



Providing information to our members and fellow unionists

ILWU Canada

December 2022

Waterfront News

Inside this issue

- OFFICERS REPORT
2-3
- WESTSHORE STRIKE
4-5
- ILWU LEAD CONFERENCE
7
- RETIREES
8

Official Publication of the International Longshore & Warehouse Union Canada

ILWU's Own as the New Secretary Treasurer of the BC FED



Sussanne Skidmore will be the BC Federation of Labour's new president, and Hermender Singh Kailley will serve as secretary-treasurer. Delegates at the BCFED's 60th convention acclaimed them to two-year terms. Skidmore ran on a joint ticket with the International Longshore and Warehouse Union-Canada's Hermender Singh Kailley, who will replace Skidmore as the federation's secretary-treasurer and become the first South Asian man to serve in that role. Both were acclaimed. Kailley, whose parents are from Punjab, spoke candidly about the racism he

experienced as a child in his victory speech. He announced he would now go by his full first name instead of Hermen, an anglicized shorthand. By the end of the day, he had pasted his new name on his convention ID badge.

"Working people in British Columbia are confronting extraordinary challenges and opportunities. And we're facing them with extraordinary solidarity and unity," Skidmore said. "We're honoured by the confidence this convention has placed in us." "My union taught me to fight for workers' rights, and that's the fight I'm bringing to the BCFED," Kailley said. "Working people need a strong, united voice now more than ever."

A BC General Employees' Union executive, Skidmore is the first openly queer person to lead the federation, whose affiliate unions

represent more than 500,000 union workers. She is the second woman president in its 66-year history.

Hermender Singh Kailley's first involvement with the labour movement began when he helped organize his fellow Vancouver Fringe Festival workers with IATSE Local 118. After a career change in 2004, he became a member of ILWU Local 502, joining the executive board in 2018 and becoming secretary-treasurer in 2019. Hermender also serves on the executive board of the New Westminster and District Labour Council.

New touques for the holidays

It's the holiday season, a moment to reflect on the wellbeing of family and friends and to celebrate the passing of the year. But the holidays this year arrive in highly challenging times.

As ILWU members, we are uniquely able to recognize both the strength and the suffering in the world around us.

We work the waterfront and on coastal vessels. We meet the world as it rolls up on our shores. We handle the merchant vessels that carry Canada's trade, and that make possible the enormous wealth our nation enjoys and depends on. We celebrate that and our role in it. But we also bear witness daily to the cost of the exploitation of overseas workers and to the foreign seafarers on the ships we handle.

ILWU Canada has led the struggle to defend those seafarers. For 50 years, we have been the unyielding muscle in the campaign to ensure seafarers in our ports are safe, healthy and paid. The ILWU and its ITF Inspectors have



small gifts to ships alongside and at anchor. ILWU Local 400 has provided thousands of union-made toques for these packets. This year, 750 of our toques will be included the bags, tokens of warmth and solidarity from fellow transport workers. We will also provide free water-taxi service for Chaplains to get to the ships safely, through Tymac Launch, with labour provided by ILWU 400 volunteers.

Tough times, but joy and solidarity are worth celebrating.

Submitted: Peter Lahay
ILWU 400, ITF Canada
Coordinator



MAIL POSTE

Canada Post Corporation / Société canadienne des postes
Postage paid / Port payé

Publication Mail Sales
Agreement #
41151544

If undeliverable, please return to 180 - 111 Victoria Drive, Vancouver, BC, Canada V5L 4C4

become a beacon for seafaring workers who know that B.C. will provide them a safe harbour — where they will be represented by workers who will defend them, in defiant solidarity, as their own.

We do much of this work ourselves, but partner for some projects with faith-based seafarers' welfare organizations like the Mission to Seafarers. Every holiday season, Port Chaplains bring



President's Report

and the Canadian government on Federal Anti-Scab legislation that the Liberals and the NDP have been working towards. This legislation already exists in the Provincial Labour code but never in the Federal Labour Code. ILWU Canada will be working on this file and submitting our opinion to the Federal Government. We are hopeful that there will soon be language that bans the use of scabs during disputes involving Employers and Workers when a strike or lockout occurs.

The CLC is working with Federal parties on protecting pensioners from companies that declare bankruptcies. Historically workers' pensions have always been the last to be paid out or worse their pension plans get devastated by a bankruptcy. Hopefully with this new legislation retired workers and active workers will be protected as they should be, this bill is called the Pension Protection Act Bill-228.

ILWU Canada will be drafting a submission for the Canada Gazette about Employers having to provide free menstrual products in the workplace. This is a subject that is very close to ILWU Canada as it has always been looked on as a taboo subject to talk about. But we must work towards making it a non-taboo subject as it is a health and safety issue for workers. Over the years we have worked with the United Way on their Period Promise campaign and we see this as just as an extension of that hard work.

We are continuing with our attempt to organize the unorganized, so if you know of workers that wish to be organized reach out to ILWU Canada or your Local directly to be put in touch with our Organizer.

Stay well and stay safe friends,
In Strength and Solidarity,
Rob Ashton

ILWU Canada has a proud history of being a militant Union, standing up for its members, and members from other Unions that are in struggles with their employers. We proudly stand against Union busting Employers, Employers that want to destroy or threaten workers lives whether in industries where we represent workers as well as in other sectors where we do not represent workers. We as a Union stand behind the working class, not only in this country but globally, as we have done so for many generations and will continue to do so into the future.

As most of you know we have been supporting quite a few picket lines over the last couple of months. ILWU Local 502 at Westshore, BCGEU against the Provincial government, the Canadian Merchant Service Guild against Seaspan and many others who have been on the line over the last few months. If you see workers on a picket line stop by and say hi, introduce yourself and offer support where you can, sometimes it can be lonely on a picket line. So as workers we MUST support our friends when they are in need. Keep an eye out for updates on the bargaining situation with Local 400 and Seaspan. We are hopeful they will be able to get a fair deal with Seaspan, but we are always ready to defend our Family!

We are in the process of working with the Canadian Labour Congress (CLC)



1st V.P. Report

officers of the various locals have worked to resolve the rather small issues of discipline or so called violations of the Drug and Alcohol Policy the Labour Relation Department of the BCMEA has used ever more unscrupulous and underhanded means at their disposal to stall a resolve and punish ILWU workers financially and emotionally. The results of this are, that we are now sitting at an unprecedented number of 60 plus industry arbitrations pending, reaching into the next 3 years. It seems evident to me that the LR department's regular morning meetings foremost question must be *"How can we misrepresent the ILWU/BCMEA Collective Agreement for the soul purpose of messing with workers livelihoods."*

One of the next battles for the Longshore division is the main industry bargaining with the BCMEA, starting February of 2023. The Contract Caucus got together mid November 2022. The negotiating team will be selected, and then a fight will be on to secure the best Collective Agreement possible. The bargaining team has massive challenges to conquer.

In light of the current strains on the economy, the threat of automation and the ongoing contracting out of our clas-

Greetings to all my Brothers & Sisters of the ILWU. As usual it has been a very busy and hectic time for the ILWU Canada officers. My efforts have been spent on a variety of fronts. I have supported Local 400 in their endeavor to bring a message to Vancouver Fraser Port Authority (VFPA) to stop the act of giving the tug basin contract at Roberts Bank SuperPort, to Group Ocean Tugs, an Eastern Canada based company. This contract has been with Seaspan Tugs for the last 40 plus years. The VFPA should be protecting good family supporting jobs!

Much of my time has been dealing with the Longshore Division and continued attacks by the British Columbia Maritime Employers Association (BCMEA) on our members and casuals rights'. As hard as the

2nd V.P. Report

Greetings Fellow Workers,

I have been busy with work related to the resolutions from the last convention. Some important changes were made in the constitution regarding member engagement and internal organizing done by the Union.

Another change has seen the organizing committee come under the purview of the 2nd Vice President. I'm looking forward to continuing to work alongside ILWU Canada's Organizer, Genevieve Lorenzo.

The ILWU Canada Young Workers Committee continues to do good work and can be read about it more detail in additional articles that follow.

Under the education file, I'm happy to say that the ILWU Canada Leadership Course will be returning to the CLC Winter School in Harrison. This course is a cornerstone of the ILWU Canada Education program. This course is designed for new and emerging leaders and really dives into what it means to be a leader, specifically a leader in the ILWU.

In anticipation of Winter School I'm



reminded of the story of the Everett massacre. When IWW members boarded the steamer Verona. Local business interests knowing the Wobblies were coming placed armed goon squads on the dock, more than 200 "citizen deputies", under the ostensible authority of Snohomish County Sheriff McRae, rallied at the dock as the Wobblies drew near. Someone onboard threw a line over a bollard, McRae stepped forward and called out *"Boys, who's your leader?"* before the shooting started, the IWW men laughed and jeered, replying.....

"We're All Leaders,"

In Solidarity
Dan Kask



3rd V.P. Report

waterfront workers and contributing to policy and practical applications for workplaces involved in international shipping. I have been receiving safety bulletins and updates that I will be forwarding to individual JHSC around BC.

Also in September, I joined the delegation from ILWU Canada to attend Leadership Education and Development hosted by ILWU International in Sacramento, California. It was an honour and privilege to witness the next generation of leaders in the making.

In October, I was able to accompany representatives from Transport Canada and the Labour program as they visited six terminals around the lower mainland. We toured the various sites looking at vessel safety issues and meeting the JHSC committee members.

In November, I attended the national Canadian Maritime Advisory Committee (CMAC) meeting in Ottawa, for the first in person meeting since pre COVID. Shortly after that, was the Occupational Health and Safety Advisory Committee (OHSAC) meeting also resuming in person, with safety representatives from across Canada exchanging information and ideas.

I would like to encourage members to reach out by email or phone if they have questions or concerns.

In Solidarity
Sister Jessica Isbister

Hello Sisters, Brothers and Friends

Here are some of the highlights of what I have been up to since my last report. September was an interesting month of learning as I sat in on hearings (via zoom) at the Labour Relations Board, where ILWU Canada played an important role of intervenor supporting the Poly group of unions from the Vancouver shipyards site who were fighting for their right to respect the CMSG picket line. The employer sought to compel them to cross, citing a difference between a Provincial picket line and a Federal picket line. The employer's application was ultimately dismissed, and the Provincial workers were allowed to respect the Federal picket line. It was an honour to watch the staunch solidarity of the Poly worker's team as they fought and won.

In other news, ILWU Canada has rejoined the International Cargo Handling Coordination Association (ICHCA). We look forward to participating in different working groups regarding safety for

sical job jurisdiction in the Maintenance Department and in IT jobs, created by automation. I am encouraging all the members of the Longshore Division to reach deep into their thoughts to consider a long-term strategy for securing jobs for the future. Now is the time for members to look beyond short-term personal gains. I hope you will all give your solidarity and

support to the bargaining team to make sure we have a CA that looks after the needs of members' long into the future.

I want to close by wishing all Members & Casuals of the ILWU and their families the best of the Holiday Season & a Prosperous New Year.

Solidarity Forever
Pat Bolen

Sec-Treasurer's Report

The office of ILWU Canada is a busy one. Our industry is constantly evolving and there is rarely a dull moment. After the summer, the level of activity always increases as we head into fall.

BC FED

The BC FED Convention held in November, and both the Social Action and Climate Change committees on which I sit, put forward resolutions for consideration. It is a significant convention for ILWU Canada as one of our members, Hermender Kailley ran for Secretary Treasurer of the BCFED.

CLC

The CLC Transportation Committee gets together several times a year to discuss issues that affect transportation workers. We try to coordinate submissions to the Federal government on legislative changes. The CLC Automation Committee is working on recommendations to the congress on policies to protect jobs as new technology gets introduced into Canadian workplaces.

ITF

The ITF Dockers' Section, Future of Work and New Technology Working Group, which I chair met recently to discuss next steps and to review a new study on 5G technologies and automation. 5G is thought to make it easier for terminals to automate operations. Going forward we are hoping to benchmark performance from both manned and automated terminals to show that productivity does not improve with automation.

Longshore

As Administrative Trustee of the Longshore Pension and Benefits



Plans, I am constantly working to help members with issues. The Trustees are working on finalizing benefit plan changes to transition the plan to the new Employer Health and Life Trust legislation. Most pension plans have struggled this year as high inflation has negatively affected most asset classes. The Waterfront Plan is no exception but due to its diversification it has been able to avoid double-digit losses. The trustees will be discussing the possibility of benefit improvements at year end. Even with the difficult investment environment the plan remains stable.

Regulatory Changes

The federal government is introducing federal Sick Leave and other new paid leaves. There will need to be submissions created to ensure the new leaves meet workers requirement. There have been several new leaves introduced since 2019 and ILWU Canada has been able to comment on every one of these Labour Code changes.

Members needing to contact me can email me at treasurer@ilwu.ca. Visit our website www.ilwu.ca for the latest news or to sign up to our newsletter. Wishing everyone a Happy Holiday Season and all the best going into the New Year.

Stay Safe Everyone!
Bob Dhaliwal



Asbestos Memorial

by Bob Dhaliwal



The art installation was created by Vancouver artist Doug R. Taylor, the sculpture's Wind Wheel Mobile design is a powerful metaphor for the asbestos tragedy. It is complemented by interpretive signage and poetry by John MacLachlan Gray. The installation site is a high-profile location on the northwest corner of the Vancouver Convention Centre overlooking the Burrard Inlet, where asbestos was loaded into ships for export over the decades. Several speakers shared their personal stories of how asbestos shortened the lives of people they loved. It really brought home the tragic legacy of this once commonly used substance. Asbestos related illness remains one of the leading causes of illness and death in BC.

The event was well attended by representatives from the labour movement. Special thanks to Lee Loftus from the BC Building Trades, who along with others have worked many years to see this project through. This is the first memorial of its kind in North America. Everyone should visit the memorial and honour those that have lost their lives to asbestos related disease.

Turkey Pot Pie

- 1 egg beaten
- ½ cup butter
- 1 onion diced
- ½ cup flour
- ½ teaspoon poultry seasoning
- ¼ teaspoon thyme
- 1 cup chicken broth
- ¾ cup milk or cream
- 1 potato diced and cooked
- 1 ½ cups frozen vegetables defrosted
- 2 cups leftover turkey
- 1 double pie crust

Instructions

Preheat oven to 400°F. Whisk egg with 1 tablespoon water. Set aside. In a medium saucepan, cook onion in butter over medium low heat until tender, about 5 minutes. Add flour, poultry seasoning, thyme, salt & pepper. Cook for 2 minutes more. Whisk in chicken broth and milk a little bit at a time stirring after each addition. It will be very thick at first but will smooth out. Bring to a boil over medium heat and simmer 1 minute. Remove from heat and stir in turkey, vegetables, and potatoes. Line a 9" pie plate with one of the crusts. Fill with turkey filling. Brush edges of crust with egg wash and top with second crust. Pinch edges to seal and cut a few slits to vent pie. Brush with egg wash. Bake 35-40 minutes or until lightly browned and filling is bubbly. Cool for 10-15 minutes before cutting.



Strike on Westshore Terminals

by ILWU Local 502

On October 1, 2021 ILWU Local 502 served bargaining notice to Westshore Terminals (WST). On November 2, 2021 negotiations began and after five and a half months of unproductive talks with the employer on March 15, 2022 the Union filed Notice of Dispute to federal mediation and on May 13, 2022 proceeded to conduct a strike vote.

Unfortunately, after another five months of talks no tentative deal could be reached. ILWU 502 was in a legal strike position and served notice to WST that all labour would be pulled from the site September 17, 2022, at 01:00 shift. For the first time in 52 years of operation since its inception in 1970 there was an ILWU picket line raised at WST and the movement of cargo stopped. The members working at WST did not take this decision lightly. The majority of the workforce there is made up of Local 502's most senior members. A lot of the issues that lead to a strike at Westshore was the sheer lack of respect shown to the workers that have made the company so successful for over 52 years of operation. Many of the members have spent many years of their career at the site and have seen a degeneration of working conditions in the last 10 years, driving more to an all-time low.

Once the picket line was up it became well-fortified by Local 502 members and many others from within the ILWU Canada membership in general. Many thanks go out to all supporters in the Labour Movement from as far away as ILA members from St Johns, New Brunswick and all Unions from within the BC Federation of Labour and its officers. A special mention should be given to Local 502 members that volunteered to man a water picket on their personal boats to with a tentative agreement October 9, 2022. The site went back to work and the deal was ratified by its members October 17, 2022.

Congratulations to ILWU Local 502 on a job well done, by the negotiating team and all the members.



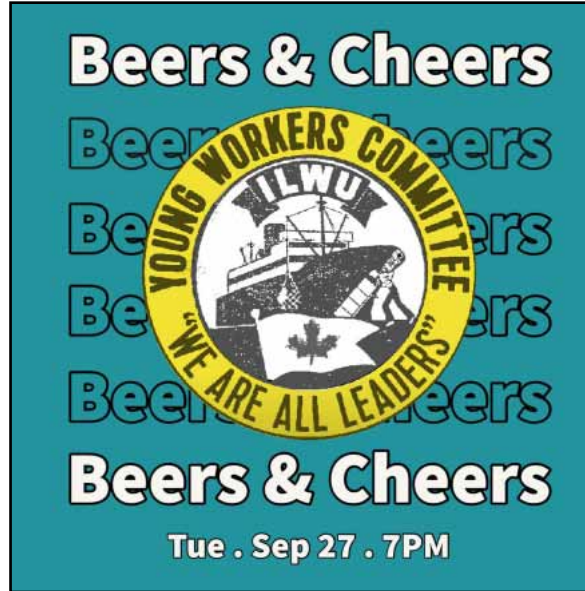
ILWU Canada Young Workers Committee

Hosts Their 4th Beers and Cheers Virtual Event

by Tereza Tacic

This past September, your ILWU Canada Young Workers Committee hosted the fourth installment of their virtual community building event, "Beers & Cheers". This installment was focused on their experiences at the Labor Notes Conference, and how that can be applied to challenges the Union may face in the future. As usual, the structure of the event consisted of a handful of speakers discussing topics relevant to the theme followed by an open floor question period for the speakers. When the presentations are finished, the participants are distributed into smaller break-out rooms where they have the opportunity to get to know the other people on the call.

It was our most successful installment to date, lasting over three hours with more than 45 different participants from across the entirety of the West Coast joining the Zoom call throughout the evening.



Our first speaker was Labor Notes Organizer, Alexandra Bradbury. She provided the group with a history of Labor Notes, allowing participants who may not be familiar with them

some context for all the important work they have done over the years.

She was followed by Bryan Delwo (Local 502) and Tyler Rasmussen (Local 23) of the Young Workers Committee. Delwo provided a report regarding the experience of the Canadian workers who attended the Labor Notes Conference, and Tyler doing the same regarding his Brothers and Sisters from Tacoma. Zack Pattin (Local 23)

rounded off the Labor Notes recap with a summary of the successful Longshore Worker Meet-Up at the conference.

After a short break, we had a great

conversation led by Bo McClung, an organizer working on connecting environmental and labour organizations to help achieve sustainable and effective climate action. He was followed by the last speaker of the night, Mathew Williams (Local 400) who shared with the group information about their Group Ocean Fight Back campaign, and a call to action in joining them in their rally later that week.

The rest of the evening contained lively conversation in smaller break-out groups and together as a larger group. Beers and Cheers proved yet again to be a wonderful way to meet workers from other locals, hear of their successes and struggles, getting sage advice from members who have been on the waterfront for decades, and building the vital solidarity necessary for supporting the union well into the future. We hope you join us for our next installment!

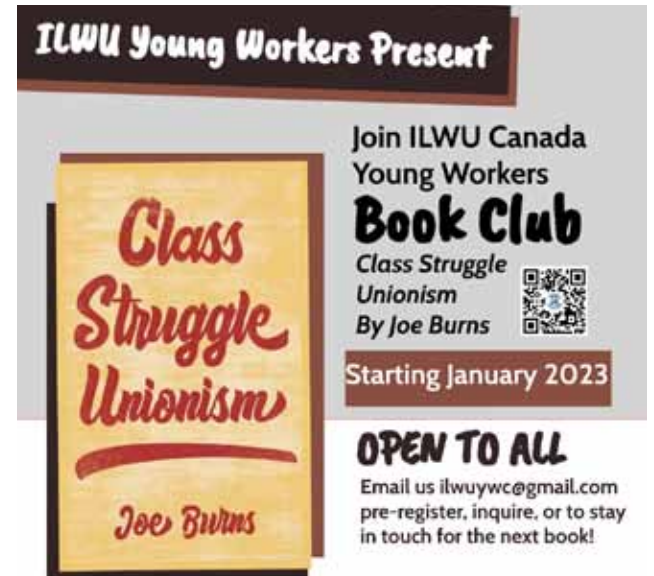
Greenhill Park - A Grave Discovered 50 Years Later

This is a photo from Simon Hong of the gravesite of one of those killed in the Greenhill Park explosion. Julius Kun was one of the seamen (not longshore). The grave was only discovered by his family over 50 years later.

Julius Kun was 41 years old when he was killed in the explosion of the **SS Greenhill Park** in Vancouver Harbour on March 6, 1941. He was a seaman from Hungary and his surname was incorrectly recorded as 'Kern' which prevented his family from locating him until 1998. Thank you to Simon Hong who let us know his final resting place at Ocean View Cemetery in Burnaby. We have added the location to our map of places of significance to working people



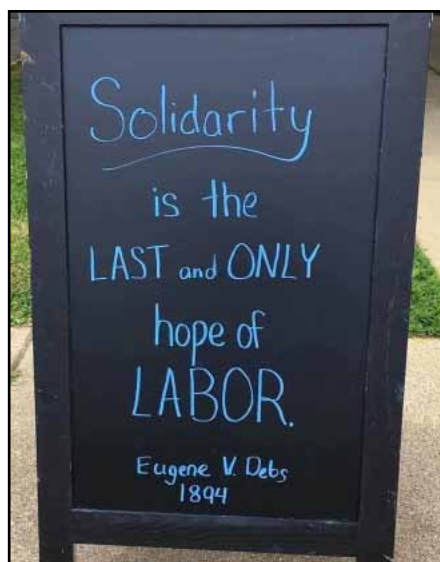
Everyone Welcome



Labour Day with the Vancouver and District Labour Council

by Jessica Isbister

September 5, 2022, marked a return to in person Labour Day celebrations. ILWU Canada was happy to host a table at Trout Lake. This event was sponsored by the Vancouver & District Labour Council. Labour friendly speakers addressed the crowd, including VDLC President Stephen von Sychowski, and NDP Member of Parliament Don Davies among others. Many families with children attended and took advantage of the bouncy castles and all the free gifts. The labour movement was out in full force with all the tables offering up a rich wealth of local union information.



ILWU LEAD Conference in Sacramento California

by Mathew Williams
Marine Vice President, ILWU Local 400

Thank you for the opportunity to attend, I feel very fortunate to have recently experienced LEAD in Sacramento. It was put on by the International and I didn't know what to expect. When I arrived on day one, I realized the room was filled with strong union activists that were very knowledgeable and others who wanted to learn as much as they could to assist their co-workers or members.

Our schooling taught us a little about the history of the ILWU. The gaps that have been created between workers and employers, different types of people and how to use their skills properly, starting a campaign and finally how to be a better leader in your local and your community. It was nice, as everyone there took the educational part of LEAD very serious. Since we were placed with random groups you always had people with

different strengths and hurdles to overcome. You could feel the support when someone would struggle to talk, everyone would clap and cheer for



ILWU Delegates and Panelists: **JOULENE PARENT** (Panelist), **JESSICA ISBISTER** (Panelist), **AMY PAWSON** (502), **MIKE CARRIGAN** (500), **CHERYL DOW** (502), **MATHEW WILLIAMS** (YWC), and **ZIGGY MANGAT** (400). Missing **ANTONIO PANTUSA** (500) and **ROB ASHTON** (Panelist).

them. It takes a lot to stand up and speak to over 100 people!

LEAD created a positive learning space that allowed everyone to feel comfortable to learn and ask questions. Each night when the class was done, groups of people would get together to make connections and chat with individuals on a personal level. There were a couple of nights spent at the bar singing. One night we went to ILWU Local 18's port and learned about their history and the work that they perform there. They told us about past struggles and how there is generations that have worked for the ILWU on the docks.

To summarize the event, it built up confidence, gave us basic knowledge on how to be strong leaders, and allowed us to make connections with people we may never have had the chance to meet otherwise.



LEAD – Part 2

by Jessica Isbister

Leadership Education and Development (LEAD) was hosted by the International in Sacramento, California. Everyone was happy to be there in person to share and learn from each other. The full agenda had participants working on campaign ideas and challenging themselves to grow as leaders. Engaging seminars and knowledgeable speakers worked to mold the future leaders of the ILWU.

September 21, Tom Morello performed a pop-up rally in support of United Farmer workers. Delegates attending LEAD were happy to march and show the ILWU support for this great cause. In attendance from Canada were President Rob Ashton, 3rd Vice President Jessica Isbister, Local 500 members Mike Carrigan, Antonio Pantusa and Joulene Parent, Local 400 members Mathew Williams and Ziggy Mangat, Local 502 members Amy Pawson and Cheryl Dow.



Retired Longshore Members

RETIREMENTS - LONGSHORE

LOCAL	NAME	AGE	SERVICE	DATE
500	Eric Newton	59.58	36	01-Aug-22
500	Alan Wilkinson	60.08	35.5	01-Aug-22
502	Pierre Desjardins	63.75	27.01	01-Aug-22
500	Manjeet Hans	71.5	21.93	01-Aug-22
502	Richard Cooper	69.08	25.65	01-Aug-22
502	Rupinder Kang	65	10.13	01-Aug-22
502	Karen Baxter	65.25	17.62	01-Aug-22
500	Richard Trimble	65	8.81	01-Aug-22
514	Rick Chartier	65	26.37	01-Aug-22
502	Terry Scott	65	21.67	01-Sept-22
500	Ronald Petriska	65	25.51	01-Sept-22
500	Gary Skibo	63.58	34.17	01-Oct-22
500	Gerald Peters	62.33	38.75	01-Oct-22
505	Ivar Johansen	66.58	13	01-Oct-22
502	Norman Gropp	65	13.5	01-Oct-22
505	Ray Olson	71	36.75	01-Nov-22
500	Kashmir Bains	71.25	32	01-Nov-22
502	Michael Hindle	56.92	7.79	01-Nov-22

We remember them well

DECEASED PENSIONERS - LONGSHORE

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
502	Theodore Brideau	05-May-21	79
502	Gordon Thwaites	08-Jun-20	77
500	Lloyd Crump	10-Jun-22	86
500	Robert Bowes	25-Jun-22	91
514	Charles Bacon	29-Jun-22	92
500	John Shand	29-Jun-22	82
500	Raymond Smith	30-Jun-22	73
500	Robert Congram	14-Jul-22	76
508	Thomas Pearce	19-Jul-22	77
14	Michael Matilda	20-Jul-22	70
500	Kyo-Hoon Ahn	25-Jul-22	82
500	William Holliday	26-Jul-22	96
508	Andrew Friess	02-Aug-22	92
500	Brad Berladyn	03-Aug-22	65
500	Kenneth Merone	14-Aug-22	88
500	William Holliday	26-Jul-22	96
508	Armand Denis	08-Aug-22	86
514	Fred Cullingworth	09-Aug-22	80
500	William McMurray	10-Aug-22	84
500	Antonio Di Tomaso	21-Aug-22	93
500	Nino Del Rossi	24-Aug-22	88
500	James G Coyle	27-Aug-22	87
500	Vincent Point	29-Aug-22	60
508	Joseph White	30-Aug-22	85
500	Herman Williams	31-Aug-22	70
500	Tom Patterson	02-Sep-22	71
514	James Cook	06-Sep-22	80
500	Thorkild Froslev	12-Sep-22	89
508	James McKinley	15-Sep-22	78
514	Joseph Malone	18-Sep-22	92
508	James McDonald	24-Sep-22	86
500	Drago Curovic	26-Sep-22	61
500	Edwin Senft	28-Sep-22	84
502	Steve Johnston	29-Sep-22	69
514	Douglas MacLean	08-Oct-22	76
500	Albert Plotke	16-Oct-22	79
514	David Strom	17-Oct-22	73
508	Waldemar Jungenkrueger	23-Oct-22	60

DECEASED WIDOWS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
500	Hanna Lehman	22-Mar-22	80
500	Eva Sladecsek	27-Jun-22	78
500	Carol Joss	13-Jun-22	78
508	Alice Divito	29-Jun-22	85
508	Sandra Barney	19-Jun-22	77
500	Loretta Whitelaw	12-Jul-22	92
500	Margaret Oates	16-Aug-22	95
500	Georgina Mercredi	24-Feb-22	74
500	Alida Verbeek	24-Aug-22	87
500	Milja Atanackovich	19-Aug-22	75
502	Louise Morin	27-Aug-22	92
502	Maxine Spencer	29-Aug-22	88
508	Rose Andre	25-Sep-22	92
508	Denise Cain	05-Sep-22	95
508	Joan Dwyer	18-Sep-22	89
508	Vancine Wilson	02-Oct-22	87

DECEASED ACTIVE MEMBERS

LOCAL	NAME	DATE OF DEATH	AGE AT DEATH
502	Matthew McLachrie	05-Apr-22	34
514	William Crawford	08-Jul-22	58
500	Richard Hughes	14-Jun-22	54
505	Keith Harris	08-Sep-22	58
505	William Evans	03-Oct-22	57
500	Casey Storjeoff	02-Oct-22	58

GSU's Bargaining Calendar Busy

by Hugh Wagner

GSU will soon be engaged in agreement renewal collective bargaining with the following employers:

- Viterra (Locals 1 and 2)
- The Western Producer (Local 5)
- Heartland Livestock Services (Local 7)
- Lakeland Co-operative Association (Local 16)
- Discovery Co-operative Ltd. (Local 17)
- Lloydminster and District Co-operative Association (Local 18)

Not surprisingly, the major focus in bargaining will be wage increases as consumer inflation has spiked upwards in 2022 and the Bank of Canada's antidote of higher interest rates is also increasing the cost of living for many working people.

GSU members in each Local will pursue wage increases substantially higher than the norms of the last decade and we anticipate meeting employer resistance to decent wage increases for their work forces.

Employer opposition to higher wages is not new. However, there are several factors supporting wage demands, including a general labour shortage exacerbated by much lower than normal immigration to Canada during the COVID-19 pandemic and increasing numbers of workers retiring or leaving the fulltime workforce for other reasons.

Added to the equation is the growing dominance of millennials and succeeding generations of workers who have

an approach to work that tends to be more balanced and healthy. Include the emerging phenomenon of "quiet quitting" along with the resurgence of unions and what we have is potential for a so-called paradigm shift in the labour market.

Despite the added leverage for labour, determination and fortitude in bargaining will still be required in order to break new ground and improve wages. In this regard, the success of GSU members in Local 4 (Grain Millers) is proof that the straitjacket of low wage increases can be unravelled if union members stick together and make it clear they will not back down.

With their settlement for across-the-board wage increases of 6 percent, 5 percent and 4 percent over a three-year collective agreement, Local 4 broke the mould and achieved terms that haven't been exceeded to date. Hats off to Local 4 members and their bargaining committee.

GSU is confident in its ability to bargain good settlements with good wage increases and other improvements for union members. We have the resources to do the job, including the GSU Defense Fund which is there to support members who strike or are locked out.

Whatever the challenges, GSU will continue to work, communicate, educate and organize members to support one another in the struggle for improved wages, working conditions and benefits.

It is time for change and the bargaining table is a good a place to start making change happen. We know our rights and now it is time to own our rights.

Waterfront News

International Longshore and Warehouse Union Canada

Phone: 604.254.8141 Fax: 604.254.8183

Email: officers@ilwu.ca Web: www.ilwu.ca

Managing Editor: Bob Dhaliwal

Editors: Jeannie Magenta, Lise Lindsay

ILWU CANADA

President, Rob Ashton

1st Vice-President, Pat Bolen

2nd Vice-President, Dan Kask

3rd Vice-President, Jessica Isbister

Secretary-Treasurer, Bob Dhaliwal



525G 987-M

Printed By Carolina Graphics

Hours of Operation

8:30 a.m. to 4:30 p.m.,

Monday through Friday.

We are closed

on all Statutory Holidays.



PORT LEGEND

- 333 – GRAIN WORKERS UNION
- 400 – MARINE DIVISION
- 500 – VANCOUVER
- 502 – NEW WESTMINSTER
- 505 – PRINCE RUPERT
- 508 – VANCOUVER ISLAND
- 514 – SHIP AND DOCK FOREMEN
- 517 – PORT OF VANCOUVER
- 519 – STEWART
- 520 – PILOTS AND DISPATCHERS
- 522 – RIDGE MEADOWS RECYCLING
- 523 – RIDLEY TERMINALS

AFFILIATES

- RWUBC – RETAIL WHOLESALE UNION BC
- RWDSU - RETAIL, WHOLESALE DEPARTMENT STORE UNION
- GSU – GRAIN SERVICES UNION