



March 05, 2023

Rob Ashton, President
International Longshore and Warehouse Union Canada
#180 - 111 Victoria Drive
Vancouver, B.C. V5L 4C4
president@ilwu.ca

Dear Rob,

Re: Roberts Bank Terminal 2 – Labour Commitment

I am writing to confirm the Vancouver Fraser Port Authority's commitment to ensure that, should the International Longshore and Warehouse Union Canada (ILWU) give its public support for the Roberts Bank Terminal 2 (RBT2) project to proceed as outlined in this letter, and should the port authority board of directors make a final investment decision to proceed with the RBT2 project, that the port authority commits to ensuring the terminal will be an ILWU-certified facility.

Furthermore, in response to ILWU Canada's concerns about increasing automation in the container terminal sector, the port authority further commits that the terminal will provide a minimum of 800 full-time equivalent (FTE) positions for ILWU workers by the time the terminal is operating at full capacity, with one FTE being calculated based on the equivalent of 1,598 hours paid per year.

The above commitments are subject to ILWU Canada's public support for the RBT2 project proceeding, including all permits and authorizations, and that this be communicated by way of a mutually agreed upon letter from ILWU Canada to the Prime Minister of Canada and Premier of British Columbia by no later than Monday, March 6, 2023, with a copy to the undersigned to share with other interested parties as the project proceeds.

In addition to the ILWU jobs at the terminal, there are also a large number of existing ILWU Local 517 jobs at the port authority that depend on the project moving forward. A concern I am sure we both share, is that should the project not proceed, those jobs are at risk. On the other hand, should the RBT2 project be approved, there will be a substantial increase the number of ILWU 517 jobs. Overall, the project will create more than 17,000 supply chain jobs, many of them unionized.

In the spirit of building a stronger working relationship between the port authority and ILWU Canada, we would also suggest that, going forward, the port authority and ILWU Canada executives meet at least twice per year to create a forum for sharing information and improving the understanding of our respective organizations' goals, objectives and initiatives.

Yours truly,

p.p.

Robin Silvester
President and Chief Executive Officer

cc Judy Rogers, Chair, VFPA Board of Directors
Ken Georgetti, Board Member, VFPA Board of Directors
Wendy Clayford, President, ILWU Local 517
VFPA Executive Leadership Team