

Last Christmas Local 517 took time to express their appreciation for Michael Gorman Local 517 President for 21 consecutive years, as well as Tom Dufresne ILWU Canada President for 16 consecutive years, who had both retired to end their tenures as two long standing leaders of the ILWU.

As much as it would have been convenient for Michael to continue on as our leader, we knew that day would eventually come, and he did his best to prepare us as change is something we are all too familiar with in this industry. And change is what we got for the ILWU 517 late last year as half of the positions in our Executive became vacant. In addition to Michael's retirement, our former Second Vice President, Mike Turner, was hired by PMV to be a manager at Maintenance. Two of our other Executives, Theora West and Alex Ortega, have also stepped down because of other commitments. We also thank them for their service to the Local for the past year.

We are fortunate, then, to have



MICHAEL GORMAN

capable members prepared to step forward to fill the resulting void. Raymond Tsow, Michael's successor as our President, is a former Executive and longtime committee member who represented Local 517 at the San Diego International convention. The Local's two trustees are both new incoming officers to this Local: Wendy Clayford, who has served on the most recent bargaining committee, has contributed on the Communications Committee and also attended the San Diego convention, and Wayne Leslie, former President of legacy Local 518. Shane Pittman joins our Executive as Recording Secretary.

This situation also reminds us to appreciate those long-time Executives who continue to serve our membership. Celia George has been our Financial Secretary for just as long as Michael Gorman was our President. Mandy Chan has served on the local's Executive since 2005, has been the local's First Vice President since 2008, and was elected ILWU Canada's first woman and first non-Longshore Officer as Vice President at Large. Darcy Lesueur is continuing as our Membership Trustee and Wallace Oyama, long standing Trustee, was recently elected as Second Vice President.

We, in the Executive, also want to pay tribute to the members, too numerous to name here, who have served as Shop Stewards and/or participate on our Committees during the past year. Their work greatly contributes to helping to make our workplaces better. Many are continuing in their roles into this year, while many new participants will be joining them in these roles. We thank them all for accepting these responsibilities on behalf of our members.

Special recognition and thanks go out to outgoing and long serving Shop Stewards Connie Des Mazes of Westshore and Linda Maxwell of Fraser Surrey Docks, both of whom are following on the retirement a few years ago of Virginia Persson at Nanaimo Port Authority. These three women have dedicated many years to the betterment for the members at their respective offices, for Local 517 and for ILWU as a whole. Their commitment has proven in-

Continued on page 11



News from the RWDSU

On behalf the SJBRWDSU Executive Board, President Doug Foote and all the rank and file members, we bring greetings to all the members of the ILWU.

We experienced a good old normal winter in Saskatchewan with cold weather and a lot of snow in the month of December more than we had all of last winter. Looking forward to spring.

SJBRWDSU has had a very busy schedule the Summer and Fall of 2012 as we have had many Collective Agreements open for renegotiation, in all three sectors of our Union, the Co-op Division, the General Division and the Food Division, notably in our Co-op and General Divisions.

Economically, at least as far as the Saskatchewan Brad Wall Government is preaching, Saskatchewan continues to be in good shape at the backend of 2012 with approximately 2.8% GDP which was downgraded, as reported by RBC Economists, from 3.5% and, looking forward to 2013, we are expected to see real GDP growth around to 3.25% to 3.5%. The Prairie Provinces will continue to enjoy healthier conditions in the agriculture sector which should bode well for our upcoming Collective Agreements in the agriculture equipment manufacturing business. The recourse sectors such as potash, uranium and oil, continue to thrive with new potash mines being contemplated and are either in building mode or are in the design and/or environmental study phase. This economic activity will be as a result of the continued demand for potash and other natural resources such as oil, gas and grains. According to RBC, the investment will remain strong with the key producers expanding production capacity.

However, that being said, contract negotiations are proving to be very difficult and employers are trying to hold the line on wage and benefit provisions in the Collective Agreements with wage and benefit improvements. With minimal improvements in the 1%-2% range and the occasional 3% range, SJBRWDSU members are once again going to have to return to their militant roots if they want to see real wage and benefit gains that will exceed the cost of living.

On the provincial front, the so-called Saskatchewan Government's discussion paper called "A Consultation Paper on the Renewal of Labour Legislation in Saskatchewan" has now moved from discussion, with very little public and/or stakeholder consultation, to the introduction of Labour Legislation changes as Bill 85 in the Saskatchewan Legislature on Tuesday December 4, 2012 with the goal to pass the Bill in the Spring sitting of the legislature.

Some of the changes to the Sask. Trade Union Act, which will have a direct impact on SJBRWDSU members in the Province of Sas-

katchewan, are as follows:

- making it a lot easier for employers to argue for managerial exclusions to Collective Agreement Scope clauses;
- excluding supervisory personnel from being in the same bargaining unit as employees that they supervise;
- mandatory compliance for all Unions to provide audited financial statements;
- fourteen (14) day cooling off period before a strike/lockout can occur;
- mandatory participation in the conciliation process once an impasse has been reached at the negotiations table;
- Unions can no longer fine Scabs but must go to court to have this discipline issue decided.

The above points reflect just a few of the amendments contained in the new Bill 85 that will make the administration of the Union more difficult once passed in the Spring of 2013.

Further, as an update to The Saskatchewan Federation of Labour (SFL et al) Charter Challenge on Essential Services Legislation Bill #5 and Sask. Trade Union Act Amendments Bill #6, we have now concluded our legal arguments in round two of this ongoing saga in the Sask. Court of Appeal in the last week of November 2012. No matter what the Sask. High Court decides, the final battle on these issues will play out in the Supreme Court of Canada.

I am not sure of the impact that the Harper Government's passing of Bill C-377 will have on the SJBRWDSU membership, however, you can be sure that we will be negatively impacted in some form or another once the regulations have been drafted and passed onto CRA for enforcement.

But rest assured, the SJBRWDSU and its members will continue to work with the entire Labour Movement in Saskatchewan and Canada to protect our members' rights and freedoms regardless of the obstacles that all these right-wing governments are putting up as an attempt to stifle and silence us. We will continue to embrace and defend the Labour Movement's motto of "An Injury To One Is An Injury To All".

The SJBRWDSU congratulates all the ILWU Canada Officers on their 2012 election to office and we look forward to our continued relationship.

*In Solidarity,
Secretary-Treasurer
SJBRWDSU*

We have swag for you.

Need hooks, pins, or dvds?
Drop by during office hours
and check out our supply of
ILWU swag.

Local 520 Report

Greetings from Local 520. We are currently in the second year of a seven year collective agreement with our employer, the Pacific Pilotage Authority, which is a crown corporation of the federal government. Local 520 represents the clerical staff, dispatchers and deckhands employed by the Authority. Right now there are two burning issues we are attempting to address with the employer.

- 1) The federal government's pending legislation (Bill C45) which will make changes to our pension plan, specifically to increase the employee contributions portion of the plan by 25%. Even though the Pacific Pilotage Authority is

a self-financing crown corporation, costing the taxpayer nothing the proposed changes to the pension contribution ratio will still affect us, so we are attempting to persuade the employer to do the right thing should Bill C45 become law.

- 2) Ensuring our dispatchers are able to do their jobs without undue influence or interference from third parties.

We will continue to monitor both of these issues and we will do everything in our power to get a fair and satisfactory resolution to each one.

In Solidarity
Gary Tupper
 President, ILWU Local 520

3rd Vice - PRES. REPORT...

continued from page 4

was locked at this point. The deck stacker was loaded to the point of failure and the containers released with explosive force and speed and swung into the lashers, severely crushing one of the two longshoremen. Both men were injured but only one lasher was taken from the scene by air ambulance.

A sub-committee of the Deltaport Site Safety Committee conducted a thorough accident investigation and Root Cause Analysis of the incident. It was noted in the report that there was a general absence of practice and procedure for container lashing and that while the workers involved were experienced they had not received any formal training and that they were not aware of existing safe practices in the Lashing Training Manual, or existing Lashing standards in other jurisdiction on the west coast. It was also noted that urgency of the finish was a compounding factor along with the fact that the lashing was behind from the start of the shift.

The report states, "All involved were motivated by the fact the vessel was a finish, compounded by the absence of clear procedures, the lashers, foreman and superintendents were unable to identify the hazard of working in the same bay as a working DSGC (Dock Side Gantry Crane). It is clear that no one knowingly or intentionally ignored any known safety procedures/practices"

The report also recommended several corrective measures including: develop safe working procedures, supervisor training, conduct a job hazard analysis, review current training manuals and methods, lashing plans to be reviewed prior to lashing, more safety training for foremen, superintendents and workers, etc.

The report closes by saying: "The investigation has identified numerous barriers (controls) that failed or in many cases were not part of our program. This incident involved a near fatality and has a high probability of recurrence if corrective actions are not taken."

Currently this incident is under

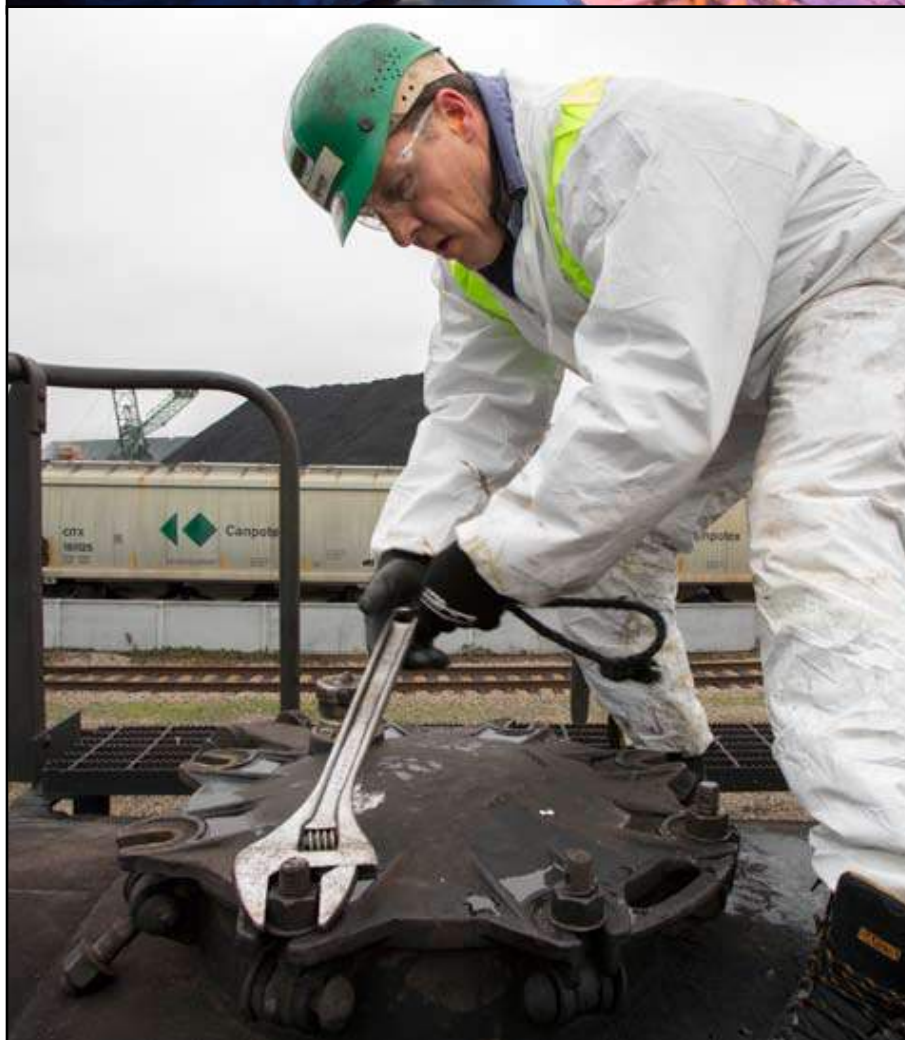
investigation by Transport Canada and the committee is awaiting the final report from the Safety Officer. The Site Safety Committee has proposed several practices and procedures to eliminate the hazard of working under or adjacent to an operating crane while lashing containers. This is the most prudent approach and is in keeping with the hierarchy of controls contained in the Maritime Occupational Safety and Health regulations. The worker members of the committee propose that elimination of the hazard is realistic and the correct approach to prevent further incidents rather than any form of administrative or other type of controls.

Unfortunately just two months previous there was another grave incident at Deltaport, this time involving a checker. On July 15, 2012 a female checker was driving her pickup truck and spotted something in the lane she was driving down. She stopped, in order to retrieve the object and put the truck in park and got out. While exiting the vehicle it went into reverse. She attempted to hop back into the truck to stop the truck. She lost her balance and fell. While falling she had her hand on the steering wheel and turned the wheel so that the truck began to turn away from her. She was then struck by the door of the truck while falling. The truck continued on in a large arc and came to a stop when it slammed into a concrete barrier. There were two witnesses to the accident and they both report that the truck had come to a complete stop and then all of a sudden the truck began reversing. It appears that the shift lever of the 1999 GMC Sierra did not fully engage in the park position then slipped back into the reverse position. Possible lack of preventative maintenance was identified. The worker sustained very serious head injuries and was taken to hospital by ambulance. The recommendations and conclusions of this incident report have not been finalized.

These regrettable and entirely avoidable incidents highlight the fact that we can not be complacent

Continued on page 11

DAVE ROELS paid a visit to **NEPTUNE TERMINALS** to capture the essence of a longshore workers' day.





Dear Brothers and Sisters,
I would like to express my sincere gratitude for your commitment and support of the publication of Collapse of Dignity, for recognizing the courage of Los Mineros and the passion with which we have defended our union and its members resisting a political persecution by a neoliberal government. Our heroic struggle is an example for us all that conform the Executive Committee of Global Union. This story is essential.

Today I am asking for your partnership and your continued support of Los Mineros. We need your commitment to help us share our story in a way that is direct, intentional, and

purposeful. And this means we need B.C. local unions to commit to purchasing books and rallying around Los Mineros' broad media campaign to share our story that will extend through all of 2013.

Together, our efforts will be to further the movement for labor solidarity and social justice around the world, strengthen the bonds between our organizations, and remain highly relevant in the international media conversation about the rights of workers, the strength of unions, and human dignity in a time of globalization.

On April 9th BenBella Books will publish Collapse of Dignity, and I can't tell you how excited I

am about its inspirational impact on workers everywhere. We are working with Booth Media, our publicist that will help us succeed in the media and with people everywhere who care about fair trade, dignity, and humanity.

To help our efforts, Los Mineros ask BC local unions to commit to purchasing copies of the book providing us with a written commitment. This will set an example and other organizations will follow.

In exchange for your sponsorship level, we will highlight the support of your organization in media interviews on www.collapsedignity.com, on the book tour and workshops, and speak to our allegiance.

Collapse of Dignity is more than a book. It is our greatest opportunity to move labour forward in 2013 and create a powerful, organic bridge to the people and the media, and in the process attract new members and elevate our profile, strengthening our trade unionist ranks. We are ready and we hope to count you in as a partner.

Please share with us your level of interest. **WFN**

3rd Vice - PRES REPORT...

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or yield to the status quo when it comes to our health and safety. It truly is luck that was the difference between life and death in both of these accidents. The fact is that we must be ever vigilant and proactive. Provincial statistics point to a rise in workplace fatalities in the last two years and a significant rise in serious workplace injuries as well. We must build and support effective workplace committees and give the work they do the highest organizational priority. It is still dangerous to be a longshore worker in British Columbia but we can turn the tide with education, training and knowledge. It is our right to refuse unsafe work but we must be empowered to exercise that right with knowledge and support and without fear of reprisal.

Tom Doran

LOCAL 517 REPORT...

continued from page 8

valuable and we will miss their sage leadership.

Finally, we would like to again congratulate and acknowledge Mark Gordienko, Tom Dufresne's successor as ILWU Canada President who, like Raymond, undoubtedly has more challenges ahead. We look forward to working with your team and those of the rest of the Locals in our region.



Left to Right **ROB ASHTON, LOLITA CHAVEZ, JYALMEN SIDHHO** and **JOEY HARTMAN**, President of the VDLC

Dear Jyalmen and Rob

Thank you so much for your warm words to Lolita today.

Lolita Chavez is a Maya-K'iche woman and human rights defender from the Quiche region of Guatemala. She is the official spokesperson for the K'iche Peoples Council, an organisation comprised of 87 K'iche communities from 6 regions in the country. In 2010 Lolita helped organize a community referendum on industrial activity in Quiche territory in which over 27,000 people participated. The result was a resounding 'no' to any form of industrial development with the community. The K'iche Peoples Council is a peace-based movement. Lolita works with women affected by Canadian mining operations in other regions of the country, and for two years provided mental health and legal support to women facing criminal charges stemming from their opposition to a mine. For

her efforts, she is facing 22 charges and has been labelled a 'threat to national security'. The respected Guatemalan Human Rights Defenders Unit, considers Lolita Chavez to be a 'high risk' human rights defender. Lolita has been granted protective measures by the Inter-American Commission for Human Rights (an instrument of the Organisation of American States – OAS), which provide her with a body guard and hold the Guatemalan state responsible for her safety. However, there is an effort under way to strip her of these protective measures. Such an act would leave her completely vulnerable to the kind of attack that killed trade unionist and human rights defender Carlos Hernandez in Guatemala on March 8.

Lolita is currently touring Canada and the United States at the invitation of Project Accompaniment Quebec-Guatemala and with the support of over 40 non-governmental

organisations in both countries. So far, she has met with opposition MPs in Ottawa, investors, trade unionists, NGOs and the public to explain the situation facing human rights defenders in Guatemala and to ask Canadians to stop investing in and otherwise supporting industrial activities that threaten the health and futures of all Guatemalans (indigenous and non-indigenous). On behalf of the K'iche Peoples Council, she is asking the Canadian government to stop funding development organisations to partner with mining companies to deliver social services and she wants Canada to enact laws to regulate Canadian mining companies overseas. She is also asking Canadians to remain vigilant about the human rights situation in Guatemala.

Many thanks for your solidarity and reciprocity!
Warm regards,
Tara WFN

Waterfront News

International Longshore and Warehouse Union Canada

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We are closed on all Statutory Holidays.



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Need hooks, pins, or dvds?
Drop by during office hours
and check out our supply of
ILWU swag.

Retired Longshore members

2012 - 2013 RETIREMENTS - LONGSHORE

LOCAL	NAME	AGE	SERVICE	DATE
RETIREMENTS - FOREMEN				
514	Lee Ryon	62.08	34.55	01-Aug-12
514	Norm Yackimec	65	45.58	01-Aug-12
514	Garth Bolkowy	63.33	46	01-Jan-13
514	Victor Puchmayr	60.3	39	01-Jan-13
514	Ram Kochhar	65	33.08	01-Feb-13
514	Rodrigo Semiao	63.17	42.08	01-Feb-13
514	Terry Edwards	66	27.08	01-Feb-13
514	Daniel Shillito	62.08	42.08	01-Feb-13
514	Vasilios Zaganas	66.17	27.25	01-Apr-13
514	Giovanni Mancuso	61.67	42.25	01-Apr-13
514	Joseph Savorelli	62.08	28.25	01-Apr-13
RETIREMENTS - LONGSHORE				
500	Henry Peters	65	14	Feb-09
500	Albert Le Monnier	62	36	01-Aug-12
502	Bruce Briggs	62	24.25	01-Aug-12
500	Raymond Gallagher	62	35	01-Aug-12
500	Roger Stalsberg	62	42	01-Aug-12
502	Sukhdev Sandhu	65	10	01-Aug-12
500	Donald Ross	64.58	26	01-Sept-12
500	Felice Trentalance	65	18	01-Sept-12
502	Harro Breninek	65	1	01-Sept-12
500	James Mannion	65	25	01-Sept-12
500	Ken Haaf	60	34	01-Sept-12
502	Rick Longstaff	65	20	01-Sept-12
500	Wayne Hygaard	55	20.5	01-Sept-12
500	Eric Burling	61	41	01-Oct-12
500	John Sharma	65	25	01-Oct-12
500	Normand Delaire	62	35	01-Oct-12
502	Steve Drayton	65.33	5.25	01-Nov-12
500	Edgar Leonardo	63.58	38	01-Nov-12
500	Michael McCrea	60	28	01-Nov-12
502	Joseph Lavallee	64.75	23.75	01-Nov-12
500	Kenneth Smith	61.17	28	01-Jan-13
500	Paul Sutton	61.58	42	01-Jan-13
500	Carl English	55	25.25	01-Jan-13
500	William Browning	65	34	01-Jan-13
502	Branko Mihic	65	14	01-Jan-13
502	Roger Levasseur	65	7	01-Jan-13
502	Thomas Stubbs	62.17	6.50	01-Jan-13
502	Wayne Caldwell	62.17	39	01-Feb-13
502	Dennis Shelkie	65.25	4	01-Feb-13
500	Blair Lavigne	65	14	01-Feb-13
500	Vladimir Ferancik	61.75	42	01-Feb-13
500	Dave Pritchett	63.92	42	01-Feb-13
500	Tom Dufresne	62.17	39	01-Feb-13
500	Martin Mead	62.83	42	01-Feb-13
500	Ernie Whiting	60.25	41	01-Feb-13
500	Dana Last	62.33	25	01-Mar-13
502	Doug Hastie	65.42	11	01-Mar-13
514	Larry Muller	65	46.17	01-Mar-13
500	Tomo Lojpur	65	25.25	01-Apr-13
502	Wesley Greig	60	39.25	01-Apr-13
508	Jerry Odell	62.58	43.25	01-Apr-13

A UNION MEMBER'S CREED

I am a union worker and I shall not undermine the welfare of my fellow brothers and sisters. Canadian working people laboured too long and too hard for me to destroy their gains by purchasing non-union.

I am a union family person who has been blessed with a decent living. I have come to enjoy better things because of the devotion, dedication and the desire of those before me who laboured to provide a standard of living unparalleled in the world. I shall not destroy all their efforts and render helpless all the causes they so earnestly fought to win for workers.

I am a trade unionist and refuse to reward those who have opposed my existence and my way of life. I will not permit my union earned dollars to penetrate the walls of those establishments where a union card is the same as a No

Vacancy or Not welcome. As a person who believes in the dignity and rights of people, before I buy I shall look for the Union Label, Shop Card or Service Button. In so doing I will strengthen the security of men and women who believe as I do in the goals of a free labour movement.

I am a member of organized labour and will never forget I would not be able to purchase the amount of products I do without a union job and therefore, common sense and a deep commitment to the ideals of our movement and demand that I purchase those products which will further our cause.

I will support and strengthen my fellow brothers and sisters by using a simple tool - the Label Golden Rule: "Buy Union Products and Use Union Services as You Would Have Union Wages Paid Unto You!"

Port Legend

Local 500 - VANCOUVER
 Local 502 - NEW WESTMINSTER
 Local 505 - PRINCE RUPERT
 Local 508 - VANCOUVER ISLAND
 (Victoria, Chemainus, & Port Alberni)

Local 514 - FOREMEN
 Local 517 - PORT AUTHORITY STAFF
 Local 519 - STEWART
 Local 523 - RIDLEY ISLAND

We remember them well

2012 DECEASED PENSIONERS - LONGSHORE

LOCAL	NAME	DATE OF DEATH	DATE AT DEATH
508	Walter Argotow	17-Jul-12	74
500	Carl Farman	19-Jul-12	86
500	Marcus Cunningham	23-Jul-12	72
500	Gerald Carver	28-Jul-12	82
500	Jack Murray	03-Aug-12	78
500	John Egresits	05-Aug-12	86
500	Jack Gowler	08-Aug-12	80
502	Ditrich Eichhorst	12-Aug-12	71
508	Karr Hamersley	12-Aug-12	88
502	Charles Jackson	13-Aug-12	99
502	Ralph Thurier	21-Aug-12	94
500	Alfred Niethammer	28-Aug-12	72
500	Gordon Wilson	08-Sep-12	84
500	Gerald Gallon	11-Sep-12	79
502	Clive Stanton	14-Sep-12	67
505	David Nystedt	19-Sep-12	68
500	James Roberts	21-Sep-12	68
500	Brian Beemish	24-Sep-12	64
508	Murray Chadwick	27-Sep-12	80
500	Allan Saunders	05-Oct-12	77
500	Gordon Botham	24-Oct-12	87
508	William Seward	29-Oct-12	92
500	Filippo Fatiguso	30-Oct-12	87
500	Werner Dyck	02-Nov-12	76
500	Nicholas Gunther	08-Nov-12	100
500	John Jones	08-Nov-12	91
500	Alfred Duncan	19-Nov-12	84
508	Guy Francoeur	29-Nov-12	91
505	Dusan Jurisic	30-Nov-12	89
500	Arthur Proctor	05-Dec-12	74
508	William Simpson	07-Dec-12	73
502	Gordon Symington	07-Dec-12	81
502	Harvey Elder	12-Dec-12	84
508	Edward Williams	12-Dec-12	89
508	Roland Girard	14-Dec-12	83
500	Leland Triebwasser	25-Dec-12	74
500	Reno Stefani	30-Dec-12	95
519	John Stoessel	21-Jan-13	72
500	Kikuo Ito	27-Dec-12	91
500	Ricardo Chiste	11-Jan-13	72
500	Duncan Cameron	20-Jan-13	85
500	Douglas Cathcart	07-Jan-13	81
508	John McGee	22-Jan-13	68
500	Walter Wiebe	26-Jan-13	91
502	George Baudais	31-Jan-13	90
508	John Holman	10-Feb-13	69
502	Raymond Boire	12-Feb-13	78
502	Joseph Hart	20-Feb-13	64

FOREMEN

PORT	NAME	DATE OF DEATH	AGE AT DEATH
514	Lawrence Henderson	02-Sep-12	84
514	David Burnett	13-Sep-12	85
514	Daniel Brain	23-Sep-12	75
514	Laurence Garland	22-Jan-13	91
514	Robert Strang	17-Feb-13	66
514	John Visser	18-Feb-13	78
514	William Shaw	01-Mar-13	86
514	James Lucas	07-Mar-13	80

WIDOWS

PORT	NAME	DATE OF DEATH	AGE AT DEATH
500	Dorothy Sweet	04-Aug-12	87
508	Jean Slater	05-Aug-12	78
500	Jan Newell	19-Aug-12	59
502	Evelyn Breaks	26-Aug-12	94
500	Florence Cracknell	01-Sep-12	85
500	June Fleming	05-Sep-12	80
508	Jean Seriani	18-Sep-12	79
508	Patricia Yanda	02-Oct-12	91
505	Clara Bigmore (F)	03-Oct-12	85
508	Hanna Truelove	08-Oct-12	75
500	Florence Evans	10-Oct-12	82
508	Lorraine McDonald	25-Oct-12	76
500	Lorraine Keith	26-Nov-12	75
500	Bernice Sharpe	30-Nov-12	94
502	Cecile Roux	15-Dec-12	91
508	Elvira Copp	17-Dec-12	84
508	Cecilia Wesley	25-Dec-12	80
500	Helen Pincombe	31-Jan-13	87
500	Maira Moerike	13-Feb-13	84
500	Margaret Parkin	26-Feb-13	79
500	Patricia Guest (F)	01-Mar-13	78
508	Laverne McGonigal	07-Mar-13	69
500	Doris Baillie	17-Mar-13	76
502	Lydia Turmel	20-Mar-13	95

DECEASED ACTIVE MEMBERS

PORT	NAME	DATE OF DEATH	AGE AT DEATH
500	Roy Polkinghorne	07-Sep-12	59
500	Gary Morwick	30-Sep-12	52
500	Michael Petek	11-Oct-12	56
502	Donald Premack	11-Oct-12	62
502	Roge Belanger	27-Sep-12	58
500	Frank Nielsen	02-Dec-12	54
514	Ross Eeckhout	21-Jan-13	60
502	Allan Jalbert	24-Jan-13	56
500	Gerald Miller	11-Mar-13	59