



Providing information to our members and fellow unionists

ILWU Canada

December 2021

# Waterfront News

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Official Publication of the International Longshore & Warehouse Union Canada

## Mission to Seafarers Delivering Joy

This holiday season ILWU Local 400 will continue to support the Mission to Seafarers Xmas gift package delivery to seafarers arriving at our ports. The Mission has been delivering care packages/gifts to seafarers on board vessels visiting the Port of Vancouver and Delta Port at Xmas for many years. Last year we supplied 500 toques and arranged to expand the deliveries to ships at anchor in the Gulf islands and off Victoria. We worked with one of our employers, Tymac Launch to supply a vessel and one of our members volunteered to captain the boat and we were able to deliver gifts and holiday cheer to numerous crews at anchor who would have been missed.

International Seafarers have been experiencing the most stressful time ever onboard Deep Sea vessels. Many crew members have been stuck on board for well in excess of 9 months due to the



ILWU Members: JASON WOODS, TERRY ENGLER, NATHAN SMITH, and ZIGGY MANGAT.

pandemic and serious transportation and border repatriation problems. They have been living with the stress of this pandemic like all of us and on top of that they have real concerns regarding the challenges of just getting home. The ITF Inspectors and the Mission are reporting a significant increase in stress and depression on board vessels.

The seafarers who work on the vessels that bring us most of the goods we use, are mostly unrecognized and or

forgotten but without them our world would come to a complete stop. Local 400 commits to do everything we can to support and give these unrecognized men and women a bit of holiday cheer and with the support and direction of the ITF and ILWU Canada we have organized a vessel again with Tymac Launch to visit vessels at anchor in the Gulf Islands and off Vancouver Island. We have also supplied another 500 toques and have set aside some money

to cover any extra costs that the Mission to Seafarers has due to this increase in service.

*Happy Holidays To All  
Keep Deepsea Seafarers In Mind  
When You Are Enjoying This  
Upcoming Holiday Season.*

By Terry Engler, ILWU Local 400  
President Emeritus.

### ILWU PENSIONERS

The ILWU Pensioners meeting that was scheduled for **January 6, 2022 has now been cancelled. Stay tuned for further updates.**

The executive would like to thank everyone who paid their 2021 dues either by mail or in person. **THANKYOU!!** On that note the 2022 dues are due starting January 2022.

We would also like to take this opportunity to wish all of our members and their family the very best of the **Holiday Season** and the **New Year**, we hope to see you in person next year.

The Pensioners Club Executive



## ILWU and the United Way Pull Together

Cash Donations are being gathered from the Locals and Affiliates for the BC Flood Response Fund.

The floods and mudslides that have been affecting our province this month are truly devastating to communities. People were being evacuated from their homes and thousands of people were stranded. There was food shortages

around the province, limited transportation in and out of devastated communities, and a lot of people are struggling with the possibility that their homes and communities are damaged beyond recognition. And on top of this, we're navigating all of this during an ongoing pandemic.

The United Way British Columbia launched their United for BC Flood

Response Fund, and we are asking ILWU Canada members and casuals to offer financial support so that United Way BC can raise dollars that will address important social needs like shelter, food assistance, trauma and mental health supports, and the rebuilding of social infrastructure. Please visit [www.ILWU.ca](http://www.ILWU.ca) to donate today.

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### President's Report

“If We Do Not Fight, We Will Not Win”!

As we get ready for this coming year, we are readying ourselves for the continuation of bargaining in many of our Collective Agreements as well as the start of Longshore bargaining which is set to start some time in 2022. As with all rounds of bargaining this Union will be ready for anything that may be thrown at us!

We all know that the holiday season can bring stress and pain easily for some of us, so please reach out to your Local or your EAP office at 604-254-7911 if you are in need of services to help you through the next few months.

From my family to yours, I wish the rank and file, staff of our Locals and their families a Merry Christmas and Happy Holiday Season! Please be safe and kind to one another!

In Solidarity  
Rob Ashton



### 1st V.P. Report

the best of you, whether it is drugs or alcohol or just the hustle and bustle of this busy time of year. The EAP program is there for you to talk to, and maybe to offer helpful suggestions.

One thing you can be sure of is that your job is secure. ILWU Canada and its officers are doing the very best they can to keep the employers continuous attacks on the rights and privileges of all whom we represent at bay. Collective bargaining is always just over the horizon, please keep in mind how we need to improve and better our work conditions. If you feel your being bullied or your rights are being trampled on by the employer, please call your Local officers or ILWU Canada officers so we can be involved in helping you with your issues.

I love this union and the way it has and continues to provide a great quality of life for three generations of my family.

May you all have a wonderful Holiday Season and a prosperous New Year!

In solidarity  
Pat Bolen

### Best of the Season Brothers and Sisters!

I wish all of you good luck with the numerous challenges that have been bestowed upon us. The COVID 19 pandemic, and supply chain issues were awful and now epic weather conditions causing the closure of many of our highway systems. Fall flooding has wreaked havoc in many interior towns and the Fraser Valley.

This is a time for all of us to come together as one. The holiday season for most of us is a time for joy, and spending time with family and friends. It also is a time when depression can affect people, please watch for it in your loved ones and try your best to lift their spirits whenever possible. Just a reminder to all of you about our Employer Assistance Program (EAP). If you find that life issues are getting

This has been one of the hardest years that I can remember our people and the residents of this province have had to deal with, more than we should ever have. This last year we have continued to deal with COVID-19, horrific fires during the summer months and, then the rain followed by flooding of epic proportions and, yet we continue.

This past year, people and their families have shown that the ILWU will overcome anything that is thrown at us, whether it is environmental or workplace issues. We have proven that we are, with strength and solidarity able to take on anything that is put in our path. We must always remember

### 2nd V.P. Report

Greetings fellow workers,

Since the time of my last writing the COVID situation has shifted in a positive way. We were able to start to transition back to live training sessions. At the request of ILWU Local 333 we completed 4 days of in person “Shop Steward” and “Organizing Safer Workplaces” training. Myself and co-facilitators, Genevieve Lorenzo (ILWU Canada Organizer) and Brian Campbell (BCFED OH&S Center) had a great time facilitating again, and the rank and file members of Local 333 could not have been better participants. Upcoming education events will be the same “Shop Steward” and “Organizing Safer Workplaces” training in Prince Rupert, as well as the return of the ILWU Canada Leadership Course at the CLC Winter school in the new year.

The ILWU 522 workers at Ridge Meadows Recycling have voted unanimously to accept their new tentative agreement, securing wage increases, better protections for workers



and a signing bonus. Just as important as the new contract, throughout bargaining there was an opportunity for internal organizing. This process has produced new leaders, improved the skills of current leaders, better educated the workers on the democratic functions of the union, and engaged members who may not have been interested in the union before.

I want to thank the rank and file, and local leadership for continuing to support the ILWU Canada education programs.

“We Are All Leaders”

In Solidarity  
Dan Kask

### 3rd V.P. Report

you start hearing an employer using the catch phrase “Vision Zero” or see posters with the phrase on the employer’s safety bulletin boards.

#### CONFINED SPACE, PART XI:

The long-awaited amendments to the Canada Occupational Health and Safety Regulation were released on, July 7, 2021. Tripartite consultations began several years ago, in November of 2015. Interpretation changes that were made include “Class of Confined Space” and the addition of a “Hazardous Confined Space”. Now that the new regulations have been released, the employers must consult with the site health and safety workplace committees and perform a survey of the workplace to identify any confined spaces that persons might enter to perform work. Next, both parties must jointly appoint a qualified person to determine whether a confined space is indeed a hazardous confined space. Each confined space must be clearly marked at the entrance as either a “Confined Space” or a “Hazardous Confined Space”.

If a hazardous confined space has been identified the employer must appoint a qualified person to perform a hazard assessment, who then will supply a signed and dated report that meets the requirements of the regulations. Then in consultation with the site safety committee develop new confined space entry procedures based on whether it is a confined space or a hazardous confined space. For all hazardous confined spaces, the

*continued on page 3*



### THE XXII WORLD CONGRESS ON HEALTH AND SAFETY AT WORK:

Canada hosted its first ever virtual World conference from September 20 – 23, 2021. There were more than 30 health and safety sessions and 21 symposiums.

During one of the supply chains sessions, it was reassuring to know the COVID protocols that were put in place on the West Coast by your work-place health and safety committees met and/or exceeded the world standards.

For the first time I saw the International Social Security Association’s (ISSA) and Institute for Occupational Safety and Health’s (IOSH) relatively new campaign for health and safety called “Vision Zero”. This is their attempt to achieve zero accidents or illness using a dynamic circular structure, (that has “Seven Golden Rules”) beginning with the employer, and ending with the employer, (without involvement of a health and safety committee). We have a far better system that includes the participation of the workplace committees that jointly develop safe working procedures and discuss all safety concerns. Don’t be surprised if

## Articles / Submissions Welcome

ILWU Canada is always looking for articles for the next edition of the Waterfront News. If you have a story related to your Local or the Waterfront feel free to forward it to Bob Dhaliwal at [sec-treasurer@ilwu.ca](mailto:sec-treasurer@ilwu.ca)

### 3rd V.P. Report... *Continued from page 2*

employer must also jointly develop emergency procedures. To locate a copy of these new regulations search "Canada Gazette, Part II, Vol 155, Number 14."

I'd like to wish everyone a Happy Holiday season and very safe New Year to all.

In Solidarity  
Cliff Wellicome

cutting edge of developments and to keep the local informed of changes in regulations they may affect them.

We are continuing to organize workers where the opportunities arise. Once organized we work to get them a first collective agreement.

It is important to expand our jurisdiction. Union jobs are not just about good wages but also good working conditions, benefits and pensions. I'm constantly working to improve those for our plan members. These increases have been steady over the years.

Members are encouraged to visit our website [www.ilwu.ca](http://www.ilwu.ca) for the latest news or our Facebook page. You can also sign up for our email newsletter on the website for monthly updates on the industry as well as news on labour issues and technology.

In solidarity  
Bob Dhaliwal

### Sec-Treasurer's Report

Since this is our year end addition, I would like to thank everyone for their hard work under such difficult times. I would also like to wish everyone the best for the holiday season and a fabulous 2022. The year has flown by because things don't stand still in our industry. I have noticed the acceleration of change in technology and the flood of new information.

We have been able to keep the office running through out the pandemic while at the same time putting in procedures to protect the officers and staff. The business of the Union must continue, and we must continue to serve the membership. Although there are still issues, the work picture did stabilize in 2021. We have been



working hard with the Federal Government and the employers to ensure the industry continues to function while at the same time protecting the workforce. It has been a difficult balancing act.

We are trying to balance local, federal, and international commitments. It is important to keep ILWU Canada on the

## Happy Holidays from the officers and staff of ILWU Canada



**ILWU CANADA OFFICERS:**

From left to right: **PAT BOLEN**, 1st Vice-President, **DAN KASK**, 2nd Vice-President (absent), **CLIFF WELLCOME**, 3rd Vice-President **ROB ASHTON**, President and **BOB DHALI WAL**, Secretary-Treasurer.

*ILWU Canada, Wishes You a Safe and Happy Family Day*



★ Family Day – February 21st, 2022 ★

## Retired Longshore Members

### RETIREMENTS - LONGSHORE

LOCAL	NAME	AGE	SERVICE	DATE
500	Terry Rathgeber	61.42	35	01-Oct-21
500	Gary Richardson	60	39.82	01-Oct-21
519	Steve Jarrett	65	17.71	01-Oct-21
508	Kelly O'Driscoll	57.33	12.71	01-Oct-21
500	Garry Hachey	60.25	15	01-Oct-21
514	Dale Boire	60.67	37.75	01-Oct-21
514	Ronald Nixon	55.08	34.71	01-Oct-21
514	Daniel Trask	62	11.74	01-Oct-21
500	Gregory Ryce	63.17	31.01	01-Nov-21
500	James Yackimec	71.33	52	01-Nov-21
502	Dalip Gill	70.75	12	01-Nov-21
500	Rae Jang	64.92	43	01-Nov-21
519	Gordon Hayes	69.33	8.24	01-Nov-21
500	Attila Hlacs	63.83	26.08	01-Nov-21
500	Gurbakhash Pannu	71	27	01-Nov-21
500	Stephen Francis	67.83	27	01-Nov-21
500	Javier Caballero	70.83	17.99	01-Nov-21
500	Allan Constable	65	16.75	01-Nov-21
502	Norman Fleenor	66.08	8.34	01-Nov-21
514	John Hietanen	61.33	42.83	01-Nov-21
500	Karl Lee	71.50	31	01-Dec-21
500	Terry Ceraldi	71.83	33	01-Dec-21
500	Bawa Jawanda	71.17	31	01-Dec-21
502	Otto Usak	60.00	23	01-Dec-21
500	Harjit Bhatti	71.58	25	01-Dec-21
500	Ebeneizer Aidoo	71.75	21	01-Dec-21
500	Darshan Gill	71.75	3	01-Dec-21

## PORT LEGEND

333 – GRAIN WORKERS UNION	517 – PORT OF VANCOUVER
400 – MARINE DIVISION	519 – STEWART
500 – VANCOUVER	520 – PILOTS AND DISPATCHERS
502 – NEW WESTMINSTER	522 – RIDGE MEADOWS RECYCLING
505 – PRINCE RUPERT	523 – RIDLEY TERMINALS
508 – VANCOUVER ISLAND	
514 – SHIP AND DOCK FOREMEN	

### AFFILIATES

RWUBC – RETAIL WHOLESALER UNION BC  
 RWDSU - RETAIL, WHOLESALER DEPARTMENT STORE UNION  
 GSU – GRAIN SERVICES UNION

## Waterfront News

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Hours of Operation  
 8:30 a.m. to 4:30 p.m.,  
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 on all Statutory Holidays.

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## We remember them well

### DECEASED PENSIONERS - LONGSHORE

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
VA	Richard Winkelman	31-Aug-21	97
VA	Anthony Moody	31-Aug-21	68
502	Lyle Robinson	24-Aug-21	62
VA	Frantisek Vasky	29-Aug-21	82
508	Willard Gallic	01-Sep-21	81
VA	Dennis Groden	04-Sep-21	76
508	Alan Russell	03-Sep-21	81
514	Russell Jacobs	04-Sep-21	84
514	John Mooney	13-Sep-21	90
VA	Matt Sovio	22-Sep-21	99
VA	Richard Quovadis	26-Sep-21	81
VA	Joseph Davidson	23-Sep-21	92
VA	Clifford Neyedli	19-Sep-21	75
500	Edgar Leonardo	28-Sep-21	72
502	Mary-Belle Pocha	03-Oct-21	63
508	Jerry Jonasen	26-Sep-21	79
500	Al Dupasquier	22-Oct-21	66
500	Erik Olesen	18-Sep-21	86
514	Ian Smith (F)	09-Nov-21	80
500	Joaquim Carrusca	04-Nov-21	81
514	Walter Peterson	17-Nov-21	86
502	Garrett Gable	19-Nov-21	68
514	Kurt Zimmer	23-Nov-21	89

### DECEASED WIDOWS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
508	Elsie Fransen	23-Feb-21	89
500	Pamela Carmichael	17-Feb-21	97
500	June Sutton	14-Feb-21	71
500	Ruth Bernklau	03-Mar-21	87
500	Giuseppina Zampini	23-Apr-21	81
508	Anita Saunier	26-Aug-21	84
508	Ruth Atkinson	29-Aug-21	91
500	Angenita Reid	17-Sep-21	98
500	Rae Grant	02-Oct-21	85
502	Gertrude Kobes	16-Oct-21	80
500	June Richardson	06-Nov-21	87
505	Norma Mitchell	25-Oct-21	94
500	Doris Blackley	01-Nov-21	92
508	Arlene Lowe	07-Nov-21	84
505	Anna Brenton	02-Nov-21	69
508	Dorothy Hemmingsen	10-Nov-21	91

### DECEASED ACTIVE MEMBERS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
502	Kevin Stonehouse	16-Jul-21	56
500	Tony Lowe	01-Sep-21	61
502	Jesse McPhee	29-Aug-21	37
500	Rob Morris	25-Sep-21	42
500	Harry Schorneck	28-Sep-21	61
500	McCandless Ken	03-Oct-21	54
502	Paul Steffen	01-Oct-21	42
500	James McLean	25-Oct-21	52
514	Thomas Isaac	04-Nov-21	42

Happy Holidays

2021

From the ILWU Canada  
 Officers and Staff