



Providing information to our members and fellow unionists

ILWU Canada

December 2017

Waterfront News

Inside this issue

- OFFICERS REPORT
- 2-3
- NEWS
- 4-5
- RALLY
- 6,7
- YOUNG WORKERS
- 8,9,10
- RETIRES
- 10,11

Official Publication of the International Longshore & Warehouse Union Canada



President's Report

It's been an interesting year, we have a new battle with government taking place and this time it involves the office of the Federal Minister of Public Safety, as well as the Minister of Transport's office. The government of Canada and the USA have worked out a strengthened pre-clearance law, this was negotiated under the Harper and Obama administration. Bill C-23, is a bill that will have a negative effect on Canada's sovereignty as a nation. Unfortunately, we found out about this Bill late in the game, it was November of 2016, ILWU Canada was given very few details about this Bill, and then in February of 2017 we were given a short briefing about Bill C-23 by Transport Canada. Since then we have learned how vile this Bill truly is against Canadian Workers and the general public.

Bill C-23 for the ILWU deals with the cruise ship industry, currently only at Canada Place due to the fact that it's the only site in our industry that has a pre-clearance operation for passengers. This Bill will give the US Homeland Security

department the authority to look into a worker's background, as part of a "deeper" check. US Border Patrol will be able to carry weapons at our cruise terminal, the USA border patrol will be able to stop and question you in a now undefined Pre-Clearance Area, and if you refuse questioning they will have the right to detain you until a Canadian law enforcement agency arrives.

This is why I said in the beginning that this was an attack on our sovereignty. Our nation is giving up the rights of its own citizens to another country on Canadian soil, and even worse a foreign country will now be able to say whether or not a Canadian will be able to work in their own country. So what are we doing about it?

ILWU Canada has been going to Ottawa to meet with members of

government from all parties, to see if we can get this overturned or at least amended in some way to protect our workers, and citizens, and their rights. I have been able to speak to the House's Committee on Public Safety, which brought our concerns for the first time ever during the debate of Bill C-23 to the ears of our MP's. Unfortunately, we were unable to get the changes we were looking for at this committee, but we did get some support on this issue.

We are now looking towards the legislation going to the Senate and working with the Senators of our country to see if we can make changes to this Bill at this Senate level for the betterment of Canadians. This struggle is ongoing, and I will report on it as we go further down this path. (At the time of printing the Senate has let the workers of Canada down by passing the Bill as is).

In other news, ILWU Canada and Local 523 have come to terms with AltaGas to represent the workers at their new Propane Export facility in Prince Rupert. This terminal brings

diversification to what we ship out of our country, in 2019 when this terminal comes online it will be ILWU Local 523 loading the first ever Propane onto vessels leaving Canada through the AltaGas terminal. I would like to congratulate Regan Fletcher, President of Local 523, his Officers and the rank and file of the Local for this exciting news.

I would like to announce that our Organizer Caitlin Davidson-King has successfully organized the Planners at Global Container Terminal (GCT). This was a long struggle with GCT during the organizing campaign, but the Planners of GCT stayed strong and found their way through the misleading statements of some people. We are currently in bargaining for these workers and are looking to get them what they have deserved for years, industry standard conditions. This organizing drive shows what we can do as a Union when we all work together. This was a push from all locals in our Union to make sure the

Continued on page 2

USA HOMELAND SECURITY: COMING SOON TO A WORKPLACE NEAR YOU!



countable to Canadians loses a degree of control over what occurs, despite the assurances and legal protections in place. These legal protections would also only provide remedial options to pursue, and are therefore only capable of being reactive.

Democracy and Equality: Given the U.S. attempts to implement a travel ban from select majority-Muslim countries, future attempts by the U.S. to introduce policies that discriminate based on religion, national origin, or dual citizenship are an ongoing concern.

Civil Liberties: The Bill effectively limits Canadians' ability to choose to use preclearance services once the traveler has entered the preclearance area. Canadian citizens are exposed to having their decision to withdraw be treated as potentially suspicious, giving rise to the possibility of being questioned, detained, or strip searched.

Reduced Mobility Rights and Disincentive to Travel: One of the main aspects of a human rights violation is the inherent insult to the dignity of the victim. By supporting this Bill, the Canadian government is putting itself in a position where it could be seen as facilitating human rights vio-

Continued on page 4

Under Bill C-23, the current Preclearance Act would be replaced by a new statute based on the Agreement on Land, Rail, Marine, and Air Transport Preclearance that expands the preclearance program to other forms of transportation. The controversy lies in new rules that would govern the preclearance area and new and expanded powers of U.S. preclearance officers.

However, this relationship also raises concerns about Canadian sovereignty over these decisions and the extent to which information is being shared. All processes should comply with Canadian laws, standards, and values. Any sharing of information for

foreign agencies must respect the privacy of Canadian workers and travelers.

Implications and Consequences

Loss of Canadian Sovereignty: U.S. officials are required to respect Canadian law on Canadian soil, but there is no mechanism in the Bill for enforcing human rights violations, including discrimination, racial profiling or violations of legal rights that fall short of the extreme consequences that would be actionable under the State Immunity Act. Granting new and expanded powers to foreign officials on Canadian soil undermines Canadian sovereignty. The government that is elected and ac-

MAIL POSTE

Canada Post Corporation / Société canadienne des postes
Postage paid / Port payé

Publication Mail Sales
Agreement #
41151544

If undeliverable, please return to 180 - 111 Victoria Drive, Vancouver, BC, Canada V5L 4C4



1st V.P. Report

de-stuffing within the movement of cargo.

Our union is working tirelessly to try and organize any and all workers that participate at inland off dock facilities. ILWU Canada officers need rank and file members to keep their eyes and ears open for contacts which may give incite to our Organizing Department. The more we do the more we can achieve growth of our industry and we will stay a strong voice for workers across Canada.

In the recent past we have lost an increasing number of Brothers and Sisters to the opioid crisis. We have watched many of our family and friends in distress. Your ILWU Canada executive board have been lobbying our employers hard on the need for increased funding for our EAP programs. If more resources were available, the tragedies would certainly be lessened. Please if you see someone slipping, don't point at them instead be the hand that reaches out to them and offer to get help. We grow stronger together.

In closing, I wish to challenge each and every member to participate in our ILWU meetings and all ILWU activities, especially our rallies which happen from time to time. Take a ride on our ILWU wagon then go home and tell your family and friends why the ILWU is important to you.

Pat Bolen
1st Vice President

I would like to thank the ILWU Canada executive board and rank and file members for allowing me to serve as 1st Vice President of ILWU Canada. It's a great honour for me to do so. We face many challenges as a growing union and will continue to do so in times to come, one being the introduction of automation within our industry.

I recently attended the Association of Canadian Port Authorities conference. There was a large portion of the time spent by presenters on the different ways that automation is changing the way industry will move in future years. ILWU stands against robots doing jobs that our people could be doing. We must be prepared for what may come our way and find ways in which to minimize its effect on our members' future jobs.

We as officers of ILWU Canada have also attended the Inland Ports Conference that was held in Calgary. Speakers from Europe, the United States and all across Canada came and spoke of their perception of the way Logistic Centers are popping up all along the supply chain, to meet the growing demands for stuffing and



2nd V.P. Report

As we said good bye to the old young workers committee a new one was elected. The new committee is full of energy, just as the last one was. The staff and the officers of the ILWU are looking forward to working with this committee over the next two years.

In closing I would like to thank all of the people that helped out, not only in organizing this event, but also giving up their time to be there and make it a successful event. I would also like to thank Steve Nasby for all his work in organizing this event. Steve did excellent work on this conference, just as he did on the previous two conferences, it can be easily said that he is the reason for its immense success.

Bill Hoadley
2nd Vice President

The ILWU Canada Young Workers' Conference was held September 27 – 29, 2017. With young workers representing their Locals not only from Canada, but the States as well as Australia and Europe.

The Conference was a big success, starting with the Fight for \$15 rally with our guest Irene Lanzinger from the BC Federation of Labour. All of our guest speakers did an incredible job and I would like to thank them for giving up their own time and helping us out.

PRESIDENT'S REPORT...

Continued from page 1

Planners at GCT knew they had a voice, and that we were all concerned about how their employer treated them on a daily basis. This campaign

was picked up by our global allies as well, we noticed that on social media sites like Facebook, Instagram and Twitter, we would see messages of support with the hashtag #GCTplanners, in doing this, our new ILWU family members could

3rd V.P. Report

We will be entering 2018 inevitably with some changes to occur, the most prominent is the legalization of cannabis in Canada coming in July 2018. Some will believe the sky will fall because it is legal, and others will celebrate and indulge. There is the potential for increased usage in cannabis. How will this affect you and your work place or safety sensitive work positions?

There are also the challenges with detecting and testing for impairment. Whether or not testing is permissible. Other factors to consider include Human Rights laws, privacy and provisions in a Collective Agreement. Will employers ignore all these issues and try to implement drug testing or policies?

So, I believe the debate has begun over how to accommodate



legalization of cannabis (the drug). Also let's not forget the ones that are using it for medicinal purpose to assist with chronic illness or pain management. Lastly, the fact remains that we have always had a zero tolerance on drugs and alcohol in the work place.

Wishing you and your family a very Merry Christmas and a joyous New Year!

Romeo Bordignon
3rd Vice President

Scty-Treasurer's Report

2017 has been a busy year, early in the year ILWU organized several rallies to protest CETA and changes to Canadian Cabotage laws. The government got the message and that led to meetings with the Minister of Transport and hearings in Ottawa, where we had an opportunity to have our say.

The office has had some changes with the departure of a couple of officers and new officers taking their places. I would like to thank Shawn Nolan and Steve Nasby for their service to the Union. Joining the ILWU Canada office are Pat Bolen from Local 502 as First Vice President in charge of organizing and labour relations, and Bill Hoadley from Local 500 as Second Vice President in charge of education and history.

Early success in the organizing department has given the office hope for successes in the coming months and years. We need to reach out into the community and help workers gain better working conditions and fair wages.

Late August, Local 505 and DP World opened the second berth at

see that they not only had the support of our Union, and others in BC, but from Longshore and Seafaring Unions from across the world. I am cautiously optimistic that in the next edition of the Waterfront News we will be able announce that we have a new agreement in place, but till then the struggle continues for Local 502 and the rest of the ILWU until we are successful.

I would like to finish off by thanking those of you that have supported our great Union over the last year during the rallies, and volunteering at not only our events, but events



Fairview Terminals. Also in Prince Rupert, Local 523 signed an agreement with AltaGas for a new propane export terminal. The city of Prince Rupert's economy is looking brighter than ever.

The office is busy dealing with issues ranging from the trade agreements, dealing with the Federal government and the Port Authorities and other stakeholders. We anticipate Longshore bargaining to begin in the new year.

We are hoping that a change in the provincial government leads to changes in legislation to help workers in the areas of safety.

The ILWU continues to grow stronger as we make our presence felt in the industry.

Bob Dhaliwal
Secretary Treasurer

you volunteer at during your daily lives. Doing this allows those that do not know who we are as Longshore Workers to know that we truly are good kind people that love their communities, their families, and the ILWU! Wishing you a very Merry Christmas & Happy New Year.

Yours in Strength & Solidarity-
Rob Ashton
President

ILWU Canada Events



ILWU CANADA OFFICERS:
 From left to right:
CAITLYN DAVIDSON-KING, Organizing and Development,
ROMEO BORDIGNON, 3rd Vice-President,
PAT BOLEN, 1st Vice-President, **BOB DHALIWAL**, Secretary-Treasurer, **BILL HOADLEY**, 2nd Vice-President and **ROB ASHTON**, President.



ILWU Canada President **ROB ASHTON** and Secretary Treasurer **BOB DHALIWAL** accept United Way Community Spirit Awards on behalf of Locals 500 and 514 for their teamwork in setting a records for funds raised at Neptune Terminals.



Local 502 Secretary Treasurer **CARA KERINS** and Local 500 Executive Member **JOLENE PARENT** stop for a selfie while at the Summer Institute for Women in Honolulu, Hawaii.



Members stand in solidarity at the **BATTLE** of **BALLANTYNE**

ILWU Supports the CUPE 1816 Lockout

By Jason Woods, Local 400

On July 7th, 2017 Pacific Blue Cross (PBC) locked out their employees, bargaining had come to a standstill and CUPE 1816 members had voted down PBC's last and final offer that would have stripped them of their employer contributions to post-retirement extended health and dental benefits. The Employer was paying 75% and their proposal was to pay 0%. The lockout quickly turned into a strike with a strong showing of

solidarity from the BC FED and affiliated unions. The irony that a company who sells benefits to workers was trying to strip their workers of the same benefits was not lost on the ILWU and its members.

We mobilized members to support the locked out CUPE workers. Thruout the lockout ILWU Rank and File members walked the line, donated supplies and tried our best to uplift their spirits. On July 25th the ILWU, Vancouver and New

West Labour District Councils held a rally and BBQ to show our support and solidarity. We rented an ice cream truck for the afternoon on one of the hottest days of the summer and served ice cream to over 200 workers. In addition, a BBQ was manned for several hours feeding everyone hot dogs and hamburgers for dinner.

The one thing I have heard over and over again from CUPE 1816 members who walked those picket

lines 24/7, is how overwhelmed they were by the show of support and solidarity from the labour movement, and from the ILWU. It had an immeasurable impact on the morale of their members and really gave them the strength to continue through such a long and bitter dispute. On September 18, 2017 they returned to work. They had fought to keep their benefits and had won, shortly after the CEO, Jan Grude who instigated this attack on his employees retired.



AltaGas – Ridley Island Propane Export Terminal

On October 22, 2017 we celebrated with the BC NDP premier of BC John Horgan NDP, the First Nations leadership and local municipal leaders. All brought together in support the new partnership between AltaGas and ILWU Local 523 and our community. We welcomed Canada's first Propane Export Terminal during its construction on Ridley Island Prince Rupert, BC.

Scheduled for opening in early 2019, the terminal is expected to be the first on Canada's West Coast to

export cleaner-burning propane from British Columbia and Alberta to Asia and other overseas markets.

"This is a first-of-its-kind project that opens the door to global markets for British Columbia, while creating good, sustainable jobs and economic development for the North Coast," said Premier Horgan. "We'll continue to enthusiastically pursue and support projects that benefit local workers, communities and Indigenous people, while protecting our air, land and water."

USA HOMELAND SECURITY...

Continued from page 1

lations perpetrated on Canadian soil by a foreign State with no meaningful access to any remedy.

The Trump Effect: The fear of abuse or misuse of these powers, given the shift in the U.S. political climate, has created considerable discomfort for many in any notion of handing over more significant powers to the Trump administration, especially on Canadian soil. Canada had been looking into the enforceability of Trump's original travel ban in Canada, and would certainly have to do the same for any future policies of a similar nature.

State Immunity: U.S. preclearance officers are immune from civil suits for actions committed in the performance of their duties and their decisions are not reviewable by Canadian courts. The main defense offered by the Liberal government, including by Prime Minister Trudeau himself, is that Canadian laws, including the Charter, would still apply to protect Canadians. However, Charter or

human rights challenges could face many hurdles, not the least of which is state immunity.

For more information, please contact ILWU Canada.

ILWU Canada: 604-254-8141 or officers@ilwu.ca
 Prime Minister Justin Trudeau: justin.trudeau@parl.gc.ca or Justin Trudeau, House of Commons, Ottawa, Ontario K1A 0A6
 Transportation Minister Marc Garneau: marc.garneau@parl.gc.ca or Marc Garneau, House of Commons, Ottawa, Ontario K1A 0A6

NOTE: Letters to the House of Commons can be mailed free, no stamp needed



Articles Submissions Welcome

ILWU Canada is always looking for articles for the next edition of the Waterfront News. If you have a story related to your Local or the Waterfront feel free to forward it to Bob Dhaliwal at sec-treasurer@ilwu.ca

Fairview Terminal Expansion Opening – August. 29, 2017

This year saw the grand opening of the Northern expansion of Fairview Terminals (DP World Prince Rupert). This expansion proves that private money is still being spent in Ports across BC for expansion and growth. This current expansion sees Fairview going from 850,000 TEU's to 1.35 million TEU's, this terminal is a testament to the hard work of the members of ILWU Local 505 and 514. In the world of employers turning to automation this is a bright spot, also growth, a positive for the

city of Prince Rupert and the surrounding area

“The men and women of the ILWU feel great pride and ownership of everything we've accomplished at the Port of Prince Rupert. Our collective success is a great story about what can be achieved when partners work together toward a common goal.” -

*Glen Edwards,
President, ILWU Local 505*



BOB DHALIWAL attended a community fundraiser at **RAY CAM COMMUNITY CENTRE** to support much needed programs for the youth

OUR COASTS, OUR

January 12, 2017 hundreds of longshore workers, seafarers and members of other Unions joined together to march from Canada Place to the offices of Transport Canada in downtown Vancouver. On the agenda was the destruction of Canadian Seafarer jobs due to the newly signed Comprehensive Economic Trade Agreement (CETA) between Canada and the European Union. Part of the agreement is meant to remove the Cabotage provisions in the Canadian Marine Act that protect Canadian jobs in Canadian waters. Speakers included Rob Ashton, President of ILWU Canada, Terry Engler, President ILWU Local 400, Jim Given, President of the Seafarers International Union, and Joey Hartman, President of the Vancouver District Labour Council.

The speakers brought a message of solidarity and a need to fight for workers' rights and regulations. Reminding supporters, the importance of sticking together and sending a clear message to Transport Canada to stop eroding regulations that protect Canadian jobs and our coastlines. This year ILWU Canada, and its allies in the labour movement started a campaign against CETA to save our cabotage laws in the maritime world at the beginning of the year.

The destruction of Canadian cabotage laws would have a dire negative effect on ILWU Local 400, so these rallies were spear headed by Local 400 and supported by the rest of ILWU Canada. I would like to report that to this point we have been somewhat successful. We have been able to stop the erosion of our cabotage laws in no small part to the work of the rank and file members of our Union and those of our allied Unions. If our governments and our employers will not work with us in the boardrooms, we will force them to listen to us when we take over the streets!

*In Strength and Solidarity,
Rob Ashton*



Left to Right: **JOEY HARTMAN, TERRY ENGLER, JASON WOODS** ILWU Local 400, **ROB ASHTON. TERRY ENGLER** speaking to the crowd on the importance of protecting our waters and coastlines.



ITF Canadian Coordinator, **PETER LAHAY** rallies the crowd before they take to the streets.



Guest Speaker, **UNIFOR PRESIDENT. GAVIN MCGARRIGLE**



ILWU Local 502 President **TOM DORAN** giving a sobering insight as to why we need to Stand up and Fight back

JOBS, OUR FUTURE



Young Workers Conference

When I heard about the Young Workers Conference I knew I was going to learn more about the history of the ILWU, I was expecting to get educated about our union.

I had no idea this conference was going to change my life. My husband has been very passionate about this union. He shares with me all his feelings and experiences about this Union, but I never fully understood his passion. I only knew that having this job was a good thing for our family.

I attended rallies because I thought they were cool, with music and loudness and a bunch of people marching together. I didn't know we had a bigger responsibility as part of this great union, I didn't know we had to do more than just show up to work.

At the conference I heard many speakers from different parts of the world. They all shared the same passion just like my husband. I sat there trying to learn as much as I could. Then there it was, the video Bloody Thursday. Thank God the room was dark because there were tears in my eyes, 83 years ago young workers fought for what we have now. Harry Bridges was a young worker who represented the working class in the big strike, I was touched by the sacrifices they made. My heart broke when I learned two of our Brothers died during the strike, I saw them march in silence carrying the two coffins and how those lives brought an entire city together.

Only great people would be willing to give everything that it takes to make a better future for everyone and risk their lives.

Seeing that video made me realize we are all one big family and that I am part of a great union. I am honoured to have been elected to be part of the Young Workers Committee and I just hope I can help my union like our forefathers did. The conference didn't just teach me about the ILWU, it also inspired me to do better as a human being.

Viridiana Gómez
Local 519



International Guests: **WILLIE ADAMS** and **ROBIN WALKER** from ILWU International – San Francisco



DELEGATES OF THE 2017 ILWU CANADA YOUNG WORKERS CONFERENCE

The ILWU young workers conference was a conference like no other, with speakers from around the world; you can appreciate the magnitude of the conference. There was a lot of things I took from the conference, one of them was that we needed each other, no matter where we came from whatever ethnicity or background, we need each other to become a stronger union to fight for the future. What I also understood about our Union is that we were a "fighting" Union we are not a union that just stands up for union rights but also a union that stands and fights for women rights, for people that do not have a voice, and those who are oppressed. The ILWU Young Workers Conference opened my eyes to a lot of benefits that we young workers in our union take for granted.

Isaac Baidoo
Local 500

The ILWU Young Workers Conference was one of the most terrifying yet rewarding experiences I've ever had. I flew in to Vancouver ignorant, I was completely unaware the extent of involvement and education this endeavor would provide. On the first day of this conference I realized how alone I was. I watched people sitting at tables, laughing amongst their peers telling stories from their docks, I thought to myself, "oh my gosh, the only people I know are not even participants." However; given the structure of this conference: with the "March for \$15" rally and the various activities that were assigned to us, that room full of strangers became a room full of comrades. The Young Workers Conference not only taught me about the values of the ILWU but also the importance of solidarity. It gave me

It was an honour to be one of seven delegates elected to the ILWU Canada Young Workers committee. This conference is a no brainer for all young workers on the waterfront to attend. Truly interesting historically and couldn't be more relevant in today's world. It was educationally up to date and with exceptional speakers.

Getting the time, meeting, hearing and talking with young workers directly or indirectly through the industry was just awesome and nothing beats the ILWU family. The money spent on supporting/educating our future membership is a real investment I would take pride in. The upcoming generation is just as passionate and strong with the right skills to handle the present and future changes.

John Sullivan
Local 500

the opportunity to build relationships with people from all over the world and to have a voice.

In order to demonstrate the extent of participant involvement of this conference I can say it is possible for a person to embark alone and leave as an elected International Delegate for The Young Workers Committee. The Young Workers Conference is unique and vital to the longevity of the ILWU. Not only did it give me tools to help me on the job such as, how to speak on a public platform but it gave me the chance to make friendships.

I think my experience may be a bit different from the rest. I flew into Canada only knowing four people. The evening of my arrival day the altruistic and effervescent young lady who provided me billeting took me to see Janet Jackson, and it was an amazing show. Within three days I

When people ask me about my past weekend at the ILWU Canada Young Workers Conference a big smile becomes plastered on my face.

Walking into the conference I had no idea what to expect. I was thrilled to quickly become acquainted with many new faces of the ILWU from across the globe. I don't think any of us knew how big and strong of a community the ILWU is.

We got to hear from multiple speakers about their experiences after getting involved and how much of an impact the ILWU has made in their lives. One speaker that comes to mind is Brother Willie Adams, Secretary treasurer of the ILWU International. He appeared to instantly relate to each individual in the room by telling us his life story and how he is now devoted to stand and fight with the ILWU to make it even stronger. He speaks with such grace and intelligence. It gave myself and my new friends around me an inner fire that we know, understand and we can use together to spread like wildfire.

This conference taught us how important understanding our history is in order to keep our future.

We learned about solidarity across all boarders, and solidarity between our brothers and Sisters we work alongside with.

We learned that it's important to fight and stand with people who can't fight for themselves (Fight for \$15).

I have a whole new prospective about my role as a casual and encourage everyone who can participate to do so. Thanks to everyone who helped put the conference together. It has changed my life. I promise, this isn't the last you will hear from me.

Ashley Bordignon
Local 502

found myself talking to people from all over the West Coast as if I had known them for years. I had the privilege to learn about ports overseas and on the eve of my departure I found myself sitting with members of ILWU Canada and MUA enjoying my first Canucks game. That is what solidarity looks like. With the education provided to me I plan to carry on the values of the ILWU, to teach and remind people what this union is built on.

Stefanie Flores
ILWU Local 54, Stockton, California



DELEGATES OF THE 2017 ILWU CANADA CONVENTION

Letters from The Young Workers Committee

The Young Workers Conference was a great experience. It opened my eyes to opportunities I did not previously know existed, to the true strength of Unions around the world, to the positive movements that we can create and/or be a part of, to the need for extending this type of education to all workers, and how we must face current and future changes to our industries, with hope and in solidarity. What I took away from YWC17 is that I now feel connected to our Brothers and Sisters internationally, and feel like I can have my voice heard in matters that not only concern me but workers who are experiencing less than ideal (or fair) working conditions. There is much value in attending this conference in the future, be it as a delegate or volunteer. I urge you to make the next one in 2019, as there is always more to learn as we adapt and build our working environments and sharpen our skills thru growing education.

*Danielle Phelan
Local 500*

If I could give one piece of advice to anybody who is either new to our union, or wants to learn more about it. I can't recommend going to the Young Workers Conference enough. To be honest I had no idea what I was even signing up for when I enrolled to attend. All I heard from other people who had previously attended was that it was "Awesome".

The Conference covered a lot of different aspects of who we are as a union and our history. It also gave us more of a global sense of solidarity as we got to sit with dockworkers from all over the world. It was a good reminder that just because we come from different locals, we're all fighting the same battle, and need to set our differences aside so we can really work together.

I think what I mostly got out of the conference was a sense of pride in knowing that I am a part of something truly great and worth of fighting for.

*Tyler Gerard
Local 502*

On October 16th I was given the opportunity to deliver the food donations collected from the Young Workers Conference.

Our first stop was at the *Vancouver Aboriginal Friendship Centre*. It was an honour to be able to deliver a truck load of food with my Brothers and Sisters, and see how much the workers appreciated all of our donations. I feel that it's good practice to keep charity in your life, and it was nice to be able to represent our union in such a powerful way.

Our next stop was at The Squamish *Helping Hands Society*, which was another great experience. I was surprised when we had nearly the entire soup kitchen help us unload the truck, it was a real sense of gratitude and community.

We also decided as a group that we would donate \$500 to the *Stewart Food Bank* in early 2018.

I thoroughly enjoyed my experience with this and look forward to doing more charity projects in the future.

Tyler Gerard



Left to Right: JEFF LAKE - MUA, PHIL SWANSTON - MUA, DAN KASK - Local 502, STEF FLORES - Local 54

As young workers, we are faced with various issues. It's often assumed that we are lazy or self-absorbed - two qualities that are detrimental to a union. However, it is up to us to educate the people who feel that way, that the assumption is incorrect. It is our duty to inspire our cohorts, and educate them on the importance of being an educated and involved member of our union.

We believe it's important to be active in our communities, to raise funds and create awareness for those in need. Not only is the act of charity important, but so is demonstrating that we have the ability to "organize the unorganized" for worthy cause. We may not have the years our predecessors carry, but we do have the willingness to learn, the principles to follow, and the energy to put into our union.

At this current moment, the industry is going through major changes. We are coming to a time where the waterfront is becoming a diverse community. The industry isn't just one demographic anymore. This change will help us be able to adapt and persevere against the challenges now, and those presenting themselves in the future.

*Sincerely,
The ILWU Young Workers Committee*



ILWU Pensioners - HERB HOWE, TOM DUFRESNE, BARRY CAMPBELL sharing with the young delegates stories of their time spent working on the VANCOUVER WATERFRONT

Young Workers Community Donations

The new Young Workers Committee was put to the task of managing where to donate all the goods collected at the Young Workers Conference held in September. As a new member to the YWC, I was ecstatic that Squamish's own *Helping Hands Society (HHS)* was one of the three chosen recipients. We set up a date, two Local 502 brothers drove up a pickup full of food, and another Local 500 brother and I joined them to unload here in Squamish. At first, our timing didn't appear ideal, as clients were being served lunch, but it ended up being best

case scenario as many of the clients and staff rose to quickly help us unload the donated goods to dry storage and out of the rain! We experienced a bit about what the *Helping Hands Society* is truly all about. One can find support when one's in need, and also be given the opportunity to learn something new and give back.

Located in Squamish, BC, *Helping Hands Society* is a non-profit organization aiding those in need of food, shelter, and community services. As a 24hr operation, this building helps

hundreds every week, as housing affordability decreases and the demands for homes along the Sea To Sky Corridor increases. Here, individuals and families can find hot meals, beds to rest, food hampers, and other services.

I look forward to connecting ILWU Canada with *HHS* again in the near future, to further determine how we can support their services, as well as other similar charities/organizations.

Danielle Phelan



International Guests From L.-R.: JAREK GHULAM - Poland, MIKE SCIGLIANO - Loc 500, ENRICO TORTOLANO - ITF London, UK, NIGEL VENES - ITF London, UK



International Delegates all the way from Alaska.



BILL HOADLEY 2nd Vice President – ILWU Canada, **DAN KASK** – Local 502, **PHIL SWANSTON** – MUA, **ROBERT ASHTON** President – ILWU Canada.

We remember them well

2016/2017 DECEASED PENSIONERS - LONGSHORE

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
500	Roy Goss	01-Dec-16	92
508	Charles Bowne	02-Dec-16	83
500	Leon Percival	14-Dec-16	79
500	Joseph Semchuk	26-Dec-16	83
500	Roberto Castrucci	27-Dec-16	85
500	William Quilty	10-Jan-17	83
500	Robert Thomas	15-Jan-17	87
508	Ronald Mrus	21-Jan-17	77
500	George Doherty	24-Jan-17	75
500	Victor Puchmayr	26-Jan-17	87
500	Thomas Barton	28-Feb-17	77
519	Harold Schindel	28-Feb-17	90
508	Clifford Moore	05-Mar-17	71
500	George Warner	09-Mar-17	92
500	Leslie Vivian	10-Mar-17	73
508	Jacob Benisky	15-Mar-17	74
500	Nils Nilson	15-Mar-17	83
500	Fred Senft	18-Mar-17	82
500	Karsten Kehler	22-Mar-17	87
500	Ronald Martin	29-Mar-17	81
500	John Clark	2-Apr-17	96
500	Manuel Carreira	14-Apr-17	71
500	Fennino Biscaro	15-Apr-17	97
508	Sidney Brewster	15-Apr-17	85
508	Ian Paxton	25-Mar-17	84
508	Raymond Girard	20-Apr-17	78
500	Larry Desaulniers	26-Apr-17	86
500	Randolph Fry	26-Apr-17	71
500	Frank Como	27-Apr-17	74
500	James Kilbourne	30-Apr-17	80
500	Heinz Franken	16-May-17	87
500	Jerry Corrado	24-May-17	68
500	Joe Maculan	26-May-17	82
508	Daniel Dobie	6-June 17	73
508	Herbert Newberry	23-Jun-17	87
508	Armand Trottier	24-Jun-17	81
508	Larry Mannix	26-Jun-17	78
502	Leonard Bennett	27-Jun-17	76
500	Albino Gomes	27-Jun-17	86
502	Charles Buckle	29-Jun-17	84
500	William Chatwin	03-Jul-17	93
500	Orville Mangnall	08-Jul-17	86
508	Edward Eastwood	09-Jul-17	78
500	John Johnston	11-Jul-17	69
500	Peter Unrau	14-Jul-17	71
500	Sidney Finnigan	20-Jul-17	93
500	Oscar Correia	23-Jul-17	84
502	Wayne Jesson	23-Jul-17	67
500	Allie Morris	10-Aug-17	87
500	Peter Zagar	18-Aug-17	89
500	Edmond Beltz	28-Aug-17	67
500	Michel Wilson	25-Aug-17	70
500	William Thomas	9-Sep-17	71
500	Keith Ball	16-Sep-17	77
500	Ronald Pronick	17-Sep-17	75



LEFT TO RIGHT: LOCAL 500 DELEGATES - DANIELLE PHELAN, DYLAN HOPKINS, ISSAC BAIDOO, JOHNATHAN JANTZ



Volunteers – **ISAAC BAIDOO** – 500, **ADAM SMITH** – IBU, **JULIAN DEMARCO** – 500, **MICHAEL PARENT** – 514, **JEANNIE MAGENTA** – ILWU Canada staff, **HANNAH AIELLO** – 500, **DANIELLE BURGESS** – 502, **RHIANNON HONEYWELL** – 502, **IAN NEELY** – 502. Thank you to all the volunteers that helped out this is only a handful of them.

Retired Longshore members

2017 RETIREMENTS - LONGSHORE

LOCAL	NAME	AGE	SERVICE	DATE
RETIREMENTS - FOREMEN				
514	William McDill	69	41	01-Feb-17
514	Fred Morris	61.67	42	01 Mar 17
514	Douglas Filippone	68.58	50.16	01 Mar 17
514	Glen Gregerson	62		01 May 17
514	Riley Tate	64.17		01 May 17
514	Peter Van Ryk	61		01 May 17
514	Mark Mindlin	62		01 Jun 17
514	Andrew Sloman	67.92		01 Aug 17
514	Michael McLaughlin	67.75		01 Aug 17
RETIREMENTS - LONGSHORE				
502	Roger Bonin	62.25	29.00	01-Dec-16
500	Alex Lynch	60.25	39.00	01-Jan-17
500	Craig Myers	61.33	33.25	01-Jan-17
500	Ben White	36.00	55.17	01-Jan-17
500	Steve Srdanovic	58.67	32.00	01-Jan-17
500	Scott Adair	62.83	35.00	01-Jan-17
500	Asif Husain	64.67	30.00	01-Jan-17
500	Donald McDouall	64	8.00	01-Jan-17
500	Shamsher Sandhu	67.08	19.00	01-Jan-17
500	Michael Puchmayr	63.42	41	01-Feb-17
500	Richard Belliveau	65	30	01-Feb-17
500	Wayne Koleszar	61.58	39	01-Feb-17
500	Glen Atkinson	61.58	35	01-Feb-17
500	David Clyde	55.33	35	01-Feb-17
500	William Bulcock	66.67	12	01-Feb-17
502	Henry Hurtubise	63.83	40.75	01-Mar-17
502	Olav Torstveit	71.67	3	01-Mar-17
500	Kohla Bring	64.75	30	01-Mar-17
500	Leland Jones	65.5	43	01-Mar-17
500	Dale Kingston	68.58	43	01-Mar-17
500	Doug Materi	61.58	40	01-Mar-17
500	Donald Rhodes	63.00	41	01-Mar-17
500	Gary Oswald	61.00	31	01-Mar-17
500	David Myles	61.92	38	01-Mar-17
500	Randy Furgason	65.42	38	01-Mar-17
500	Antonio Veltri	65	10	01-Mar-17
500	Joseph St. Pierre	65	10	01-Mar-17
508	Richard Platt	64	29.25	01-Apr-17
500	Brad Bailey	61	41.25	01-Apr-17
500	James Owen	62	35.25	01-Apr-17
500	Ben Larsen	64.5	18.25	01-Apr-17
500	Cengiz Baykara	58.42	23.25	01-Apr-17
500	Sirus Oshidari	65	25.25	01-Apr-17
502	Herman Klynstra	68.5	9	01-May-17
502	Robert Lewis	68.33	13.53	01-May-17
502	Richard Matte	65.83	29.48	01-May-17
502	Mark Wallin	65.08	20.25	01-May-17
502	Dennis Romanda	69	16.08	01-May-17
500	Ross McLeod	60	30.33	01-May-17
500	Marvin Jones	59	38.83	01-May-17
500	Phil Brascia	65.67	37.86	01-May-17
500	Jan Langereis	65.5	14.66	01-May-17
500	William Chisholm	68	41.42	01-Jun-17
500	Richard McLean	65.58	42.77	01-Jun-17
500	Danilo Konjevic	64	39.41	01-Jun-17
500	Kenneth Berglund	64.75	38.60	01-Jun-17
500	Paul McCulloch	60	39.31	01-Jun-17
500	Roy Smith	60.67	40.48	01-Jun-17
500	John Soares	69.42	3.61	01-Jun-17
500	George Gibson	62.67	29.33	01-Jun-17
500	Paul Sorjonen	60	30.86	01-Jul-17
500	Richard Wilkinson	60	36.5	01-Jul-17
500	Timothy Mongey	58	2(vested)	01-Jul-17
500	Robert Longmuir	61.08	35	01-Aug-17
502	Robert Kimmerly	63.67	17.81	01-Aug-17
508	Wayne Fransen	65	28.58	01-Aug-17
500	Kody Schmiller	56	36.68	01-Sept-17
500	Russell Roy	61.08	33	01Sept-17
500	William Reid	65	13	01-Sept-17
500	Robert Koebemick	68.92	17.67	01-Sept-17
500	Terry Harten	65	33.47	01-Sept-17
508	Victor Ordano	57.33	31.09	01-Sept-17
502	Terry Bilou	65	19.75	01-Oct 17
500	RichardWhittington	65.42	13	01-Oct 17
500	Manjit Mudhar	65.42	22	01-Oct 17
500	Jeza Vojkanovic	67.17	13.97	01-Oct 17
502	Ross Caldwell	65	16.17	01-Sep 17
500	Warren Deacon	67.25	48	01-Nov 17
500	Cecil Vansickle	62.41	41	01-Nov 17
500	Dale Macintosh	65.25	9	01-Nov 17
508	Glen Wagner	55.28	83	01-Nov 1
500	Raymond Evans	61.92	27.75	01-Dec 17
500	Alojz Belko	71.75	22	01-Dec 17
500	Magdy Zakhary	71.83	20	01-Dec 17
508	Daryl Lesire	71.67	11	01-Dec-17

We remember them well

500	Antonio Bidese	22-Sep-17	91
500	Keith Johnson	23-Sep-17	80
500	Tomislav Seselja	30-Sep-17	79
500	Stanley Sztuk	30-Sep-17	78
500	Sverre Eilertson	4-Oct-17	89
500	George Graham	10-Oct-17	88
500	James Cronin	12-Oct-17	96
500	Wayne Koleszar	14-Oct-17	62
500	Harvey Graham	22-Oct-17	85
500	Phillip Hobbs	23-Oct-17	83
500	Carl Wojciechowski	2-Nov-17	84
502	Ken Wheeler	4-Nov-17	78
500	James Tompkins	9-Nov-17	68
502	Lewis Peterson	10-Nov-17	79
508	Russel Roe	10-Nov-17	82
508	Roy Miller	14-Nov-17	83
502	Gary MacDougall	21-Nov-17	64

DECEASED FOREMEN

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
514	Raymond Mrus	25-Nov-16	74
514	Robert Strachan	06-Dec-16	90
514	Larry Muller	10-Dec-16	68
514	Allen Anderson	17-Dec-16	71
514	Thomas Eaton	14 Feb-17	82
514	John Kramer	11-Feb-17	85
514	Robert Green	4-Feb-17	75
514	John McCafferty	3-Feb-17	69
514	Giacomo Zanette	29-Mar-17	69
514	Herman Cameron	28-Apr-17	94
514	Alferd Rumsby	17-Jul-17	87
514	Robert Smee	15-Aug-17	73
514	Beverley Mills	17-Sep-17	87
514	Ian Cruickshank	15-Sep-17	91
514	Grant Elliott	24-Sep-17	70
514	Merril Turpin	6-Oct-17	78
514	Eugene Green	30-Oct-17	93
514	Wilbert Senger	27-Oct-17	85

DECEASED WIDOWS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
500	Florence Sampson	29-Nov-16	85
500	Mabel Green	9-Dec-16	91
500	Beatrice MacIntosh	15-Dec-16	96
500	Dianne Sigurdson	1-Jan-17	76
500	Syliva Wetten	5-Jan-17	96
500	Isobel Lutz	10-Jan-17	98
502	Kathleen Ashton	16-Jan-17	97
500	Jane Bethune	12-Mar-17	91
500	Sophia Jager	23-Mar-17	94
500	Elizabeth Mclean		93
508	Ida Rentz	10-Mar-17	101
500	Pamela Robinson	22-Mar-17	90
500	Jeannine Cross	14-Mar-17	84
500	Barbara Nielson	23-Apr-17	94
508	Irene Moen	27-Apr-17	79
500	Madge Merit	17-Apr-17	82
500	Margaretha Korst	8-Apr-17	88
500	Wendy Quinsey	18-Apr-17	64
500	Margaret Laforge	01-May-17	88
508	Ruth Peterson	24-May-17	88
500	Jean Chance	21-May 17	86
500	Carol Foulds	2-Jun-17	77
500	Claudette Carver	01-Feb-17	80
500	Maria Brito	17-Jun-17	82
500	Dorothy Gottselig	16-Jul-17	88
500	Francesca Gallo	30-Aug-17	84
500	Nancy Cardarelli	28-Aug-17	89
500	Angeline Grant	5-Sep-17	76
500	Hannelore Stockmayer	31-Oct-17	79

Correction for the last issue. Ray Sklapsky deceased pension was a member of 505 Prince Rupert not Van Island.

DECEASED ACTIVE MEMBERS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
500	James McKay	06-Dec-16	57
500	Paulo Branco	13-Dec-16	48
502	Terry Monroe	18-Dec-16	59
502	Mark Rougeau	25-Dec-16	39
500	Jan Olszynsky	26-Dec-16	66
502	Pargat Gill	1-Jan-17	60
500	Tom Ward	12-Jan-17	57
514	Fred Schofield	12 Feb-17	58
502	Ken Heikkinen	15-Mar-17	51
502	Sukhpinder Mallhi	29-Mar-17	40
502	Shaun Farrell	13-Apr-17	57
502	Leon Hansen	May 17	30
502	Lonny Pennell	Jun 17	24
514	George Genio	5-Aug-17	62
500	Robert Salmon	12-Sep-17	53
502	Gordon Hamilton	30-Sep-17	58
500	Rickey Randall	15-Nov-17	62
500	Patrick Gowan	18-Nov-17	59
500	Paul Blake	31-Oct-17	55
500	Tejinder Chauhan	25-Nov-17	35

ILWU Leadership Course

Winter School 2017 Week 1 & 2 - January 2017



ILWU Canada would like to extend a heartfelt thanks to all the Locals that sent participants for Week 1 & 2 of the **ILWU Leadership course at Harrison Hot Springs in 2017.**

We were joined by 24 delegates between the two weeks, as well as Bob McEllrath, Willie Adams, Bobby Olvera, Jim Sinclair, Irene Lanzinger and Tom Dufresne as guest speakers.

We thank all the Locals for seeing the value in education and sending their members. Our next ILWU Canada Leadership course will be taking place at **Harrison Hot Springs February 4 – 9th, 2018.** If you are interested in attending, please contact your Local to see if you are eligible to attend. Registration is through the Canadian Labour Congress.

Thank you all for your help in educating the future leaders of the ILWU and keeping our great Union strong.



Union Organizing: Empowering Workers and Growing the ILWU

Many non-union workers approach union organizers because they are not being treated fairly at work. Employers play favorites, workers often do not receive health care plans, pensions and sick days. Many non-union workplaces are unsafe, employees work long hours without proper breaks and are more susceptible to bullying and harassment. They are also vulnerable because they could be terminated for speaking up for their rights and the rights of their co-workers.

Another common problem is that non-union workers are paid different wages for doing the same work, and they are expected to keep their wages a secret from their co-workers. Unfair wages were one of the reasons

why Operations Planners at Global Container Terminals voted YES to become members of ILWU Local 502 in April 2017. Before unionizing, Planners were forced to endure annual performance reviews to prove they deserved a raise, and their employer arbitrarily determined their raises (although raises were not always granted), and requested that workers keep it confidential. Now the Planners are in collective bargaining to achieve an agreement that will create equality in their workplace.

Workers at Hunt Refrigeration Canada Inc. voted YES to become members of ILWU Local 505 in October 2017, because their employer promoted unsafe work. The em-

ployees at Hunt Refrigeration were given unsafe training, had unmanageably heavy workloads, and were on-call 24/7 with no compensation. The workers also have no benefits or pensions. Thankfully, both parties will commence collective bargaining shortly.

Union organizing is a primary focus for many unions since the unionization rate in Canada is on the decline. Stats Canada surveys conclude that the rate of unionization went from 37.6% in 1981 to 28.8% in 2014. This is mainly because many blue-collar trades that were traditionally unionized are being contracted out, or the industry is being moved outside of Canada. With precarious jobs on the

rise in Canada, the role of a union organizer is to lead workers through the steps of an organizing drive, such as (and not limited to) helping them collaborate and connect with one another over common workplace issues, sign union cards, submit their certification to the BC or Federal Labour Board, and to be moral support during challenges. I have found the job be rewarding because there is nothing more fulfilling than helping workers exercise their right to become members of the ILWU.

In Solidarity,

Caitlin Davidson-King
Organizing and Development
ILWU Canada

PORT LEGEND

Local 500 - VANCOUVER
Local 502 - NEW WESTMINSTER
Local 505 - PRINCE RUPERT
Local 508 - VANCOUVER ISLAND
(Victoria, Chemainus, & Port Alberni)
Local 514 - FOREMEN
Local 519 - STEWART

International Longshore and Warehouse Union Canada
180 - 111 Victoria Drive
Vancouver, BC V5L 4C4
Phone: 604.254.8141
Email: officers@ilwu.ca
Web: www.ilwu.ca

Waterfront News

Fax: 604.254.8183
Editor, Bob Dhaliwal
Assistant Editors, Oberdan Mariani
President, Rob Ashton
1st Vice-President, Pat Bolen
2nd Vice-President, Bill Hoadley
3rd Vice-President, Romeo Bordignon

Secretary-Treasurer, Bob Dhaliwal
Hours of Operation
8:30 a.m. to 4:30 p.m.,
Monday through Friday.

We are closed on all Statutory Holidays.



525G 967-M