



Providing information to our members and fellow unionists

ILWU Canada

August 2018

Waterfront News

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Official Publication of the International Longshore & Warehouse Union Canada

ILWU Canada Convention Concludes



ILWU Canada's 35th Convention took place April 17-20 and featured four days of lively debate and conversation. Delegates were exposed to new ideas and inspirational speeches from labour leaders.

The theme of the convention was Union Rights = Human Rights. ILWU Canada Secretary-Treasurer

Bob Dhaliwal explained that the slogan reflects "Our fight to improve working conditions for our members, – support for workers across the country, – and help move everyone's standard of living higher."

On the first day, Irene Lanzinger, President of the BC Federation of Labour, spoke about the successful "Fight for \$15" campaign – which she said could not have happened without the support from unions like the ILWU.

ILWU Canada has been active in the BC Labour Federation's successful Fight for \$15 campaign. "We understand that workers can't survive on poverty wages," said Dhaliwal. "Unions have to fight for the betterment of the entire working class – not just our own members," he said.

Also on the first day, Natasha Tony from the International Alliance of Theater and Stage Employees (IATSE) gave a fascinating keynote presentation that explained how human rights are linked to the struggle for better working conditions, benefits and pensions. Among the examples she provided was her own personal struggle to obtain a decent job and raise her daughter as a single mom.

BC's Premier, John Horgan, attended the Convention on the last day. The 58-year old leader won office on a promise to create good jobs while

carefully managing the province's resources and environment. He's a leader of the New Democratic Party (NDP) which was formed in 1961 when Canada's Labour Federation merged with the Commonwealth Federation that had socialist roots dating to the 1930's. The NDP is famous and respected for winning Canada's National Healthcare program that provides "Medicare for all" type coverage for every citizen.

The Convention also featured a strong show of international solidarity with guests who attended from all over the world. Dynamic speakers included: Joe Fleetwood from the Maritime Union of New Zealand (MUNZ), Marc Loridan and Monique Verbeek from the Transport Workers Union of Belgium, BTB, along with Frank Bomball and Bartosz Tuszynski from Germany's Transport Union, Ver.di. All spoke for the need for maintain strong connections between dockers unions in the struggle against common employers.

All of the ILWU International officers also attended the convention. Gifts were presented to ILWU International President, Robert McEllrath in honour of his retirement later this year. He was presented with a collection of quintessential Canadian items including a hockey goalie stick signed by all the ILWU Canada local

presidents and ILWU Canada officers. The stick symbolized the many times he has saved the ILWU from serious harm.

Convention delegates debated several resolutions, including a progressive policy statement that will remove gender references from the ILWU Canada Constitution. "We want to continue pushing the envelope on inclusion," said President Rob Ashton "Our founder, Harry Bridges, understood that any division among workers only benefits the bosses."

ILWU Canada's new and returning officers have two years before the next Convention to continue pushing an agenda of worker's rights, health & safety and the union's progressive social and economic agenda.

Outgoing officers Bill Hoadley, 2nd VP Education and Romeo Bordignon, 3rd VP for Safety, were thanked for their service to the Union.

The titled officers returning to serve will be: Rob Ashton – President, Pat Bolen - 1st VP, and Bob Dhaliwal - Secretary Treasurer.

Newly-elected officers are Dan Kask - 2nd VP for Education and History, and Cliff Wellcome who will serve as 3rd VP for Safety.

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President's Report

BC Casinos: The last provincial Liberal government chose either ignore the money laundering issue or worse, were complicit in this act by doing nothing to stop the issue. The current BC NDP provincial government are tackling this situation head on, to stop criminals from laundering their money. Time will tell if this is just the beginning of the scandal.

LNG: Contrary to public opinion, the current provincial government is in favour of LNG as we see now with the ramping up of the LNG project in Kitimat again. This is a growth industry and we are excited to see this new industry flourish safely in our province.

Building BC: Under this government we are seeing a return to projects that will benefit BC workers first, and real construction unions that represent workers properly and fairly. We're seeing a return to practices that will ensure future growth of trades workers in the province and utilizing workers from BC first. We are also seeing the practice of free and open bidding on jobs, and not just awarding contracts to those that donated the most money to a party.

Corporate and Union Donations: Banning donations is something we have needed in this province for decades. The previous government never wanted to get rid of their cash cow corporations. Why? Because they wanted to keep the right-wing in power. Not because they are any better in running a province, but because they will change laws to tip the balance of labour relations to give corporations the upper hand against the working class. Worse yet, right-wing governments have no issue with cutting and slashing social programs that our governments are there to provide.

The banning of Corporate and Union donations and putting a cap on personal donations will bring the power back to the people where it belongs.

There are many issues that have been approved or disapproved over the current term of this government, and overall I would say that the BC NDP are doing a much better job running our province than the previous government. Workers are being protected, jobs are being protected, and the social impacts of each project and decision are not being ignored. They are weighing in heavily during the decision-making process for our government and that is how it should be.

Bargaining

Local 502 Planners: The Planners at Global Container Terminals (GCT) have been in negotiations for just over a year now. Unfortunately, GCT doesn't want to negotiate a fair agreement, GCT only wants the status quo to prevail. This will not happen! Bargaining sessions with GCT have been long and are holding up the Longshore negotiations due to the planners coming up onto strike or lock-out time frames. We must work hard and get our Comrades a fair deal. We need the support of the Rank and File during this as well, if you see a supervisor at GCT doing planning work tell them to stop doing ILWU work and call your Business Agent immediately. Protect the jurisdiction of the ILWU!

Longshore: We have not met with the BCMEA recently due to Planner negotiations, dealing with the Drug and Alcohol Policy the BCMEA was trying to implement, as well as a few other issues that

Continued on page 4

1st V.P. Report

I have enjoyed my time at ILWU Canada. I was called on mid-term to take over the position of 1st Vice President and with help of the other officers was able to make a smooth transition into my new role. Since the beginning of the year much of my time has been taken up with contract negotiations for Longshore and overseeing organizing.

It has been my pleasure to have the chance to work with members of several other ILWU Canada Locals on their different challenges. I have learned a great deal about the various problems affecting them and how their workplaces differ and with some similarities to the industry I have worked in all my life.

I have been working with our organizer on several ongoing campaigns that we hope will be successful this



year. Organizing was a priority coming out of last convention and we have had some early victories.

It has been a great pleasure working at the ILWU Canada office and I would like to thank the other officers and staff for their support. I look forward to continuing in my role over the next 2 years.

Pat Bolen
1st Vice President

2nd V.P. Report

I would like to start by acknowledging what a honour and privilege it is to serve the rank and file as ILWU Canada's 2nd Vice President. I look forward to working with all the Locals and Affiliates as we collectively do our part to build a stronger, better organized, greater educated union, and ensure we adhere to our roots of militant trade unionism and remain in line with our guiding principles.

Right out of the gate I had to hit the ground running. I assisted in the planning of this year's Battle of Balaityne Pier memorial, the Bloody Thursday march in New Westminster that also coincided with a plaque unveiling that commemorated the September 1935 strike in New Westminster. There was also a rally in support of locked out Viterra workers in Montreal. In April I was in London at the International Transport Workers Federation (ITF) Dockers Section meeting, as I'm currently Chair of the ITF Dockers Section Youth Movement. In June ILWU Canada's Young Workers delegate Tyler Gerard and myself attended the European Transport Workers Federation (ETF) Young Dockers meeting in Hamburg, hosted by the German union Ver.Di. This was a good opportunity to see how other unions are dealing with automation and digitalization through negotiation.

Going forward, I will be working on some of ILWU Canada's cornerstone education projects like the Young Workers Conference and the Leadership Course at the Canadian Labour Congress (CLC) Winter School. As someone who attended the first Young Workers Conference and was elected to the first ILWU Canada Young Workers' Committee and having completed the Leadership course, the importance of these programs are not lost on me. The importance of identifying, cultivating and training leaders cannot be understated. Programs like these will ensure that the ILWU will have leaders from



the shop floor, to the highest Union office, not just in the future but now.

To assist in all the work that has to be done to maintain and improve on our education materials, action plans and campaigns, as well as starting the new Human Rights/Equity Committee, a call has been sent out to all the Locals to provide volunteers. People are needed for the Education Committee, the Human Rights/Equity Committee, and as well as a new Creative Working Group for people that have skills in graphic design, film production/editing or anything else creative, who would like to help with union projects. These committees and groups are a great way to get involved with your union.

There are a million people to thank from my family, my home local ILWU 502, my comrades from Tacoma and down the entire West Coast, my close friends in the MUA and the entire network of people at the ITF. It would be impossible to list them all. If I've shaken your hand, then in some way you have helped me get here, so thank you.

Time to get to work, the rank and file put me here and now I have to deliver.

"We are all Leaders"
In Solidarity
In Struggle
Dan Kask
2nd Vice President

I hope everyone is enjoying the summer, and our thoughts go out to those affected by wildfires.

It has been a busy several months, I will try and give you a brief overview of what we have been doing since the last edition.

Federal Government

Bill C-23: Last year we were fighting with government about their "Land, Rail, Marine, and Air Transport Pre-Clearance Agreement" with the USA. Due to the fact that the Canadian government kept this a secret not only from our Union, but from the nation as well, we unfortunately got into the discussion late and it was passed into law.

We haven't stopped working on this bill. The regulation phase will be key to get the assurance we need to protect ourselves. I will keep you updated as we move through this process. We may once again be looking for our members to hit the streets, to show the government our resolve. We don't want a foreign government telling Canadian workers they cannot work in Canada. We will be there fighting for our rights.

Terminal 2

The position we passed at convention, is that we do not need a new container terminal to be built while we still have container terminals that can be expanded to meet the requirements of our national import/export growth. We need to work with all levels of government to show them that a fully automated terminal is not the way forward. Our employers worldwide tell governments that these automated terminals are safer, greener, and more efficient. It is up to us and our members to tell our MP's and our MLA's the truth about automated terminals. Fully automated terminals do nothing positive once they are built for the communities they are built in or the working class. If companies truly wanted faster more reliable service for their customers, they should build terminals that utilize workers. We the working class, have shown time and time again that when we have good working equipment, properly trained workers, with a strong commitment to the utilization of site safety committees we out produce any automated terminal in the world.

The ILWU have been meeting regularly with federal ministers or their representatives on an assortment of issues to remind them that we are still here, and we are not going away!

Provincial Government

We are watching the progress of the NDP with their working-class agenda closely. Although we may not agree with everything they do as a government, we are looking at their overall record, the positive issues they have been trying to tackle, unlike the previous party who just stuck their collective heads in the sand and refused to deal with any issue.



3rd V.P. Report

I would like to thank the delegates, and members who elected those delegates to the 35th ILWU Canada Convention for my nomination and latter acclamation to Third Vice-President. It's both an honour and a privilege to serve as an officer of this great Union and represent each and every worker.

The first three months have been extremely busy with travel and meetings. Following the convention in Vancouver several of us from the longshore division were off to Ottawa for Canadian Maritime Advisory Council (CMAC). These meetings are held twice a year between Labour, Government, Transport Canada (TC) and Industry Employers to discuss regulatory amendments. With help from the International Transport Federation (ITF) coordinator, Peter Lahay a meeting was arranged with senior TC officials where Local 502 President, Tom Doran and Business Agent, Kal Uppal gave evidence supporting the need for changes in the tackle regulations.

The 2018 annual meeting of National Maritime Safety Association (NMSA) was held in Philadelphia again this year. NMSA is an American employer's organization consisting of longshore employers and port authorities that focus on safety and more recently, modernization of the ports and/or automation.

On the opening day of this conference part of the discussion was an update of serious and fatal accidents, first within North America and then Worldwide. I took advantage of this opportunity to share the details of the recent accident that lead to a worker from Local 500 being crushed underneath the stevedoring frame while discharging steel rebar aboard a vessel at Lynnterm in North Vancouver. This was very important to share the root causes that led to this incident simply because this is a common design fault of most hydraulic pedestal cranes.

Most recently I traveled to Gatineau, Quebec to meet with Occupational Health and Safety Advisory Committee (OH&SAC) these meetings are hosted by Employment and Social Development Canada (ESDC) under the umbrella of the Labour Program. Participants include senior government, federal labour organizations and federal employers. The OH&SAC meets quarterly and has several sub-committees that meet as needed. I currently sit on two of those sub-committees, "Impairment in the Workplace" and "The Definition of Danger".

In October of 2013 the then conservative Harper Government hid amendments to the Canada Labour Code within hundreds of pages of Bill C-4, a so called Budget Bill presented to Parliament by the Finance Minister. Passing of this Bill changed the terminology from "Danger" to "Imminent Danger". By taking part on this sub-committee I'm

extremely optimistic that labour can make significant changes in returning to a clearer definition.

With the upcoming legalization of cannabis, the Impairment in the Workplace sub-committee was struck. Several meetings have already taken place and Labour, with the Canadian Labour Congress leading the way has made it known that as workers we care and participate greatly to workplace safety. And there is no single means of testing for or detecting impairment, test results show past use only. Workers do not check their right to privacy and dignity at the swipe card gate when they show up for work. Having said that, labour agrees that workers must not be impaired at work either by prescription medication, alcohol, cannabis or even lack of sleep.

In the future, I'd like to put together a curriculum and hold a workplace safety committee workshop. The Canada Labour Code uses the word "Participation" often when it describes duties of the workplace committee. At what meaningful level the committee participates is explained in IPG 935-1-004 from the ESDC website. Then this level of participation must be clearly spelled out within each site's own Terms of Reference. Some work sites have an outstanding level of participation while others are content with non-safety committee members (management personnel/office personnel) performing accident investigations. This is a direct violation of the Labour Code and needs to change now!

In this copy of the Waterfront News I'd like to leave you with three quotes from the Canada Labour Code from "Duties" that all workers in the federal jurisdiction should be familiar with. For workers that fall under provincial jurisdiction the WCB Regulations are very similar.

Duties of Employers Specific Duties of Employer

- Without restricting the generality of section 124, every employer shall, in respect of every work place controlled by the employer and, in respect of every work activity carried out by an employee in a work place that is not controlled by the employer, to the extent that the employer controls the activity.
- Provide, in the prescribed manner, each employee with the information, instruction, training and supervision necessary to ensure their health and safety at work.
- Ensure that each employee is made aware of every known or foreseeable health or safety hazard in the area where the employee works;

Duties of Employees Health and Safety Matters

- While at work, every employee shall:
- Report to the employer any thing or circumstance in a work place that is likely to be hazardous to the health or safety of the employee, or that of the other employees or other persons granted access to the work place by the employer.
 - Report in the prescribed manner every accident or other occurrence arising in the course of or in connection with the

Scty-Treasurer's Report

I would like to thank the membership of ILWU Canada's Locals and Affiliates for their support of the past four years. It has been a pleasure serving you all. The 35th convention was a remarkable success and the officers are looking forward to the next couple of years with great enthusiasm. There will be some fresh faces in the office and I along with the officers still around from the previous term, will do our best to help them in their transition.

We look forward to pushing the agenda created from this convention and hope to continue to keep ILWU Canada at the forefront of the labour movement. We have always lead with a strong conviction in social justice, workers rights and safety. We believe that all workers have the right to good working conditions, wages, benefits and pensions.

The ever-increasing pace of technological changes will make it necessary for us to



adapt as a union and as workers. We will have to become more technically proficient and knowledgeable. We will have to push the government and corporations to make sure we are provided training to meet these challenges.

I look forward to working with the other officers, Locals and Affiliates over the next two years to make our union stronger, more cohesive and more progressive.

Bob Dhaliwal
Secretary Treasurer

International Convention Report

The 2018, 37th tri-annual ILWU International Convention took place in Portland, Oregon, June 4 – 8, a strong delegation from ILWU Canada was in attendance. The convention was made memorable, since it was going to be the last convention for long time ILWU International President Robert McEllrath, or "Big Bob" as he is affectionately known. Stand next you him and you will understand how the name came to be.

Big Bob has served as International President for 12 years, before that he served several terms as the International Vice President. Brother McEllrath started his Longshore career in Vancouver, Washington in 1969, and almost 50 years later announced his plans to retire after this convention.

On the last day of the convention Big Bob was unanimously made President Emeritus by the convention delegates. When it came time to congratulate him on his retirement the line of speakers was long. It took over two hours for everyone to give thanks for his long and fruitful career. Among other gifts Brother McEllrath was presented with a beautiful boat as a parting gift from all of the ILWU Locals, including several donations from ILWU Canada Locals.

ILWU Canada would like to wish Robert McEllrath a long and relaxing retirement after his many years of service to this great union.

Bob Dhaliwal
Secretary Treasurer

employee's work that has caused injury to the employee or to any other person.

Work Place Health and Safety Committees Duties of Committee

- Where there is no policy committee, shall participate in the development, implementation and monitoring of a program for the prevention of hazards in the work place that also provides for the education of employees in health and safety matters related to those hazards.
- Shall participate in all of the inquiries, investigations, studies and inspections pertaining to the health and safety of employees, including any consultations that may be necessary with persons who are professionally or technically qualified to advise the committee on those matters.

All Workers need to know their basic rights

- The Right to Know**
- The Right to Participate**
- The Right to Refuse Unsafe Work**
- The Right to No Retaliation**

In Solidarity
Cliff Wellcome
3rd Vice President

Waterfront News

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"I AM" 2018

Fifty years ago, the Sanitation Workers' of Memphis, Tennessee-proud, hard-working men dedicated to serving their community—went on strike to protest poverty wages and appalling, plantation-like working conditions. It was an act of unimaginable courage for the African-American workers in a southern city in the 1960s. They asserted their humanity with an iconic slogan I AM A MAN. Their cause was so compelling that the nation's most prominent civil rights leader Dr. Martin Luther King Jr. took notice. In the middle of planning the Poor Peoples Campaign, traveled to Memphis to express his support and to link the strike to a larger nationwide civil rights and labour rights struggle. On the rainy evening of April 3, 1968 at Mason Temple, he told them that he "had been to the Mountain-top" where he had "seen The Promise Land". "I may not get there with you," he said. "But I want you to know tonight, that we, as a people, will get to the promised land!" (I AM 2018 AFSCME, COGIC)

My Trip to Memphis, Tennessee, was something I couldn't imagine would have



happened, and I am most grateful for the opportunity to take part in a compelling part of history, The 50th anniversary of Dr. Martin Luther King's assassination and fight for social justice. When I got the schedule for the conference I knew that this was not go-

ing to be like any other conference I had been to. Looking at the list of speakers was like looking at a list of dignitaries and activists such as Rev. Blake, Al Sharpton, Paul Chavez, Dr. Bernice King and also Martin Luther King 3rd, who were going to be leading the conference.

As the Conference got started I knew that I couldn't just come and sit and listen and go back to BC without learning anything to pass on to my other fellow Young Worker Delegates, so I decided to enroll in the "I AM" Activist Training. The training objective was to arm the participants with the tools they needed to mobilize and educate around local issues in their neighborhoods and to help connect with

community and local activists. The training had topics such as education and messaging, creating literature, one-on-one organizing conversations, preparing door-to-door and phone banking programs, volunteer turnout, nonpartisan organizing (the do's and don'ts), and digital organizing. Through the three days of activism training there were moments that I felt like I didn't belong in the room of well-spoken young men and women with so much activism and educational experience. The second day I began to feel more comfortable giving my thoughts and sharing my experiences in community activism and leadership. My knowledge and experience gave the other young activist a different view of how activism takes place and also the social issues we face in Canada. Dr. King's power for this magnificent event. I thank my Union and my young workers team the ILWU Young Workers Committee for giving me the chance to learn so much and to take part at the "I AM" 2018.

Isaac Baidoo,
Local 500

Young Worker Delegate



Striking sanitation workers and their supporters are flanked by bayonet-wielding National Guard troops and armored vehicles during a march on City Hall in Memphis, Tenn., on March 29, 1968, one day after a similar march erupted in violence, leaving one person dead and several injured.



Right to left: Local 502 CARA KERINS, Local 500 ISAAC BAIDOO, and Local 502 STEPH DOBLER

PRESIDENT'S REPORT...

Continued from page 2

popped up over the last couple of months. But at the time of this writing we will be back at the table trying to hammer out a Collective Agreement. When on the job remember to protect our jobs, and protect our jurisdiction fiercely and by using our brains. Hopefully by the time the next edition of the Waterfront News comes out I will be able to report that bargaining has concluded. Until then, support your local officers during these times.

International Transport Workers Federation:

The ITF is an international federation of transport workers' trade unions. Any independent trade union with members in the transport industry is eligible for ITF membership. There are around 670 unions

representing over 19 million transport workers from 147 countries that are members of the ITF. It is one of several global federations that unions allied with to create the International Trade Union Confederation (ITUC). They are located in London, they also have offices in Amman, Brussels, Nairobi, New Delhi, Ouagadougou, Rio de Janeiro, Singapore and Tokyo.

The ITF constitution sets out the following aims:

To promote respect for trade unions and human rights worldwide.

To work for peace based on social justice and economic progress.

To help our affiliated unions defend the interests of their members.

To provide research and information services to our affiliates.

To provide general assistance to transport workers in difficulty.

Although the range of ITF activities is very wide, they can be best summed up under three key headings: Representation, information and practical solidarity.

As the President of ILWU Canada, I sit as the Docker Representative on the Fair Practices Committee. I am there as a voice for the Longshore Unions in Canada. The ILWU has this position because we are elected to do so by the two other Longshore Unions in Canada. Recently the ITF completed their negotiations with the shipping lines for the Seafarers of the world. With this set of negotiations came a stronger Docker clause, which protects our jurisdiction from shipping companies trying to get the crew to do our work. Seafarers are workers just like

us, but employers have an easier time exploiting these workers due to the marginalization of Seafarers, and the practice of blackballing Seafarers that stand up for themselves. The strengthening of the Dockers clause will give Longshore Unions affiliated to the ITF a stronger voice in defending not only their jurisdiction but defending the lives and the working arrangements of global Seafarers.

In closing, I would like to thank you for being there when your Union has needed you, and for when the labour movement has needed you. Remember, we may call on you to hit the streets for a protest or to support another Unions' picket line. When called upon please lend a hand, our Union is only as strong as the Rank and File makes it!

In Strength and Solidarity,

Rob Ashton
President

May Day – May 1, 2018

By Jason Woods

On International Workers Day, the ILWU met with our allies and community at Jack Poole Plaza in the heart of Vancouver's business district. Our message and goals were clear, "capitalism isn't working for workers".

For too long, year in and year out, we met, we marched and rallied on Commercial Drive. This year, in conjunction with the Vancouver District Labour Council (VDLC), allied unions and community

groups decided to change the focus. This year's march would take us thru the heart of the financial district and busy streets to get our message out to workers that the system is broken and that we wouldn't take it anymore.

On our march route we stopped at the Trump Hotel to denounce Donald Trump's assault on workers and minorities. At the Korean Consulate we stopped and rallied to call on the Korean government to release

jailed labour activist Han Sang Gyun of the Korean Confederation of Trade Unions (KCTU) for leading Korean workers in a general strike. We then stopped at RBC to highlight the lack of affordable housing in British Columbia and Canada in general, our last stop brought us to the Development Bank of Canada where the Secretary Treasurer of ILWU Local 400, Jason Woods and VDLC President, Stephen Von Sychowski delivered worker's demands to the govern-

ment representatives. They refused to let us enter the building to deliver our message, after seeing our commitment and determination they relented, and we delivered our message in peace. On a bright note Han Sang Gyun leader of the KCTU has since been released from prison due to the solidarity, pressure and actions from trade unions and activists from around the world. We want to thank all of the Rank and File for attending and making this event so successful.

ILWU Remembers



National Day of Mourning – April 28

Last year, 158 B.C. workers died from a workplace injury or disease. Now, families and communities are left to mourn. Across Canada, April 28 has been designated the Day of Mourning. As workers, families, employers, and communities come together at ceremonies held around the province to remember those who have lost their lives to work-related incidents or occupational disease, let us renew our commitment to creating healthy and safe workplaces.

Every Fatality or Injury is Avoidable

In light of the recent longshore fatalities on the West Coast I'd like to take some time and explain everyone's "Workers Rights" and how to use those rights to ensure every worker goes home to their loved ones upon completion of the shift.

First a reminder that it is the employer's responsibility to ensure every worker with access to worksite is made aware of all hazards that exist. And it's every workers responsibility under the Canada Labour Code to report to the employer all unsafe conditions that effect safety, whether it be your own safety or another worker's safety.

The three basic "Worker Rights" in the Federal jurisdiction are; the **Right to Know**, the **Right to Participate**, and the **Right to Refuse Unsafe Work**. Provincial workers have added a fourth right, the **Right to Protection from Discrimination** when exercising the Right to Refuse.

The Right to Know: Refers to a workers ability to ask questions, for example if you're unfamiliar performing a new task ask to read the "Standard Working Procedures". Every employee has the right to know of every hazard or foreseeable hazards that are present at the work place. Employers give a "Toolbox Talk" prior to commencing work as a means to inform all workers of hazards. Workers also need to know what Personal Protection Equipment (PPE) or tools are required to keep them safe.

The Right to Participate: In the workplace health and safety activities

through a Joint Health and Safety Committee (JHSC) or as a worker health and safety representative. Workers have the right to participate with the employer in the identification and control of hazards related to their job, and to assist the Joint Health and Safety Committee in workplace assessments and investigations.

The Right to Refuse Unsafe Work: Is protected under the Canada Labour Code, which states that "an employee may refuse to use or operate a machine or thing, to work in a place or to perform an activity, if the employee while at work has reasonable cause to believe that:

- (a) The use or operation of the machine or thing constitutes a danger to the employee or to another employee;
- (b) A condition exists in the place that constitutes a danger to the employee; or
- (c) The performance of the activity constitutes a danger to the employee or to another employee."

Should this occur, the worker must immediately report to the supervisor and give the reasons for considering the work assignment unsafe.

In British Columbia, you have the **Right to Protection from Discrimination** when exercising your right to refuse dangerous or unsafe work. This means you cannot be dismissed, demoted, or a transfer of duties/location reduction in wages or working hours or any other discipline or penalty

Tampon Tuesday: 220,000 menstrual products donated!

There's no question that the labour movement helped make Tampon Tuesday an epic success in March. Thanks to you, we collected more than seven times the amount that was gathered last year. That's absolutely incredible!

In particular, we would like to thank the outstanding contributions of: Canadian Labour Congress

(CLC), Vancouver and District Labour Council, New Westminster and District Labour Council, Fraser Valley Labour Council, Health Sciences Association, CUPE 402, BCGEU, ILWU Canada, ILWU Local 500, ILWU Local 502, ILWU Local 519 and many, more. Thank you!



Left to right: **BOB DHALIWA**, ILWU Canada Secretary Treasurer, **CARA KERINS**, Local 502, **KRISTINA BRIGLIO**, Local 500, **JOULENE PARENT**, Local 500, **CAITLIN DAVIDSON-KING**, Organizer helping out on Tampon Tuesday.

for exercising your rights. Although there is similar protection to Federal workers under Section 147 of the Canadian Labour Congress.

As workers we need to learn and apply these "Workers Rights" if we're to take ownership of our own health and safety.

If it doesn't look, seem or feel right **STOP!** If you honestly feel a hazard exists, ask your foreman to correct the hazard.

*Cliff Wellicome
3rd VP*

Articles Submissions Welcome

ILWU Canada is always looking for articles for the next edition of the Waterfront News. If you have a story related to your Local or the Waterfront feel free to forward it to Bob Dhaliwal at sec-treasurer@ilwu.ca

CONVENTION PHOTO



Left to Right: **SHANE SIMPSON**, MLA Vancouver -Hastings, **ROMEO BORDIGNON** outgoing 3rd VP, **HASSAN YUSSUFF**, President of the Canadian Labour Congress, Pat Bolen, 1st VP ILWU Canada, **JOHN HORGAN**, Premier of BC, **ROB ASHTON**, President of ILWU Canada, **BOB DHALIWAL** Secretary Treasurer of ILWU Canada, **BILL HOADLEY** outgoing 2nd VP of ILWU Canada, **DAN KASK**, 2nd VP of ILWU Canada, **CLIFF WELLCOME**, 3rd VP of ILWU Canada. Incoming and outgoing officers of ILWU Canada pose for a picture with Premier John Horgan and the honourable Shane Simpson of Vancouver-Hastings.



Local 500, **STEVE ROSS** and Local 517, **WENDY CLAYFORD** share a quick hug during a busy convention.



ROB ASHTON, **GLEN EDWARDS**, President Local 505 with Premier **JOHN HORGAN**.



Left to Right: **JOULENE PARENT**, Local 500, **TOM DUFRESNE**, President Emeritus (Retired), **HERB HOWE** Local 500 (Retired)



Members from ILWU-GWU Local 333. Left to right: **LIZ AVERY**, **MARK VERDE**, **GERRY GAULT**, President, and **KEVIN LING**, Secretary Treasurer.



MONIQUE VERBEECK and **MARC LOURIDAN** from the BTB in Belgium with **ROB ASHTON** (middle).



ILWU Canada officers **ROB ASHTON** and **BOB DHALIWAL** with **CHRISTIAN BEAUDIN**, Cupe 375 from Montreal.

ILWU CANADA'S "35TH CONVENTION"



Rob Ashton presenting ILWU International President, **Bob McEllrath** with a hockey stick signed by all the Local and Affiliate presidents in ILWU Canada.



Local 514 members, **Stuart Rempel**, **Tony Sorace**, **Frank Morena**.



Guest Speaker, **Joe Fleetwood** from the Maritime Union of New Zealand (center) with ILWU Canada Officers, **Rob Ashton** and **Bob Dhaliwal**.



ILWU Canada Young Worker Delegates take a moment to pose with Premier **John Horgan**. Left to Right: **Stef Flores**, **Viri Gomez**, **John Horgan**, **Danielle Phellan**, and **Ashley Bordignon**.



Premier **John Horgan** and MLA **Shane Simpson** taking a moment to pose for a picture with Convention Delegate **Tina Brookes**.



Local 500 Delegates, **Kam Vander**, **Raj Dhir**, and **Marco Zanatta**.



Delegates **Al Wright**, Local 514, **Bill Carrigan**, Local 500, **Tony Sorace**, Local 514



Guest Speaker, **Albert Batten** from the ILA talking about port security clearances.



Affiliate Delegates: **Jim Brown**, GSU, **Hugh Wagner**, GSU, **Paul Guillet**, RWDSU.

Young Workers Conference

ETF Young Workers Conference In Walsrode Germany

First of all, I must give a big thank you to the Rank and File for giving me the opportunity to go to Hamburg to visit European Transport Federation (ETF) and Ver.Di, the German Union for hosting me. It was a big deal for me to get to go to another country and represent ILWU Canada's Young Workers, so again thank you so much.

The whole reason I went to the ETF Young Workers conference was to discuss Automation, but I also feel it was to connect us on a global scale. I was left with many new friends that share my interests and passion for dock work, and I can later connect with them when planning future organizing events.

The conference was three days long, and in those three days I learned a couple things. First of all I am very good at learning by example. Watching how other Young Worker groups organize themselves with brandings, meetings, and campaigns, I have come back with a few ideas to make our Young Workers' presence even stronger.

We got to visit the Hamburg Hafen and Logistic Container Terminal Altenwerder (HHLA CTA) in Hamburg, which has been fully automated terminal since 2002, and it was a ghost town for workers in the yard. They had all their bomb carts, RTGs, gantries, and for the most part their checkers automated.

My thoughts after seeing that potential future, docks like the one I work on, in the future lashing will be

our bread and butter. Since it has yet to be automated, we must fight to keep lashing as our work no matter what. Automation is the future of the Young Worker. It is not the future of the 50-year-old politician. It is our future and our kids' future and we need to let our voices be heard. I believe that no matter how much we push to keep automation out of our ports, and we should push, eventually it will make its way onto our docks. We can have a say though, through negotiations and organizing how much we allow onto our ports.

At the automated terminal, the gantry operators sit in a small office and run four cranes at a time. Their job is to line the hook up to the pockets of the can and the computer does the rest, then they move onto another crane and

repeat the process. I never got to talk to the operator, but I do feel that operating a machine from a computer has to take away some pride in your job. The fact that if your separated from other workers, only seeing the other guy running four dock gantries this must be harmful to our solidarity as well. This gave me even more appreciation for our hall, and how important it is for us to make those connections with our fellow dock workers.

Germany was certainly a memorable experience and I feel I have come back with my eyes a little wider on what automation could look like for us.

Tyler Gerard,

Local 502

Young Worker Delegate



BLOODY THURSDAY – JULY 5th

by *Dan Kask*

On July 5th we remembered Bloody Thursday and the events that took place in 1934 on the streets of San Francisco that claimed the lives of **Howard Sperry**, a striking longshore worker and **Nick Bordoise** from the Cooks Union who was volunteering at the ILA strike kitchen.

This year we honoured Bloody Thursday with a march through the streets of New Westminster in complete silence, as they did down Market Street in San Francisco in 1934. The march started at the site of the old ILWU 502 hiring hall, to Pier Park, the old site of Pacific Coast Terminals, and

culminated with a plaque unveiling. The BC Labour Heritage Center, The Nautical Society and the City of New Westminster placed a plaque in the park to remember a separate longshore strike in September of 1935, in New Westminster, where twenty-one striking longshore workers were arrested.

I urge all members to participate in these types of events. If it's an event that marks a historical moment, a visit to another unions picket line, or taking direct action against an employer, it's in our traditions, our history, and guiding principals to take action.

"An Injury To One, Is An Injury To All"



ITF – Youth Dockers Section Meeting



Local 502 young worker **ASHLEY BORDIGNON** (far right) with Local 502 member, **DAN KASK** (Center Back) with delegates from the ITF Young Dockers meeting in London.

It's November 11 and I am anxiously waiting for the President of ILWU Canada. He is picking me up from my house and together we will be heading to the airport. Not long ago I was a brand new worker, and here I am heading to London, England to represent the Young Workers movement of the ILWU at the International Transport Workers Federations' Dockers Section meetings. Life can be surreal sometimes.

On the flight, I quickly felt at ease when President Rob Ashton revealed his light reading material with the title "Feminist at the workplace." This showed me that our President is open to learning and bettering himself for the people around him. It was valuable spending personal time with Rob and getting to know him during that 9-hour flight.

Once we landed we were quickly on the move with a union Brother, Peter Lahay. I hadn't met him before but my dad mentioned more than a few times that Peter is a saint and by the end of the week I knew that my father was not

wrong. Lahay is an ITF inspector who boards ships and makes sure that the seafarers are taken care of. He is often traveling and working above and beyond to make sure labour laws are put in place to protect workers.

The Dockers Section meetings were eye opening to say the least. Being so new to this industry I was caught up in my own Local 502 "bubble" and didn't realize how many workers cannot fight and stand up for themselves. That's where the ITF comes in. Millions of workers in the global supply chain are connected by their unions' ITF affiliation and can campaign for workers globally.

The first day of the conference was focused entirely on youth delegates. I met with 30 young dockworkers from 17 different countries. All of us were eager to learn and participate in the 2nd ever ITF Youth Dockers Section meeting. It was interesting to see how many other youth movements were forming across the globe and how beneficial it will be to join forces and learn from each other. These include

ILWU Local 23 (Tacoma), the Maritime Union of Australia, the Antwerp Dockers and of course, ILWU Canada.

The day consisted of multiple speakers including a presentation from Dan Kask (Local 502) and Brian Skiffington (Local 23). They spoke about the current work they had done to develop their own youth movements in their Locals. The presentation was called "Strategy and Action: The Emerging Young Workers Movement in the ILWU". The presentation was exceptional and included information about YW's volunteering in the community, participating in conferences, leading peer to peer education events, marching in the streets and standing on other workers' picket lines. They also spoke on how to use Social Media effectively to network, and build the global movement.

The next few days the youth delegates sat in and observed representatives from around the world conduct the ITFs Dockers Section business. One campaign that hits close to home is the "Reclaim Lashing Campaign". Around the world, seafarers have been performing lashing work on vessels. The ITF has explicit language in its dockers clause that lashing work shall be performed by dockworkers. Safety is a major issue for seafarers being forced to lash at sea as well as solidifying industry-wide jurisdiction for dockworkers.

The ITF is also targeting DP World with a global campaign pushing minimum standards across their workforce. They are currently the 5th largest terminal operator and don't have consistent safety regulations, wages, and discrimination standards. "Employers have two faces" explains Nigel Venes, assistant ITF Dockers secretary. "They behave one way in the developed world and another in the developing world." It's time we hold them accountable and raise standards across our industry. It should be noted that DP World isn't any worse than Hutchinson, Costco, or the other large terminal op-

erators but DP World is an entry point to leveling the playing field for workers.

The last campaign that I would like to mention is the ITFs push for a strong Women's agenda. Something as simple as providing clean and private toilet facilities on all terminals as well as recruitment, safety, equal pay, training, promotions, and positions in leadership. It's about time we utilize and recognize the power of women in our unions and our workforce.

I was happy to meet and hear from the President of the ITF, Paddy Crumlin who told us, "good people share and aren't afraid of letting others have a go." This resonated with the youth delegates in London. Everyone can be leaders and it's important to be open to new ideas and sharing responsibilities with new people.

On our final day together, the ITF youth delegates formally established an ITF dockers youth committee that will coordinate the sections strategy on young dockworkers and identify key priorities. I was elected to be Vice Chair of this new committee along with my brother Nick Loridan from Antwerp in Belgium. The chair of the committee is ILWU Local 502 Brother Dan Kask. We established a contact list following the ITF's regional framework. After the meeting many of us sat down with the Docker Podcast and talked about the week.

It is clear today that young workers are faced with many social, political, and economic issues as new generations navigate a rapidly changing automated world. The ITF recognizes how important it is to welcome and educate the youth so they can be prepared to meet the challenges of the future. They also see how valuable the youth are to strengthening our unions as we embrace and build solidarity beyond borders.

By *Ashley Bordignon*
Local 502
Young Worker Delegate

BATTLE of BALLANTYNE MEMORIAL

by *Dan Kask and Bob Dhalirwal*

June 18th was the 83rd anniversary of the Battle of Ballantyne Pier and a group of ILWU pensioners, members, casuals and guests were on hand to commemorate the anniversary. Like in years past, the ceremony was held at New Brighton Park, in front of the Battle for Ballantyne Pier monument which was placed in 2010. Guest speakers from the ILWU Canada Pensioners group, the New Westminster & District Labour Council, and the BC Labour Heritage Center, spoke about the significance of this day and the effect it had on BC's working history. It's important to remember that the Battle

of Ballantyne Pier is not a victory to be celebrated, but a loss to be remembered. It was ten years after the events of June 18, 1935, where police on horseback beat up workers fighting for their jobs, that the ILWU formed in Canada.

Back in 1935 about 1000 longshore workers marched through Vancouver towards Ballantyne Pier. The Shipping Federation determined to break the power of the Vancouver District and Waterfront Workers Union (VDWWU), had provoked the strike and hired scabs to replace the locked-out workers. When the workers tried to break through the police lines they

were met with tear gas, batons and a few workers were even shot in the back. The battle lasted several hours and resulted in many injured workers, fortunately no one was killed. The longshoremen of 1935 lost the battle and after several more months the union of the time was broken. However out of the ashes of the VDWWU a new union was formed, the ILWU. Finally gaining control of the hiring hall and over time negotiating the great terms and conditions we enjoy today.

What separated this year's event, was the recent vandalism of the monument. Someone or group tried to destroy the

monument with sledgehammers and fire. The Pensioners group worked for hours to restore the concrete monument as best as they could. In the end the monument remains standing. It may be a little battered and bruised, and not quite as pretty as the day it was placed, but in a way, now it better represents this great union. We can take a beating, but we are still standing.

We know they don't like us, but we don't care. We have been around for a long time and we are not going anywhere. We have been through the fire and we have emerged stronger and more united. Long live the ILWU.



Pensioners' Picnic



LEO PAGNOSSIN, MIKE PONAK, DON COCCIA, and GLYN MCKAY



Pensioners: MRS. & MR. HART SCHORNECK, and Mike Marino



JOHN BEVILACQUA, KENNY NELSON, LELAND JONES in charge of grilling salmon for the picnic.



Pensioners: JIM MCKINLEY, BRUNO PAPALIA, and RAE SONGUI.



JOE CERALDI, Local 500 Grill Master



Pensioners: MIKE MARINO, and HERBIE HOWE.



JOULENE PARENT, Local 500 and RED BAKER, Local 500 Pensioner



Local 500 Volunteers: GURCHARAN PURI, NICK SAHI, VICTOR LEE, and JOULENE PARENT.



GET OUT AND VOTE!

- CHOOSE THE LEADERS TO GUIDE US INTO THE FUTURE -
- PARTICIPATE IN THE DEMOCRATIC AFFAIRS OF THE UNION -
- HAVE YOUR VOICE HEARD -

**Unprecedented attack on labour and especially unions.
 We need strong leadership to lead the way.**

**Soon you will receive an envelope in the mail from ILWU International.
 Inside the envelope will be a ballot sheet as well as a self addressed
 prepaid return envelope.**

**Please clearly mark your choice for each position
 as per the instructions given on the ballot sheet.**

**You will be voting for President, Vice President Mainland,
 Vice President Hawaii and Secretary Treasurer.**

**Please put the marked ballot sheet into the self addressed reply envelope
 and take the envelope to the nearest post office to send.**



**EXERCISING YOUR VOTE MEANS WE WILL HAVE
 THE BEST REPRESENTATIVES LEADING OUR UNION!**

Remembering a Marine Tragedy – The MV Greenhill Park Explosion

On March 6, 2018, members and pensioners of ILWU Canada, the BC Labour Heritage Centre, and representatives from the labour and marine community came together to remember a tragedy that happened on the Vancouver waterfront.

The gathering, at 10:00 AM, was on the seawall at the Vancouver Convention Centre West, where nearby on March 6, 1945, explosions and fire ravaged the MV Greenhill Park, killing six longshoreworkers of ILWU Local 501 and two seamen of the Canadian Seamen’s Union. Twenty-six others, including seven firemen, were injured. A plaque, recognizing this tragic event, had been placed in this area some years ago, but as a result of new construction, was relocated to an area park and subsequently disappeared.

The ILWU Canada Pensioners Organization, with the support of the BC Labour Heritage Centre, the Vancouver Convention Centre, and WorkSafe BC, wanted to again have this tragedy remembered in a public place near where it happened.

The new plaque, again in its rightful place, overlooking the west side of Canada Place, which was previously the CPR dock and site of the explosion, was dedicated to the memory of those who died and were injured that fateful day.

The promenade (sea wall) at the Convention Centre West has more than 30 plaques that bring public awareness to B.C. Labour history and is part of an ongoing project by the B.C. Labour Heritage Centre.

ILWU Canada Pensioners Organization - 2018.

I will support and strengthen my fellow brothers and sisters by using a simple tool – the Label Golden Rule: “Buy Union Products and Use Union Services as You Would Have Union Wages Paid Unto You!”

Standing in Solidarity with CUPE Workers Against Viterra

By Dan Kask

Direct action and taking issues to the streets has long been a tradition of the ILWU. Whether it be in protest or in remembrance, the

ILWU has never been afraid to gather on mass, or take over the streets. In the past couple months, ILWU Canada has continued these traditions.

On June 14th, workers gathered at the foot of the Commissioner Street overpass, near the Cascadia grain elevator, a major access road to the port.

Cascadia is operated by Viterra, who is owned by multinational mining giant Glencore. Viterra is no friend of working people. Recently 51 workers represented by CUPE 5317, were locked out by Viterra. The Employer has refused to bargain over basic issues including wages, conditions, and pensions.

Comrades from ILWU Canada Locals, as well as US ILWU Locals from along the Columbia River and Tacoma, CUPE BC, CUPE 375 Longshore, and CUPE 5317 Grain Handlers from the Port of Montreal were there to occupy the street. This rally was coordinated with other actions happening in key Canadian port cities. This day also included solidarity messages from the MUA, who are currently having their own issues with Viterra. This rally was designed to be a message to Viterra that workers from Vancouver, the Columbia River, Montreal, Australia, or anywhere else, will not be bullied.



Retired Longshore members

2018 RETIREMENTS - LONGSHORE

LOCAL NAME	AGE	SERVICE DATE
RETIREMENTS - FOREMEN		
514 Mathew Jones	61.17	39.62 01-May-18
514 John Scigliano	58.67	41.33 01-May-18
514 Kenneth Lalonde	58.5	33.33 01-May-18
514 Kent Morris	60.83	42.33 01-May-18
514 Randall Chapman	58.67	39.32 01-May-18
514 Michael Dynneson	61.92	41.33 01-May-18
514 Norm Hansford	59.75	37.33 01-May-18
514 Bryan Henderson	60.92	39.33 01-May-18
514 Richard Palanio	57.08	37.33 01-May-18
514 Peter Reilander	61.83	41.33 01-May-18
514 Gordon Kurtz	62.08	32.33 01-May-18
514 Steve Nasby	57.17	38.41 01-June-18
514 Robert Reu	58.75	31.66 01-June-18

RETIREMENTS - LONGSHORE

500 David Woods	65	44 01-Jan-18
500 William Ferancik	61.08	35 01-Jan-18
500 Brad Berladyn	60.42	28 01-Jan-18
500 Gary Commodore	66.08	45 01-Jan-18
500 Henry Lee	65.58	22 01-Jan-18
502 Leslie Matiets	67.92	44 01-Jan-18
502 Vince Bubica	66	21 01-Jan-18
502 Tom Cave	66.42	16 01-Jan-18
502 Don Motz	68.92	16 01-Jan-18
500 Jose Silveira	60.17	40 01-Feb-18
500 Patricia Anderson	62.58	27 01-Feb-18
502 Thomas Meyer	65	13 01-Feb-18
502 Cam Gardner	68.58	11 01-Feb-18
505 Ian Strachan	64.83	27 01-Feb-18
500 Glenn Murphy	65	14 01-Mar-18
502 Richard Farmer	65.83	15.44 01-Mar-18
502 Peter Piva	65	17 01-Mar-18
500 John Schelfaut	60.67	39 01-Apr-18
500 Jerome Mellon	65.08	25 01-Apr-18
500 Jerry Taylor	65	15 01-Apr-18
500 Ronald Masi	65	40 01-Apr-18
508 Jeff Lundine	64.83	30.33 01-May-18
508 Robert Gregory	60.58	40.33 01-May-18
508 Allan Pacholuk	62.42	40.71 01-May-18
508 Ken Hankey	64.58	31.50 01-May-18
502 Parnell Kearnes	65	14.33 01-May-18
502 Robert Gulliford	68	14.41 01-May-18
505 Terry Cheer	63	39.33 01-May-18
500 Robert Eng	68.58	44.63 01-May-18
500 Michael Maloney	64.75	43.68 01-May-18
500 Daniel Beaton	64.50	35.7 01-May-18
500 Daniel Kinney	60.50	35.33 01-May-18
500 Michael Ganske	60.08	40.38 01-May-18
500 Franco Santelli	60.17	40.38 01-May-18
500 Malcolm Watson	57.08	34.33 01-May-18
500 Sirgio Parmar	62.42	37.47 01-May-18
500 Stanley Ward	62	31.35 01-May-18
500 Earlston Karam	67.83	13.25 01-May-18
502 Howard Langill	61	47 01-June-18
502 Andre Thibault	66	15 01-June-18
500 James Brooks	65	47.91 01-June-18
500 Claude Perreault	61.92	34.84 01-June-18
500 Terry Fullerton	59.33	31.92 01-June-18
500 Michael Dale	60.17	41.41 01-June-18
500 Andreas Csiffary	66.83	40.87 01-June-18
500 Glenn Davey	64.83	39.41 01-June-18
500 Daniel Palanio	55.08	37.41 01-June-18
500 Kenneth McGowan	64	29.41 01-June-18
500 Simon Kpogli	70.33	14.25 01-June-18
500 Nina Kiss	66.08	14.41 01-June-18
502 Larry Cotton	68.67	9.35 01-July-18
519 Richard Lemieux	68.42	24.12 01-July-18
500 Randy Morris	60.58	42.56 01-July-18
500 Antonio Ziccardo	65.5	36 01-July-18
500 Alan Bennett	60.33	30.50 01-July-18
500 Kelly Peters	62.08	28.49 01-July-18

PORT LEGEND

333 – GRAIN WORKERS UNION	514 – SHIP AND DOCK FOREMEN
400 – MARINE DIVISION	517 – PORT OF VANCOUVER
500 – VANCOUVER	519 – STEWART
502 – NEW WESTMINSTER	520 – PILOTS AND DISPATCHERS
505 – PRINCE RUPERT	522 – RIDGE MEADOWS RECYCLING
508 – VANCOUVER ISLAND	523 – RIDLEY TERMINALS

AFFILIATES

RWUBC – RETAIL WHOLESALE UNION BC
 RWDSU - RETAIL WHOLESALE UNION SASKATCHEWAN
 GSU – GRAIN SERVICES UNION

We remember them well

2018 DECEASED PENSIONERS - LONGSHORE

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
500 Ernest Lowe		01-Dec-17	86
500 Robert Sinclair		03-Dec-17	83
500 Ronald McCaw		03-Dec-17	92
508 Ralph Harris		05-Dec-17	78
500 Pierre Roberge		27-Dec-17	79
500 Otto Sladeczek		28-Dec-17	73
500 Anthony Caley		28-Dec-17	75
500 Norman Commodore		31-Dec-17	86
500 Antonio Scrigner		04-Jan-18	94
500 James Wright		10-Jan-18	74
500 Jan Langereis		12-Jan-18	66
500 Anthony Burke		16-Jan-18	76
500 Ugolino Santelli		19-Jan-18	88
508 Arthur Dornian		09-Jan-18	97
502 Valentine Usselman		22-Feb-18	74
502 Thomas McDonald		28-Jan-18	79
500 Harold Williamson		04-Feb-18	71
500 James Pearson		21-Feb-18	76
500 Hans Grages		10-Jan-18	66
502 Frank Pyatt		26-Jan-18	91
508 John Kasnik		25-Feb-18	81
500 Edward Ayley		27-Feb-18	82
500 Joaquim Desousa		07-Mar-18	82
500 Alexander Ford		12-Mar-18	65
502 Nick Chypyha		10-Mar-18	92
508 James Clare		10-Apr-18	86
502 Jakob Rebrec		16-Apr-18	89
502 Roy McLellan		09-Apr-18	80
508 George Sheers		04-Apr-18	90
505 Odd Davidsen		12-Apr-18	83
500 Armin Applewhite		22-Apr-18	72
500 Viggo Berntsen		10-Apr-18	92
500 Kenneth Vickers		09-Apr-18	85
500 Marvin Jones		06-May-18	60
500 Steve Savien		26-May-18	73
500 Louis Labreche		28-May-18	82
500 Peter Carotenuto		18-May-18	94
500 Raymond Gallagher		13-Jun-18	68
500 Larry Rice		14-Jun-18	70
500 Terry Harten		8-Jun-18	66
500 Frank DaSilva		16-Jun-18	83

Correction – Ken Arnold and Robert Best passed away in 2017 but their names were missed from the active list. Apologies to the families.

500 Ken Arnold		11-Aug-17	48
502 Robert Best		04-Jul-17	65

DECEASED FOREMEN

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
514 Kenneth Hoskins		23-Nov-17	88
514 Victor Hausknecht		06-Dec-17	88
514 Derek Tarrant		22-Dec-17	87
514 Richard Steil		29-Dec-17	87
514 John Tomczyk		06-Jan-18	82
514 Colin Gellatly		20-Jan-18	94
514 Mervin Gardner		05-Mar-18	83
514 Reginald Sauve		17-Mar-18	94
514 Alonzo Gowen		25-Jun-18	85
514 Gary Green		17-Jun-18	76

DECEASED WIDOWS

LOCAL	DATE OF NAME	AGE AT DEATH	DEATH
500 Doreen Robinson		04-Nov-17	78
500 Vona Smith		22-Jan-18	94
500 Pauline Beatch		18-Jan-18	87
500 Joyce Foulston		01-Jan-18	89
508 Judy Joe		24-Jan-18	69
502 Lena West		09-Feb-18	89
500 Margaret Longworth		04-Feb-18	91
500 Lucia Massullo		05-Feb-18	86
500 Mary Bion		28-Feb-18	86
500 Rosina Padularosa		11-Apr-18	93
500 Doreene Webster		06-Apr-18	86
508 Gail Crawford		13-Apr-18	74
500 Marvis Gibson		21-May-18	89
500 Georgina Gropp		03-Jun-18	91

DECEASED ACTIVE MEMBERS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
500 Ian Noel		30-Nov-17	59
500 Brian Boddy		03-Jan-18	59
500 Charlene Tully		05-Jan-18	58
502 Murray Andresen		14-Feb-18	50
500 Paul Reiding		19-Apr-18	64
502 Dieter Schmidt		15-May-18	63
502 Richard Stone		12-May-18	55
502 Amritpal Takhar		10-Jun-18	37